



CHARTER TOWNSHIP OF HIGHLAND

205 North John Street • Highland, Michigan 48357 • (248) 887-3791

Retirement Policy for the Highland Township Fire Department

PURPOSE

This purpose of the policy is to define the Retirement process and Benefits of the Highland Township Fire Department for Paid-On-Call personnel.

SCOPE

This Policy pertains to all Highland Township Fire Department Paid –On-Call Personnel. All membership personnel should be familiar with this policy should they want to retire and receive benefits for their retirement.

ELIGIBILITY

Any Paid-On-Call Fire Fighter or Paid-On-Call Officer wishing to retire from the Highland Township Fire Department must have 15 years or more of continuous service with the Highland Township Fire Department.

BENEFITS

Once a Letter of Retirement is presented to and accepted by the Fire Chief of the Highland Township Fire Department by a paid-on-call firefighter, and the firefighter meets the above eligibility, the firefighter will be allowed to retain their badge and will receive a onetime retirement payment of one hundred dollars (\$100.00) for each completed year of service. (Examples: 15 years of service = \$1,500.00, 20 years of service \$2,000.00)

The monetary portion of this policy is a onetime payment. If a firefighter retires, receives the retirement benefit, then returns to work at the Fire Department at a later date, they will not be eligible for any further retirement benefits.

FULL TIME PERSONNEL

Any Full Time Personnel wishing to retire will be covered by the retirement policy set up by the Charter Township of Highland Board of Trustees for full time personnel.

Adopted by the Highland Township Board of Trustees on September 11, 2013.

SUPERVISOR: Rick A. Hamill • CLERK: Mary L. McDonell • TREASURER: Judy Cooper
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