



CHARTER TOWNSHIP OF HIGHLAND

205 N. John Street - Auditorium - Highland, Michigan 48357 248/887-3791

REGULAR BOARD OF TRUSTEES MEETING AGENDA

February 5, 2024 - 6:30 P.M.

1. Call Meeting to Order
2. Pledge of Allegiance
3. Roll
4. Approval of Agenda
5. Consent Agenda Approval
Approve:
 - a) January 8, 2024 Board of Trustees Meeting Minutes
 - b) January 8, 2024 Board of Trustees Closed Session Meeting Minutes
 - c) January 24 2024 Joint Board Meeting Minutes
 - d) List of Bills dated January 25 and February 8, 2024 plus additions
 - e) 2024 Increased Pay Rates
 - f) Reappoint Grant Charlick and Kevin Curtis to the Planning Commission
 - g) Appoint Michael Zeolla to the Highland Downtown Development Authority and as an alternate to the Zoning Board of Appeals
 - h) Resolution 24-01 to Approve Goose Roundup or Nest Destruction Activities
 - i) Resolution 24-02 to Approve Mute Swan Nest/Egg Destruction Activities
 - j) Resolution 24-03 Charitable Gaming License for Angel Paws Pet Rescue
 - k) Cost Participation Agreement 2024 Gravel Road Program Charter Township of Highland Board Project No. 57742
 - l) Budget Amendment – Correction DDA 2024 Salary

Receive and File:

Activity Center Council Meeting Minutes – December 2023
Activity Center Council Treasurer’s Report – November 2023
Activity Center Director’s Report - December
Building Department Report – December 2023 and Year End
Treasurer’s Report – November and December 2023
6. Announcements and Information Inquiry:
 - a) Township Offices will be closed Monday, February 19th, in observance of President’s Day
 - b) Presidential Primary Election is February 27, 2024
 - c) Oakland County Treasurer’s Office is in the final stretch of their Foreclosure Prevention efforts. The tax foreclosure deadline for the 2021 or prior year taxes is on April 1 2024. If these taxes aren’t paid off by April 1st or any interested party hasn’t entered into a repayment schedule with the Treasurer’s office by then, the property will be foreclosed.
7. Public Comment:
8. Presentation:
 - a) Swearing in of Firefighter Firefighter/Paramedic Ryan Kidd

9. Pending Business:
 - a) Adopt Board Ordinance 472 Private Road Ordinance Amendment
 - b) Michigan Association of Fire Fighters Contract

10. New Business:
 - a) Request for Highland Activity Center Part Time Floater
 - b) Request for Part Time Ordinance Officer Assistant
 - c) Budget Amendment – Part Time Ordinance Officer Assistant
 - d) Sale of Parcel 11-22-352-005

11. Adjourn

This zoom connection will be available to the public: <https://us02web.zoom.us/j/86458918156>.
Meeting ID: 864 5891 8156

Any member of the audience wishing to address the board will be asked to state his/her name and address. Anyone planning to attend the meeting who has need of special assistance under the Americans with Disabilities Act (ADA) is asked to contact the Clerk's office at (248) 887-3791 prior to the meeting. Our staff will be pleased to make the necessary arrangements.

1. Call Meeting to Order

Time: _____

Number of Visitors: _____

2. Pledge of Allegiance

Township Board Meeting Roll

Date: February 5, 2024

Present

Absent

Board Member

Rick A. Hamill

Tami Flowers

Jenny Frederick

Judy Cooper

Brian Howe

Beth Lewis

Joseph Salvia

Start Time: _____ End Time: _____

4. Approval of Agenda

5a. Consent Agenda Approval

- a) January 8, 2024 Board of Trustees Meeting Minutes
- b) January 8, 2024 Board of Trustees Closed Session Meeting Minutes
- c) January 24 2024 Joint Board Meeting Minutes
- d) List of Bills dated January 25 and February 8, 2024 plus additions
- e) 2024 Increased Pay Rates
- f) Reappoint Grant Charlick and Kevin Curtis to the Planning Commission
- g) Appoint Michael Zeolla to the Highland Downtown Development Authority and as an alternate to the Zoning Board of Appeals
- h) Resolution 24-01 to Approve Goose Roundup or Nest Destruction Activities
- i) Resolution 24-02 to Approve Mute Swan Nest/Egg Destruction Activities
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- k) Cost Participation Agreement 2024 Gravel Road Program Charter Township of Highland Board Project No. 57742
- l) Budget Amendment – Correction DDA 2024 Salary

CHARTER TOWNSHIP OF HIGHLAND
REGULAR BOARD OF TRUSTEES MEETING
January 8, 2024 - 6:30 p.m.

The meeting was called to order at 6:30 p.m. with the Pledge of Allegiance.

Roll Call: Rick Hamill, Supervisor
Tami Flowers, Clerk
Jennifer Frederick, Treasurer
Judy Cooper, Trustee
Brian Howe, Trustee
Beth Lewis, Trustee
Joseph Salvia, Trustee

Also Present: Fire Chief Nick George
Lieutenant Matt Snyder
Matthew J. Zalewski, Township Attorney

Visitors: 5

Approval of Agenda:

Mr. Hamill added under New Business Item 10c) Activity Center Advertising. Mrs. Cooper moved to approve the agenda as amended. Mr. Howe supported, and the motion carried with the following roll call vote: Hamill – yes, Flowers – yes, Frederick – yes, Cooper – yes, Howe – yes, Lewis – yes, Salvia – yes.

Consent Agenda Approval:

- a) December 11, 2023 Board of Trustees Meeting Minutes
- b) List of Bills dated December 21, 2023 and January 4, 2024 plus additions
- c) Highland Township Returned Check Policy

Receive and File:

Activity Center Director's Report – November 2023
Activity Council Minutes – November 2023
Building Department Report – November 2023
DDA Board Minutes – September, October, and November 2023
Financial Report – October 2023
Fire Department Report – December 2023
Library Board Meeting Minutes – November 2023
Library Director's Report – November 2023
Sheriff's Department Report – December 2023
Treasurer's Report – October 2023
Ordinance for Recreational Marijuana in Highland Township

Mr. Salvia moved to approve the Consent Agenda as presented. Mrs. Lewis supported, and the motion carried with the following roll call vote: Hamill – yes, Flowers – yes, Frederick – yes, Cooper – yes, Howe – yes, Lewis – yes, Salvia – yes.

Announcements and Information Inquiry:

- a) Township Offices will be closed Monday, January 15th, in observance of Martin Luther King, Jr. Day
- b) Special Joint Meeting on Wednesday, January 24, 2024 with Highland Township Board of Trustees, Planning Commission, Zoning Board of Appeals, and the Downtown Development Authority

Public Comment:

Dan Klein, Community Engagement Representative from Oakland County offered his services and explained the Oakland Saves Grant available through Oakland County. Mrs. Flowers updated the Board on the progress with hiring our new accountant.

Presentation:

- a) Swearing in of Firefighter Firefighter/Paramedic Ryan Kidd – Not Present

Pending Business:

- a) Adoption Zoning Ordinance Amendment Z-030, Short Term Rentals/ Farm Markets and other Minor Corrections

Mr. Hamill moved to Adopt Zoning Ordinance Amendment Z-030, Short Term Rentals/ Farm Markets and other Minor Corrections as presented. Mrs. Lewis supported, and the motion carried with the following roll call vote: Hamill – yes, Flowers – yes, Frederick – yes, Cooper – yes, Howe – yes, Lewis – yes, Salvia – yes.

- b) Newsletter – Presentation of proposed Township Newsletter.

New Business:

- a) Introduce Board Ordinance 472 Private Road Ordinance Amendment

Mr. Hamill moved to Introduce Board Ordinance 472 Private Road Ordinance Amendment as presented. Mr. Salvia supported, and the motion carried with the following roll call vote: Hamill – yes, Flowers – yes, Frederick – yes, Cooper – yes, Howe – yes, Lewis – yes, Salvia – yes.

- b) South Bay Shores Property Transfer Request

Mr. Hamill moved to perform due diligence to transfer the property to the HOA. Mrs. Cooper supported, and the motion carried with the following roll call vote: Hamill – yes, Flowers – yes, Frederick – yes, Cooper – yes, Howe – yes, Lewis – yes, Salvia – yes.

- c) Karen Genson Consultant Compensation

Mr. Hamill moved to approve the request that Karen Genson's hourly rate be increased to \$35.00 per hour, not more than 29 hours per week. This would be retroactive to September 2023 and she will be paid the hourly difference for time she has worked. Mr. Howe supported, and the motion carried with the following roll call vote: Hamill – yes, Flowers – yes, Frederick – yes, Cooper – yes, Howe – yes, Lewis – yes, Salvia – yes.

d) Activity Center Contract

Mr. Hamill moved to approve the Highland Activity Center Newsletter Ad Agreement. Mrs. Lewis supported, and the motion carried with the following roll call vote: Hamill – yes, Flowers – yes, Frederick – yes, Cooper – yes, Howe – yes, Lewis – yes, Salvia – yes.

Possible Closed Session:

a) Pursuant to MCL 15.268(1)(e), to discuss settlement strategy in Scott Rhodes v. Charter Township of Highland, et. al., the open discussion of which would have a detrimental financial effect on the Township's settlement position.

Mr. Hamill moved to recess into closed session pursuant to MCL 15.268(1)(e), to discuss settlement strategy in Scott Rhodes v. Charter Township of Highland, et. al., the open discussion of which would have a detrimental financial effect on the Township's settlement position. Mrs. Cooper supported, and the motion carried with the following roll call vote: Hamill – yes, Flowers – yes, Frederick – yes, Cooper – yes, Howe – yes, Lewis – yes, Salvia – yes.

The Board went into closed session from 7:27 p.m. to 7:42 p.m.

Mr. Hamill moved to return to open session. Mr. Salvia supported, and the motion carried with the following roll call vote: Hamill – yes, Flowers – yes, Frederick – yes, Cooper – yes, Howe – yes, Lewis – yes, Salvia – yes.

Mr. Hamill moved to proceed as discussed in closed session in Scott Rhodes v. Charter Township of Highland. Mrs. Cooper supported, and the motion carried with the following roll call vote: Hamill – yes, Flowers – yes, Frederick – yes, Cooper – yes, Howe – yes, Lewis – yes, Salvia – yes.

Adjourn:

Supervisor Hamill adjourned the meeting at 7:45 p.m.

Tami Flowers, MiPMC
Highland Township Clerk

Rick A. Hamill
Highland Township Supervisor

Joint Meeting
Highland Township Board of Trustees
Highland Township Planning Commission
Highland Township Zoning Board of Appeals
Highland Downtown Development Authority
Record of the 1407th Meeting of the Planning Commission
Highland Township Auditorium
January 24, 2024

Roll Call:

Rick Hamill, Supervisor	Dave Gerathy, ZBA Chairman
Tami Flowers, Clerk	Michael Borg
Jennifer Frederick, Treasurer	Peter Eichinger
Judy Cooper, Trustee	Anthony Raimondo
Brian Howe, Trustee	Robert Hoffman (absent)
Beth Lewis, Trustee	John Jickling (absent)
Joseph Salvia, Trustee	Mary Michaels
Grant Charlick, PC Chairman	Roscoe Smith, DDA Chairman
Kevin Curtis	Michael Zurek (absent)
Chris Heyn	Christina Hamil
Mike O’Leary	Matt Barnes (absent)
Scott Temple	Cassie Blascyk
Russ Tierney (absent)	Dale Feigley
Guy York	

Also Present:

Elizabeth J. Corwin, PE, AICP – Planning Director
Kariline Littlebear, Zoning Administrator
Tina Lloyd, Communications and Community Engagement Specialist

Visitors: 8

Supervisor Rick Hamill called the meeting to order at 6:36 pm. He thanked the participants for participating in the meeting, which was an opportunity to draw the active boards and commissions together to share progress and discuss the future.

Elizabeth Corwin presented a summary of the progress the Planning Commission has made towards completing a draft Master Plan. In 2022, they completed a resident opinion survey, which was distributed by mail to twenty five percent of the households in the Township. The results were consistent with past surveys that had been completed in 1998, 2005, and 2016, showing the communities desire to maintain a rural atmosphere and encourage small scale entrepreneurial businesses.

The Planning Commission also conducted a visioning session in 2023, in which 63 residents participated in an open conversation, centered on topic areas of residential land use, business environment, infrastructure and natural resources/recreation. Public feedback from that session had

been used to guide the formation of goals and objectives related to topic areas of maintaining the rural/historic character of Highland, natural features, housing density/availability, promoting the uniqueness of Highland as an oasis amidst sprawl, facilities/services, non-motorized trails/paths, limited scale commercial/encouraging ag commerce, and manageable scale for industrial uses.

Ms. Corwin distributed excerpts from the draft goals/objectives and invited the participants to reflect on the items the Planning Commission had developed and comment on their appropriateness for the community. Other questions for discussion were suggested including the role of each Board or Commission in furthering the objectives, additional goals that may have been overlooked and priorities for projects or streamlining processes or modifying existing regulations.

The floor was then opened for an open discussion. The areas of particular interest included:

- trails development, with a particular interest in extending a bike path south from M-59 to Milford Township and connections between local and regional parks.
- ordinance enforcement, with the Supervisor noting that the Board is expected to consider adding a part time position to assist in enforcement efforts
- broadband availability, with a review by the Supervisor of current efforts to work with Comcast to fill gaps in their system, perhaps financed by redirecting royalties to such improvements
- sanitary sewer extensions, with concern noted about the unintended consequences of inducing growth. It was noted that the community would be interested in containing the scale of any system to serve specific commercial areas and the lakes.
- various ordinance amendments, including the addition of definitions and regulations for short term rentals (“Air BnB”) in commercial districts, accessory dwelling units and event venues. These have all been recent topics studied by the Planning Commission with ongoing work on these topic areas. The impacts on availability of housing and senior housing in particular was discussed.
- acknowledgment that maintenance costs must be considered in developing any project, including bike paths. The condition of aging subdivision streets and our parks was discussed.
- the possibility of a millage to cover parks/recreation acquisition/development/operation and maintenance was also discussed. Mr. Hamill briefly explained the current revenue scenario, and suggested that considerable effort would be needed to educate the community on the costs and benefits before presenting a millage proposal to the voters. He also noted that the recreation fees collected by the state through the recreation passport on vehicle registrations is expected to amass and create a better funding source for local efforts in the future. Ms. Corwin noted survey results over the years show a mixed reaction at best to a millage.
- Mr. Hamill introduced Tina Lloyd as the new Communications and Community Engagement Specialist who was developing a quarterly magazine from the Township for the residents to aid in communications. He noted that the demise of the local newspaper had left a gap not easily filled by social media, websites and email.
- regulatory approach to electric vehicle charging stations. This use is currently allowed as an accessory use in any property. Condition and limitations of the electric grid were noted as obstacles to full rollout in the community.
- Ms. Corwin introduced the group to the newly launched Township website and encouraged participants to follow the track of progress on the Master Plan through the website and forward

any additional comments/concerns about the goals/objectives to her.

Mr. Hamill invited public comment. Mr. Andy West, 2675 S Milford, thanked the Boards for their continued efforts and noted his support of the goals and objectives and policy directions discussed this evening.

Ms. Corwin noted that the input from tonight would be considered as the Planning Commission completed the draft Master Plan. She expects that the document will be wrapped up by the Planning Commission and presented to the Board for release to public comment in the next few months.

Mr. Hamill thanked the participants for showing up and for their continued efforts on behalf of the property owners and residents of the Township.

The meeting was adjourned at 8:53 p.m.

Respectfully submitted,

ARS/ejc

Vendor	Name	Description	Invoice Number	Invoice Date	Invoice Amount
GENERAL FUND					
101-000-072.000 COUNTY OF OAKLAND					
1159	TREASURER	101-HIGHLAND GREENS-OAK CTY	DEC 2023	01/18/2024	341.00
1159	TREASURER	101-RIDGEWOOD-OAK CTY	DEC 23	01/18/2024	210.00
1159	TREASURER	101-HIGHLAND HILLS OAK CTY	DEC2023	01/18/2024	143.50
101-000-075.000 HURON VALLEY SCHOOLS					
1159	TREASURER	101-HIGHLAND GREENS-HVS	DEC 2023	01/18/2024	1,364.00
1159	TREASURER	101-RIDGEWOOD-HVS	DEC 23	01/18/2024	840.00
1159	TREASURER	101-HIGHLAND HILLS HVS	DEC2023	01/18/2024	574.00
101-000-202.001 BUILDING BONDS PAYABLES					
4792	ADAMS, BRUCE	101-ESCROW/BUILDING	B22-00190	01/09/2024	500.00
4645	BRS FIELD OPS LLC	101-ESCROW/BUILDING	B23-00453	01/09/2024	125.00
1498	HIGHLAND TOWNSHIP	101-REINSPECTION FEE	B23-00134	01/09/2024	60.00
1498	HIGHLAND TOWNSHIP	101-REINSPECTION FEE	B23-00331	01/09/2024	60.00
1498	HIGHLAND TOWNSHIP	101-REINSPECTION FEE	B23-00331	01/09/2024	60.00
4791	KACZMARCZYK, ANET	101-ESCROW/BUILDING	B23-00403	01/09/2024	125.00
7341	MENARD, MITCHELL	101-ESCROW/BUILDING	B21-01105	01/11/2024	125.00
3117	MOBILE & MODULAR HOMES INC.	101-ESCROW/BUILDING	B22-00710	01/16/2024	250.00
3117	MOBILE & MODULAR HOMES INC.	101-ESCROW/BUILDING	B23-00244	01/09/2024	250.00
3117	MOBILE & MODULAR HOMES INC.	101-ESCROW/BUILDING	B23-00331	01/09/2024	250.00
3117	MOBILE & MODULAR HOMES INC.	101-REINSPECTION	B23-00331	01/09/2024	60.00-
3117	MOBILE & MODULAR HOMES INC.	101-REINSPECTION	B23-00331	01/09/2024	60.00-
3117	MOBILE & MODULAR HOMES INC.	101-ESCROW/BUILDING	B23-00438	01/16/2024	250.00
4727	NORTHGATE CONSTRUCTION	101-ESCROW/BUILDING	B23-00465	01/09/2024	125.00
6385	OLARI, JIM	101-ESCROW/BUILDING	B23-00449	01/16/2024	250.00
6826	RENEWAL BY ANDERSON LLC	101-ESCROW/BUILDING	B23-00422	01/16/2024	250.00
6312	ROOF RITE INC	101-ESCROW/BUILDING	B23-00409	01/09/2024	250.00
4793	THE PARAMOUNT CONSORTIUM LLC	101-ESCROW/BUILDING	B23-00461	01/16/2024	125.00
6102	WALLSIDE INC.	101-ESCROW/BUILDING	B23-00134	01/09/2024	125.00
6102	WALLSIDE INC.	101-REINSPECTION FEE	B23-00134	01/09/2024	60.00-
6102	WALLSIDE INC.	101-ESCROW/BUILDING	B23-00410	01/09/2024	125.00
6102	WALLSIDE INC.	101-ESCROW/BUILDING	B23-00411	01/09/2024	500.00
6102	WALLSIDE INC.	101-ESCROW/BUILDING	B23-00431	01/09/2024	250.00
6083	WEATHERGARD WINDOW CO. INC.	101-ESCROW/BUILDING	B23-00139	01/16/2024	125.00
3801	WHELAN CONSTRUCTION	101-ESCROW/BUILDING	B23-00145	01/16/2024	500.00
4794	WONG, SPENCER	101-ESCROW/BUILDING	B23-00198	01/16/2024	125.00
101-000-202.005 PLANNING ESCROW PAYABLES					
4796	LAND DEVELOPMENT & HOLDINGS GROUP	101-PARTIAL REFUND PERFORMANCE GUARANTEE	11-30-200-043	01/18/2024	40,000.00
9240	SIMPLIFILE	101-FILING FEE-PRIME TIME	690118557735SFL	01/16/2024	33.25

Vendor	Name	Description	Invoice Number	Invoice Date	Invoice Amount
101-000-222.000 OAKLAND CO. ANIMAL CONTROL					
4000	CHARTER TOWNSHIP OF HIGHLAND	101-DOG LICENSE	01192024	01/19/2024	148.00
4007	OAKLAND CO. ANIMAL CONTROL/PET ADOPTION	101-DOG LICENSE	01192024	01/19/2024	1,222.00
101-000-231.002 STATE W/H					
1106	STATE OF MICHIGAN	101-STATE W/H 38-6026891 SUW MONTHLY/QUARTERLY	JANUARY 2024	01/17/2024	8,930.82
101-000-676.018 ELECTION REIMBURSEMENT					
8492	SSD CABLING & CAMERAS LLC	101-CAMERA FOR BALLOT BOX AT FS1	15043	01/15/2024	2,011.98
101-000-677.031 MISCELLANEOUS					
1521	CHASE CARDMEMBER SERVICE	101-REIMBURSED BY HAMILL RECEIPT NO 1.058918	12/09/23-01/08/24	01/09/2024	350.00
4797	MEHMOOD, SAQIB	101-REFUND FOR BLUEPRINT COPIES	4566734	04/06/2023	88.50
Total :					60,882.05
CLERK					
101-215-730.000 CLERK: ELECTION EXPENSES SUPPL					
1541	HOME DEPOT CREDIT SERVICES	101-BOLTS FOR BALLOT BOXES	9013659	12/19/2023	45.01
101-215-820.000 CLERK: DUES/ED/TRAVEL					
1521	CHASE CARDMEMBER SERVICE	101-LUNCH-FLOWERS/MECKLENBORG	12/09/23-01/08/24	01/09/2024	37.70
Total CLERK:					82.71
TREASURER					
101-253-820.000 TREAS: DUES/ED/TRAVEL					
1521	CHASE CARDMEMBER SERVICE	101-MMTA CONFERENCE-FREDERICK	12/09/23-01/08/24	01/09/2024	599.00
Total TREASURER:					599.00
ASSESSOR					
101-257-720.000 ASSESSING: CONTRACTUAL SVCS					
8410	KCI	101-WCA PROPOSAL 229186-2024 ASSESSEMENT POSTA	229186	10/17/2023	3,878.92
8410	KCI	101-2024 ASSESSMENT CHANGE POSTAGE ONLY	330101	12/29/2023	64.58
Total ASSESSOR:					3,943.50
GENERAL GOVERNMENT					
101-261-728.000 GEN GOV: OFFICE SUPPLIES					
1045	ALLEGRA PRINT & IMAG HIGHLAND	101-BUILDING INSPECTED/APPROVED LABELS	76069	01/05/2024	314.10
1521	CHASE CARDMEMBER SERVICE	101-MARKERS/BATTERIES	12/09/23-01/08/24	01/09/2024	45.98
1521	CHASE CARDMEMBER SERVICE	101-AMAZON	12/09/23-01/08/24	01/09/2024	59.93
3056	HAMILL, RICK	101-AUDIO MICS AND CABLES FOR AUDITORIUM	01102024	01/10/2024	192.91
4895	HENRY FORD HEALTH	101-PORTABLE READING MACHINE-BURKHART	01122024	01/12/2024	875.00

Vendor	Name	Description	Invoice Number	Invoice Date	Invoice Amount
1002	QUILL CORPORATION	101-COPY PAPER/FOLDERS	36556580	01/09/2024	130.06
2541	STAPLES	101-BINDERS/FOLDERS/LABELS/PENS	3555377508	12/20/2023	371.37
101-261-804.000	GEN GOV: LEGAL SERVICES				
1114	ROSATI SCHULTZ JOPPICH ET AL	101-ZONING ORDINANCE	1080747	01/09/2024	124.00
1114	ROSATI SCHULTZ JOPPICH ET AL	101-TOWNSHIP MATTER	1080747	01/09/2024	682.00
1114	ROSATI SCHULTZ JOPPICH ET AL	101-ADP	1080747	01/09/2024	263.50
1114	ROSATI SCHULTZ JOPPICH ET AL	101-REVIEW AGENDA	1080747	01/09/2024	139.50
1114	ROSATI SCHULTZ JOPPICH ET AL	101-FOIA	1080747	01/09/2024	15.50
1114	ROSATI SCHULTZ JOPPICH ET AL	101-MEETING ATTENDANCE	1080747	01/09/2024	465.00
1114	ROSATI SCHULTZ JOPPICH ET AL	101-TOWNSHIP MATTER	1080748	01/09/2024	442.00
101-261-821.000	GEN GOV: MEMBER FEES				
1521	CHASE CARDMEMBER SERVICE	101-OAK PRESS	12/09/23-01/08/24	01/09/2024	26.00
2234	HURON VALLEY CHAMBER OF COMM.	101-MEMBERSHIP RENEWAL	615220	01/11/2024	325.00
1034	SEMCOG	101-MEMBERSHIP DUES	INV02004	01/01/2024	2,786.00
1579	TRANSPORTATION IMPROVEMENT ASSOC.	101-GOVT MEMBERSHIP FEE	4353	01/01/2024	200.00
101-261-850.001	GEN GOV: PHONE SERVICE				
9027	AT&T MOBILITY	101-ORDINANCE CELL PHONE	287287294406X011	01/06/2024	23.69
9027	AT&T MOBILITY	101-TWP CELL PHONE	287287294406X011	01/06/2024	47.08
2652	T-MOBILE	101-CELL PHONES - TWP.	01152024 28344	01/16/2024	52.90
101-261-900.001	GEN GOV: ADVERTISING				
2375	OBSERVER & ECCENTRIC NEWSPAPER	101-ADVERTISEMENTS-SYNOPSIS	0006155910	12/31/2023	58.56
2375	OBSERVER & ECCENTRIC NEWSPAPER	101-ADVERTISEMENTS MEETING DATES	0006155910	12/31/2023	292.80
101-261-900.002	GEN GOV: PRINTING				
1045	ALLEGRA PRINT & IMAG HIGHLAND	101-KINDNESS MATTERS BANNER	76089	01/10/2024	54.00
101-261-920.000	GEN GOV: UTILITIES				
2216	COMCAST	101-3550 DUCK LK RD 0310657	02032024 0310657	01/04/2024	222.90
1005	DTE ENERGY	101-205 N JOHN ST 910008280059	01152024 80059	01/17/2024	1,115.52
1005	DTE ENERGY	101-935 S. HICKORY RDG TRL 910008266330	01162024 66330	01/17/2024	17.63
1005	DTE ENERGY	101-469 E. HIGHLAND RD 910008266959	01162024 66959	01/17/2024	17.77
1005	DTE ENERGY	101-250 W LIVINGSTON RD-WOTA 910008267072	01162024 67072	01/17/2024	684.23
1005	DTE ENERGY	101-501 N. MILFORD RD TRAIN ST 910008267460	01162024 67460	01/17/2024	17.63
1005	DTE ENERGY	101-248 W. LIVINGSTON-DDA 910008280661	01162024 80661	01/17/2024	25.61
1005	DTE ENERGY	101-401 BEACH FARM LIBRARY 910008280786	01162024 80786	01/17/2024	131.30
1005	DTE ENERGY	101-100 N. MILFORD RD 910008280885	01162024 80885	01/17/2024	188.58
1005	DTE ENERGY	101-3570 N DUCK LK RD 910008267205	01172024 67205	01/18/2024	31.56
101-261-936.000	GEN GOV: TOWNSHIP MAINTENANCE				
1521	CHASE CARDMEMBER SERVICE	101-SALT/CLEANING SUPPLIES	12/09/23-01/08/24	01/09/2024	238.08
1021	GILL-ROY'S HARDWARE	101-CUTTER	2401-867449	01/11/2024	15.77
9208	HIGHLAND SUPPLY INC.	101-PLATES	INV56135	01/22/2024	101.41
1541	HOME DEPOT CREDIT SERVICES	101-CLERKS SHELVING- DUCK LK BLDG	4012945	12/14/2023	42.16
1581	MR. MAT RENTAL SERVICE	101-MONTHLY CHG - TWP	2358237	01/08/2024	97.00

Vendor	Name	Description	Invoice Number	Invoice Date	Invoice Amount
9005	STATE OF MICHIGAN - MDEQ	101-WATER TESTING	761-11177326	12/31/2023	100.00
7919	WESTERN OAKLAND TRANSPORTATION AUTHORI	101-REIMB FOR GARAGE DOOR REPAIR-250 W LIVINGST	45808	01/18/2024	386.98
4685	WOLVERINE POWER SYSTEMS	101-GENERATOR MAINTENANCE	0263463-IN	01/02/2024	250.00
101-261-937.000	GEN GOV: VEHICLE OP MAINT				
9232	HIGHLAND WASH MANAGEMENT LLC	101-FORSTERS AUTO WASHES-TWP VEHICLES	2074	12/31/2023	36.00
101-261-938.000	GEN GOV: EQ/SW MAINT CONTRACT				
1521	CHASE CARDMEMBER SERVICE	101-ADOBE/ZOOM/MICROSOFT	12/09/23-01/08/24	01/09/2024	110.03
1521	CHASE CARDMEMBER SERVICE	101-ADOBE	12/09/23-01/08/24	01/09/2024	21.19
1342	CIVICPLUS LLC	101-ANNUAL ADMIN. SUPPORT FEE	289072	12/31/2023	399.00
2021	GRACON SERVICES INC.	101-LAN EXTRA CARE HOURS	15567	01/18/2024	1,600.00
2070	OAKLAND COUNTY	101-BS&A TAX SUPPORT FEE	CI031049	01/02/2024	1,449.06
2070	OAKLAND COUNTY	101-BS&A ASSESSMENT SUPPORT FEE	CI031050	01/02/2024	1,292.13
101-261-955.000	GEN GOV: MISCELLANEOUS				
1839	ABSOPURE WATER CO.	101-5 GALLON SPRING-TWP	89139148	01/11/2024	96.35
101-261-971.000	GEN GOV: EQUIP CAP OUTLAY				
1521	CHASE CARDMEMBER SERVICE	101-CHAINSAW	12/09/23-01/08/24	01/09/2024	941.39
1521	CHASE CARDMEMBER SERVICE	101-ROAD GRADER	12/09/23-01/08/24	01/09/2024	1,795.00
101-261-971.003	GEN GOV: COMPUTER SOFTWARE				
1521	CHASE CARDMEMBER SERVICE	101-MAILCHIMP/CANVA	12/09/23-01/08/24	01/09/2024	100.49
Total GENERAL GOVERNMENT:					19,511.65
GENERAL GOVERNMENT PERSONNEL B					
101-279-712.000	GGP:HEALTH/DENTAL/LIFE/DIS INS				
1967	MUTUAL OF OMAHA	101-LIFE,DENTAL,DISAB. INS. BR3 LIBRARY	001645872615	01/19/2023	19.80
1967	MUTUAL OF OMAHA	101-LIFE,DENTAL,DISAB. INS. BR1 ACT CTR	001645872615	01/19/2023	124.18
1967	MUTUAL OF OMAHA	101-LIFE, AD&D, DISAB. INS. BR1 IN-HOUSE	001645872615	01/19/2023	158.74
1967	MUTUAL OF OMAHA	101-LIFE, AD&D, DISAB. INS. BR1 TWP	001645872615	01/19/2023	823.66
1967	MUTUAL OF OMAHA	101-LIFE, AD&D, DISAB. INS. ORDINANCE OFFICER BR1	001645872615	01/19/2023	40.23
Total GENERAL GOVERNMENT PERSONNEL B:					1,166.61
BUILDING					
101-371-801.000	BLDG: INSP/ELEC/PLUMB/HTG				
9261	DUNCAN LLC, JEFFREY	101-INSPECTIONS	01/02/2024-01/16/2	01/17/2024	254.80
4689	KINJORSKI, JODY ALLEN	101-INSPECTIONS	01/02/2024-01/16/2	01/17/2024	233.25
8149	WATKINS III, MITCHELL	101-INSPECTIONS	01/02/2024-01/16/2	01/17/2024	1,338.75
Total BUILDING:					1,826.80

Vendor	Name	Description	Invoice Number	Invoice Date	Invoice Amount
ACTIVITY CENTER					
101-672-729.000	ACTIVITY CTR: OPER. SUPPLIES				
9208	HIGHLAND SUPPLY INC.	101-PAPER TOWEL/NAPKINS/LINERS/CUPS/CLAMSHELL	INV55449	01/11/2024	232.07
101-672-820.000	ACTIVITY CTR: DUES/ED/TRAVEL				
1521	CHASE CARDMEMBER SERVICE	101-HVCC MEMBERSHIP	12/09/23-01/08/24	01/09/2024	75.00
101-672-850.000	ACTIVITY CTR: PHONE SERVICE				
2652	T-MOBILE	101-CELL PHONE-ACT. CTR.	01152024 28344	01/16/2024	19.43
101-672-850.001	ACTIVITY CTR: INTERNET SERVICE				
1521	CHASE CARDMEMBER SERVICE	101-COMCAST	12/09/23-01/08/24	01/09/2024	107.98
101-672-920.000	ACTIVITY CTR: UTILITIES				
1005	DTE ENERGY	101- 209 N JOHN ACT CTR 910008266702	01102024 66702	01/11/2024	480.14
101-672-920.002	STEEPLE HALL: UTILITIES				
1005	DTE ENERGY	101-205 W. LIVINGSTON RD-ANNEX 910008280133	01162024 80133	01/17/2024	294.78
101-672-936.000	ACTIVITY CTR: BUILDING MAINT				
1581	MR. MAT RENTAL SERVICE	101-MONTHLY CHG - ACTIVITY CENTER	2358241	01/08/2024	34.00
1457	STEVE'S LOCKSMITH	101-EMERGENCY LOCKOUT/REKEY 3 ROOMS	240201-5	01/02/2024	155.00
101-672-936.002	STEEPLE HALL: BUILDING MAINT				
2596	FIVE STAR ACE	101-SINK/PLUMBING REPAIR-STEEPLE HALL	30792	01/05/2024	132.54
Total ACTIVITY CENTER:					1,530.94
PLANNING & ORDINANCE					
101-701-820.000	PLNG: DUES/ED/TRAVEL				
9040	LITTLEBEAR, KARI	101-SITE INSPECTION MILEAGE REIMBURSEMENT	01162024	01/16/2024	37.34
Total PLANNING & ORDINANCE:					37.34
PARKS					
101-751-729.003	PARKS: DUCK LAKE PINES				
1005	DTE ENERGY	101-1241 N. DUCK LAKE RD-PARKS 910008267940	01162024 67940	01/17/2024	20.17
101-751-920.000	PARKS: UTILITIES				
1005	DTE ENERGY	101-333 N. MILFORD RD 910008267551	01162024 67551	01/17/2024	112.86
1005	DTE ENERGY	101-3800 N. HICKORY RDG-PARK-910008266587	01172024 66587	01/18/2024	22.98
1005	DTE ENERGY	101-4200 N. HICK RDG-PARK-910008266835	01172024 66835	01/18/2024	17.63
101-751-935.000	PARKS: MAINTENANCE				
9275	DOG WASTE DEPOT	101-DOG WASTE BAGS	587045	01/03/2024	239.31
Total PARKS:					412.95
Total GENERAL FUND:					89,993.55

Vendor	Name	Description	Invoice Number	Invoice Date	Invoice Amount
FIRE FUND					
FIRE					
206-336-712.001 FIRE:HEALTH/DENTAL/LIFE/DISINS					
1967	MUTUAL OF OMAHA	206-LIFE, AD&D INS. BR2 PD. ON CALL	001645872615	01/19/2023	141.90
1967	MUTUAL OF OMAHA	206-LIFE, AD&D INS. BR1 F-T FIRE	001645872615	01/19/2023	907.86
1967	MUTUAL OF OMAHA	206-LIFE, AD&D, DISAB. INS. CHIEF BR1	001645872615	01/19/2023	87.98
1967	MUTUAL OF OMAHA	206-LIFE, AD&D, DISAB. INS. FIRE MARSHAL BR1	001645872615	01/19/2023	40.23
206-336-713.000 FIRE: FIREFIGHTERS MEDICAL					
8052	SPRINGFIELD URGENT CARE PLLC	206-MOORE MEDIC CLASS	503761	01/09/2024	65.00
206-336-727.000 FIRE: SUPPLIES					
9400	ARAMARK REFRESHMENT SVCS INC LLC	206-STATION SUPPLIES	36430625	12/11/2023	320.82
9400	ARAMARK REFRESHMENT SVCS INC LLC	206-STATION SUPPLIES	36432750	01/08/2024	320.82
206-336-731.000 FIRE: MEDICAL SUPPLIES					
2039	BOUND TREE MEDICAL LLC	206-EMS SUPPLIES	85205745	01/04/2024	72.72
2039	BOUND TREE MEDICAL LLC	206-EMS SUPPLIES	85215555	01/12/2024	27.96
2039	BOUND TREE MEDICAL LLC	206-EMS SUPPLIES	85217517	01/16/2024	104.90
1132	LINDE GAS & EQUIPMENT INC	206-EMS OXYGEN	40388658	01/04/2024	290.55
206-336-732.000 FIRE: UNIFORMS					
9276	HURON VALLEY GUNS LLC	206-UNIFORM PASZKOWSKI	276165	01/02/2024	93.49
9276	HURON VALLEY GUNS LLC	206-KIDD UNIFORMS	276167	01/02/2024	279.97
9276	HURON VALLEY GUNS LLC	206- BELL UNIFORMS	276168	01/02/2024	144.98
9276	HURON VALLEY GUNS LLC	206- KIDD UNIFORMS	277110	01/12/2024	40.99
6345	WITMER PUBLIC SAFETY GROUP INC	206-HELMET EAGLE	INV392878	01/05/2024	173.76
206-336-750.000 FIRE: VEHICLE GAS/OIL					
1102	HALT FIRE INC.	206-2018 PIERCE (E11) TRANSMISION FILTER AND FLUID	448101	12/28/2023	379.47
1102	HALT FIRE INC.	206-2018 PIERCE (E11) CHECK ENGINE/TAIL LIGHT	S0101477	12/18/2023	368.27
9228	NAPA AUTO PARTS	206-2016 GMC FM1	137091	01/04/2024	55.29
206-336-804.000 FIRE: LEGAL SERVICES					
7845	KELLER THOMA	206-MAFF	125309	01/01/2024	35.00
206-336-806.001 FIRE: COMPUTERS/SOFTWARE					
1521	CHASE CARDMEMBER SERVICE	206-GOOGLE SUITES	12/09/23-01/08/24	01/09/2024	700.25
1521	CHASE CARDMEMBER SERVICE	206-IPAGE.COM	12/09/23-01/08/24	01/09/2024	671.23
206-336-820.000 FIRE: DUES & EDUCATION					
7501	BRIGHTON AREA FIRE AUTHORITY	206-FIREFIGHTER I&II TRAINING ACADEMY-A. LEECE	0000000122	11/08/2023	2,200.00
7501	BRIGHTON AREA FIRE AUTHORITY	206-FIREFIGHTER I&II TRAINING ACADEMY-D. VACHON	0000000122	11/08/2023	2,200.00
1521	CHASE CARDMEMBER SERVICE	206-SAM RENEWAL REFUND	12/09/23-01/08/24	01/09/2024	1,199.00-
206-336-920.000 FIRE: PUBLIC UTILITIES					
9027	AT&T MOBILITY	206-FIRE DEPT CELL PHONES	287287294406X011	01/06/2024	137.37
9027	AT&T MOBILITY	206-FIRE MARSHAL CELL PHONE	287287294406X011	01/06/2024	23.70
9027	AT&T MOBILITY	206-IPADS	287287294406X011	01/06/2024	317.92
2216	COMCAST	206-1600 W HIGHLAND FS #1 0160011	02152024 0160011	01/12/2024	164.90

Vendor	Name	Description	Invoice Number	Invoice Date	Invoice Amount
2216	COMCAST	206-510 CLYDE 0115262	03022024 0115262	01/20/2024	56.15
1005	DTE ENERGY	206-2550 E WARDLOW FS2 06488	01072024 06488	01/09/2024	1,460.90
1005	DTE ENERGY	206-ST#3 510 CLYDE RD 910008266207	01122024 66207	01/16/2024	123.37
9005	STATE OF MICHIGAN	206-GROUNDWATER DISCHARGE PERMIT STN-2	761-11176433	01/15/2024	1,800.00
9005	STATE OF MICHIGAN	206-GROUNDWATER DISCHARGE PERMIT STN-1	761-11176434	01/15/2024	1,800.00
206-336-930.000 FIRE: VEHICLE REPAIR					
7285	GREEN OAK TIRE INC.	206-2014 FORD (R211) REAR TIRES	1-140093	01/09/2024	1,930.00
7285	GREEN OAK TIRE INC.	206-2014 FORD (R213) REAR TIRES	1-140112	01/09/2024	1,978.00
206-336-936.000 FIRE: BLDG MAINT/REPAIR					
2596	FIVE STAR ACE	206-STATION REPAIR	30832	01/18/2024	8.99
1642	PETER'S TRUE VALUE HARDWARE	206- BUILDING REPAIR	K70665	01/07/2024	64.92
1642	PETER'S TRUE VALUE HARDWARE	206-BLDG REPAIR	K70734	01/13/2024	26.97
2419	ROCK BOTTOM STONE SUPPLY	206-ICE AWAY SALT	7790	01/16/2024	329.45
206-336-937.000 FIRE: EQUIP MAINT					
7577	FIRE EQUIPMENT COMPANY INC.	206-EXTINGUISHER RECHARGE	129969	01/05/2024	243.00
206-336-967.000 FIRE: NEW PROJECTS					
9407	MACQUEEN EMERGENCY	206-FIRE HOSE	P23666	12/22/2023	5,225.00
9407	MACQUEEN EMERGENCY	206-FIRE HOSE	P23667	12/22/2023	6,900.00
Total FIRE:					31,115.08
Total FIRE FUND:					31,115.08
POLICE FUND					
POLICE					
207-301-807.004 POLICE: OVERTIME					
1029	OAKLAND COUNTY	207-COMP TIME-DEC 2023	CI031893	01/31/2024	1,618.89
207-301-920.000 POLICE: UTILITIES					
1005	DTE ENERGY	207-165 N. JOHN ST-POLICE 910008266454	01162024 66454	01/17/2024	569.29
207-301-935.000 POLICE: SHERIFF'S MAINT					
1581	MR. MAT RENTAL SERVICE	207-MONTHLY CHG	2358238	01/08/2024	75.00
Total POLICE:					2,263.18
Total POLICE FUND:					2,263.18
FIRE CAPITAL FUND					
FIRE					
402-336-971.002 CAPITAL EQUIPMENT					
9188	PHOENIX SAFETY OUTFITTERS	402-PPE GLOVES	SI-140972	01/02/2024	1,398.99
9188	PHOENIX SAFETY OUTFITTERS	402-FIRE HELMETS	SI-140973	01/02/2024	2,100.00

Vendor	Name	Description	Invoice Number	Invoice Date	Invoice Amount
9188	PHOENIX SAFETY OUTFITTERS	402- HOODS	SI-141159	01/09/2024	650.89
Total FIRE:					4,149.88
Total FIRE CAPITAL FUND:					4,149.88
DOWNTOWN DEVELOPMENT FUND					
DOWNTOWN DEVELOPMENT AUTHORITY					
494-729-728.000 DDA: OFFICE SUPPLIES					
1521	CHASE CARDMEMBER SERVICE	494-PRIME FEE	12/09/23-01/08/24	01/09/2024	15.89
1521	CHASE CARDMEMBER SERVICE	494-REFUND HOME DEPOT	12/09/23-01/08/24	01/09/2024	71.52-
494-729-808.000 DDA: MARKETING CONSULTANT					
4690	PATTERSON, HARMONY	494-CONSULTANT DUTIES	2005	10/30/2023	200.00
4690	PATTERSON, HARMONY	494-CONSULTANT DUTIES	2006	11/06/2023	350.00
4690	PATTERSON, HARMONY	494-CONSULTANT DUTIES	2007	11/13/2023	340.00
4690	PATTERSON, HARMONY	494-CONSULTANT DUTIES	2008	11/20/2023	240.00
4690	PATTERSON, HARMONY	494-CONSULTANT DUTIES	2009	11/27/2023	510.00
4690	PATTERSON, HARMONY	494-CONSULTANT DUTIES	2010	12/04/2023	310.00
4690	PATTERSON, HARMONY	494-CONSULTANT DUTIES	2011	12/11/2023	200.00
4690	PATTERSON, HARMONY	494-CONSULTANT DUTIES	2012	12/18/2023	50.00
4690	PATTERSON, HARMONY	494-CONSULTANT DUTIES	2013	12/25/2023	20.00
494-729-880.001 DDA: PROMOTIONS					
1521	CHASE CARDMEMBER SERVICE	494-GIFT CARDS	12/09/23-01/08/24	01/09/2024	275.00
1541	HOME DEPOT CREDIT SERVICES	494-POWER CORD	6616330	12/02/2023	16.88
494-729-880.002 DDA: ECONOMIC RESTRUCTURING					
1013	ABC PRINTING INC	494-SIGNS/POSTERS/FLYERS/LABELS	44572	12/07/2023	182.25
494-729-880.003 DDA: DESIGN					
2262	BRIEN'S SERVICES INC.	494-MONTHLY MAINTENANCE	46843	10/17/2023	195.00
2596	FIVE STAR ACE	494-TUNNEL OF LIGHTS	30765	12/27/2023	13.95
494-729-880.004 DDA: ORGANIZATION					
1521	CHASE CARDMEMBER SERVICE	494-THANK YOU CARDS	12/09/23-01/08/24	01/09/2024	31.80
2065	CUSTOM PLUS INC.	494-MICROFIBER CLOTHS	12616	01/04/2024	325.00
494-729-900.000 DDA: ADVERTISING/PRINTING					
1521	CHASE CARDMEMBER SERVICE	494-FACEBOOK ADS/CONSTANT CONTACT	12/09/23-01/08/24	01/09/2024	82.00
494-729-920.000 DDA: RENT/ UTILITIES					
1521	CHASE CARDMEMBER SERVICE	494-RENT/STORAGE	12/09/23-01/08/24	01/09/2024	214.92
Total DOWNTOWN DEVELOPMENT AUTHORITY:					3,501.17
Total DOWNTOWN DEVELOPMENT FUND:					3,501.17

Vendor	Name	Description	Invoice Number	Invoice Date	Invoice Amount
HIGHLAND ADVISORY COUNCIL					
GENERAL GOVERNMENT					
702-261-729.000 HAAC: DEDUCTIONS					
1521	CHASE CARDMEMBER SERVICE	702-FOOD TRIPS	12/09/23-01/08/24	01/09/2024	246.63
1521	CHASE CARDMEMBER SERVICE	702-PRIME BBQ	12/09/23-01/08/24	01/09/2024	365.65
Total GENERAL GOVERNMENT:					612.28
Total HIGHLAND ADVISORY COUNCIL:					612.28
DUCK LAKE ASSOC					
TRUST & AGENCY ADMIN					
764-255-956.000 DUCK LAKE: DEDUCTIONS					
1005	DTE ENERGY	764-3378 KINGSWAY DR 9200093 91144	01162024 91144	01/17/2024	17.63
1005	DTE ENERGY	764-2014 JACKSON BLVD IRRIGATION 920009307439	01172024 07439	01/18/2024	17.63
1005	DTE ENERGY	764- 3261 RAMADA DR IRRIGATION 920009313643	01172024 13643	01/18/2024	17.63
1005	DTE ENERGY	764-2165 DAVISTA DR IRRIGATION 920009313650	01172024 13650	01/18/2024	17.63
1005	DTE ENERGY	764-2000 LAKE CT IRRIGATION 920009313668	01172024 13668	01/18/2024	17.63
1005	DTE ENERGY	764-1425 BAY RDG IRRIGATION 920009143164	01172024 43164	01/18/2024	17.63
1005	DTE ENERGY	764-1590 WHITE LK RD IRRIGATION 9200 111 75436	01172024 75436	01/18/2024	17.63
4300	DUCK LAKE PROPERTY OWNERS ASSOC.	764-AUTO OWNERS INSURANCE	01112024	01/11/2024	5,420.00
4300	DUCK LAKE PROPERTY OWNERS ASSOC.	764-BULK MAIL	01112024	01/11/2024	75.00
4300	DUCK LAKE PROPERTY OWNERS ASSOC.	764-LAWN MOWING	01112024	01/11/2024	396.00
9241	LAKE SAVERS LLC	764-COMPRESSOR REPAIRS	SI-103966	01/05/2024	9,979.00
9191	RESTORATIVE LAKE SCIENCES	764-LAKE CONSULTING WATER QUALITY-DUCK LAKE	7000	12/17/2023	4,750.00
1081	STATE OF MICHIGAN	764-2024 EGLE PERMIT FEE-DUCK LK	12012023	12/01/2023	1,600.00
Total TRUST & AGENCY ADMIN:					22,343.41
Total DUCK LAKE ASSOC:					22,343.41
HIGHLAND LAKE ASSOC					
TRUST & AGENCY ADMIN					
765-255-956.000 HIGHLAND LAKE: DEDUCTIONS					
1005	DTE ENERGY	765-2950 PALLISTER 910008267338	01122024 67338	01/16/2024	27.20
Total TRUST & AGENCY ADMIN:					27.20
Total HIGHLAND LAKE ASSOC:					27.20

Vendor	Name	Description	Invoice Number	Invoice Date	Invoice Amount
TAGGETT LAKE ASSOC					
TRUST & AGENCY ADMIN					
766-255-956.000 TAGGETT LAKE: DEDUCTIONS					
1005	DTE ENERGY	766-4061 TAGGETT LAKE 910008280281	01122024 80281	01/16/2024	11.11
Total TRUST & AGENCY ADMIN:					11.11
Total TAGGETT LAKE ASSOC:					11.11
KELLOGG LAKE ASSOC					
TRUST & AGENCY ADMIN					
767-255-956.000 KELLOGG LAKE: DEDUCTIONS					
1005	DTE ENERGY	767-KELLOGG/4061 TAGGETT LAKE 910008280281	01122024 80281	01/16/2024	6.52
Total TRUST & AGENCY ADMIN:					6.52
Total KELLOGG LAKE ASSOC:					6.52
CHARLICK LAKE ASSOC					
TRUST & AGENCY ADMIN					
768-255-956.000 CHARLICK LAKE: DEDUCTIONS					
1005	DTE ENERGY	768-3938 LOCH DR 910008280414	01122024 80414	01/16/2024	17.63
Total TRUST & AGENCY ADMIN:					17.63
Total CHARLICK LAKE ASSOC:					17.63
WOODRUFF LAKE ASSOC					
TRUST & AGENCY ADMIN					
769-255-956.000 WOODRUFF LAKE: DEDUCTIONS					
1005	DTE ENERGY	769-877 WOODRUFF LK 910008267676	01122024 67676	01/16/2024	17.63
1005	DTE ENERGY	769-877 WOODRUFF LK 910008280547	01122024 80547	01/16/2024	17.63
Total TRUST & AGENCY ADMIN:					35.26
Total WOODRUFF LAKE ASSOC:					35.26
Grand Totals:					154,076.27

<u>Vendor</u>	<u>Name</u>	<u>Description</u>	<u>Invoice Number</u>	<u>Invoice Date</u>	<u>Invoice Amount</u>
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Vendor	Name	Description	Invoice Number	Invoice Date	Invoice Amount
GENERAL FUND					
GENERAL GOVERNMENT					
101-261-938.000 GEN GOV: EQ/SW MAINT CONTRACT					
2059	APPLIED INNOVATION	101-COPIER MAINT. CONTRACT-TWP	2405319	01/12/2024	52.00
2059	APPLIED INNOVATION	101-PRINTER MAINT. CONTRACT-TWP	2405320	01/12/2024	112.32
Total GENERAL GOVERNMENT:					164.32
GENERAL GOVERNMENT PERSONNEL B					
101-279-712.000 GGP:HEALTH/DENTAL/LIFE/DIS INS					
9402	ASSURITY LIFE INSURANCE CO.	101-ASSURITY INSURANCE-TWP	4004171602	01/23/2024	248.45
9402	ASSURITY LIFE INSURANCE CO.	101-ASSURITY INSURANCE-ACT. CTR	4004171602	01/23/2024	219.90
Total GENERAL GOVERNMENT PERSONNEL B:					468.35
BUILDING					
101-371-801.000 BLDG: INSP/ELEC/PLUMB/HTG					
1199	GREG CALME ELECTRIC LLC	101-INSPECTIONS	01/02/2024-01/16/2	01/17/2024	1,213.35
Total BUILDING:					1,213.35
PLANNING COMMISSION					
101-703-801.000 PLNG COMM: MASTER PLAN PROF.					
2240	CARLISLE WORTMAN ASSOC. INC.	101-2021 MASTER PLAN	2172124	01/08/2024	945.00
Total PLANNING COMMISSION:					945.00
Total GENERAL FUND:					2,791.02
FIRE FUND					
FIRE					
206-336-712.001 FIRE:HEALTH/DENTAL/LIFE/DISINS					
9402	ASSURITY LIFE INSURANCE CO.	206-ASSURITY INSURANCE-FIRE	4004171624	01/23/2024	311.78
206-336-937.000 FIRE: EQUIP MAINT					
2059	APPLIED INNOVATION	206-FD COPIER MAINTENANCE	2388824	12/21/2023	96.91
2059	APPLIED INNOVATION	206-FD COPIER MAINTENANCE	2388824	12/21/2023	20.20
Total FIRE:					428.89
Total FIRE FUND:					428.89

Vendor	Name	Description	Invoice Number	Invoice Date	Invoice Amount
Grand Totals:					<u>3,219.91</u>

Total GENERAL FUND:	92,784.57
Total FIRE FUND:	31,543.97
Total POLICE FUND:	2,263.18
Total FIRE CAPITAL FUND:	4,149.88
Total DOWNTOWN DEVELOPMENT FUND:	3,501.17
Total HIGHLAND ADVISORY COUNCIL:	612.28
Total DUCK LAKE ASSOC:	22,343.41
Total HIGHLAND LAKE ASSOC:	27.20
Total TAGGETT LAKE ASSOC:	11.11
Total KELLOGG LAKE ASSOC:	6.52
Total CHARLICK LAKE ASSOC:	17.63
Total WOODRUFF LAKE ASSOC:	35.26
 	<hr/>
Grand Totals:	157,296.18
	<hr/> <hr/>

Payroll and Hand Check January 25, 2024 List of Bills

GENERAL FUND

Payroll Taxes (FICA & FWT) 01/19/2024	\$	25,591.52
General/Fire Payroll 1/19/2024	\$	80,256.61

Equitable - Deferred Comp.	\$	1,250.00
Mission SQ - Deferred Comp.	\$	1,851.61
Flexible Savings Account	\$	732.13
Garnishments		
Highland Firefighters Assn	\$	1,111.00

Highland Firefighters Union Dues-Full-Time
Highland Firefighters Union Dues-Part-Time

01/31/2024 DDA LOAN-Monthly	\$	3,771.83
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The following are additions to the List of Bills dated 1/25/2024:

1. BCN Fund 101 for \$10062.01
2. Standard Ins Fund 101 for \$2267.02
3. BCN Fund 206 for 8523.59
4. Standard Ins Fund 206 for \$1503.18



MEMORANDUM

To: Township Board of Trustees

From: Tami Flowers

Date: January 16, 2024

Re: 2024 Increased Pay Rates

Please approve the increased pay rates for three employees who were inadvertently left off of the list (retroactive to January 1st, 2024):

Assistant to the Fire Chief - \$26.32

Fire Clerical – QA/QI - \$21.58

DDA Seasonal Clerical - \$18.99





Memorandum

To: Highland Township Board of Trustees
From: Rick A. Hamill
Date: January 29, 2024
Re: Planning Commission Reappointments

I recommend that we re-appoint Grant Charlick and Kevin Curtis to the Planning Commission for another three year term. The new terms will expire March 1, 2027.





MEMORANDUM

To: Highland Township Board of Trustees

From: Rick Hamill

Date: 2/5/2024

Re: HDDA and ZBA Appointment

I recommend that Michael Zeolla be appointed to the Highland Downtown Development Authority and as an alternate to the Zoning Board of Appeals.

The new term for the ZBA will be for three years and will begin February 5, 2024 and expire January 1, 2027.

The new term for the HDDA will be for four years and will begin February 5, 2024 and expire January 1, 2028.





**RESOLUTION #24-01
TO APPROVE GOOSE ROUNDUP OR NEST DESTRUCTION ACTIVITIES**

At a regular meeting of the Charter Township of Highland Board of Trustees held on the 5th day of February, 2024:

Present: Rick Hamill, Tami Flowers, Jennifer Frederick, Judy Cooper, Brian Howe,
Beth Lewis, Joseph Salvia

Absent: None

The following resolution was offered by _____ and supported by _____ :

BE IT RESOLVED, that the Township Board of the Charter Township of Highland, Oakland County, Michigan, hereby approves a goose roundup or nest destruction for five years for Charlick Lake, Duck Lake, Kellogg Lake and Taggett Lake within Highland Township's borders. It is understood that the geese captured may ultimately be humanely killed as a means of disposal.

This resolution passed with the following vote:

Yeas:

Nays:

Abstain:

RESOLUTION DECLARED APPROVED

Rick A. Hamill, Supervisor

Tami Flowers MiPMC, Clerk

I, Tami Flowers, the duly elected Clerk of the Charter Township of Highland, Oakland County, Michigan, do hereby certify that the above is a true copy of a resolution adopted by the Township Board at a regular meeting held on February 5, 2024 at which time a quorum was present.

Tami Flowers MiPMC, Clerk



**RESOLUTION #24-02
TO APPROVE MUTE SWAN NEST/EGG DESTRUCTION ACTIVITIES**

At a regular meeting of the Charter Township of Highland Board of Trustees held on the 5th day of February, 2024:

Present: Rick Hamill, Tami Flowers, Jennifer Frederick, Judy Cooper, Brian Howe,
Beth Lewis, Joseph Salvia

Absent: None

The following resolution was offered by _____ and supported by _____ :

BE IT RESOLVED, that the Township Board of the Charter Township of Highland, Oakland County, Michigan, hereby approves a Mute Swan egg or nest destruction for five years for Duck Lake, within Highland Township's borders.

This resolution passed with the following vote:

Yeas:
Nays:
Abstain:

RESOLUTION DECLARED APPROVED

Rick A. Hamill, Supervisor

Tami Flowers MiPMC, Clerk

I, Tami Flowers, the duly elected Clerk of the Charter Township of Highland, Oakland County, Michigan, do hereby certify that the above is a true copy of a resolution adopted by the Township Board at a regular meeting held on February 5, 2024 at which time a quorum was present.

Tami Flowers MiPMC, Clerk



**RESOLUTION 24-03: CHARITABLE GAMING LICENSE
FOR ANGEL PAWS PET RESCUE
(Required by MCL.432.103(K)(II))**

At a regular meeting of the Charter Township of Highland Board of Trustees called to order by Supervisor Rick Hamill held at Highland Township, 205 N. John Street, Highland, Michigan on the 5th day of February 2024 at 6:30 p.m.

PRESENT: Rick A. Hamill, Tami Flowers, Jennifer Frederick, Judy Cooper and Brian Howe, Beth Lewis, and Joseph M. Salvia

ABSENT: None

The following resolution was offered by___ and supported by___ :

That the request from Angel Paws Pet Rescue in Highland, MI, Oakland County, asking that they be recognized as a nonprofit organization operating in the community for the purpose of obtaining a charitable gaming license, be considered for approval.

Yeas: Hamill, Flowers, Frederick, Cooper, Howe, Lewis, and Salvia

Nays: None

Abstentions: None

RESOLUTION DECLARED ADOPTED

Rick A. Hamill, Supervisor

Tami Flowers MiPMC, Clerk

I, the undersigned, the duly qualified and elected Clerk of the Charter Township of Highland, Oakland County, Michigan, do hereby certify that the foregoing is a true and complete copy of the resolution enacted by the Township Board at a special meeting held on the 5th day of February, 2024, the original of which is on file in my office.

Tami Flowers MiPMC, Clerk



January 22, 2023

To Whom it May Concern,

Angel Paws Pet Rescue is a completely foster-based 501c3 pet rescue group based in Highland, MI. We are committed to rescuing pets in and around Southeastern Michigan while many rescues have resorted to shipping pets up from the southern states. We feel there is a big enough need right here - where we live. We obtain our pets from local shelters and from owners directly when they find themselves in need of rehoming their pet(s).

We anticipate that we may have 10-15 foster dogs at any given time. This could fluctuate as high as 20 dogs if we are ever asked to assist in a hoarding situation. Our ultimate goal is to have enough foster homes that dogs do not have to stay at the founder's residence for any longer than necessary for quarantine and assessment.

As a 501c3 company, we rely solely on donations and fundraising. We have been contacted by owners and shelters over the past 3 months to rescue more pets than we were able to commit to. We have committed to only taking animals into rescue if we have the funds available to provide basic vet care including sterilization, vaccines, and heartworm testing and preventative. We will not bring pets into our rescue that we cannot provide for. Our goal is to never have to say no to a pet due to lack of funding. The money raised through the Millionaire parties will be used

directly to provide vet care for pets in the rescue and to purchase supplies needed such as food, bedding, collars, cages, toys, bones, etc.

Thank you,

r f!M e

Elizabeth Earl-Harding
Founding Director

COST PARTICIPATION AGREEMENT

2024 GRAVEL ROAD PROGRAM

Charter Township of Highland

Board Project No. 57742

This Agreement, made and entered into this _____ day of _____, 2024, by and between the Board of County Road Commissioners of the County of Oakland, Michigan, hereinafter referred to as the BOARD, and the Charter Township of Highland, hereinafter referred to as HIGHLAND, provides as follows:

WHEREAS, the BOARD and HIGHLAND have agreed to program the spreading of gravel and chloride on various county roads under the jurisdiction of the BOARD, as described in Exhibit "A", attached hereto, and made a part hereof, the roads selected will be mutually agreed upon by the BOARD and HIGHLAND, which are hereinafter referred to as the PROJECT; and

WHEREAS, the estimated total cost of the PROJECT is \$112,111; and

WHEREAS, the PROJECT involves certain designated and approved Tri-Party Program funding in the amount of \$112,111 which amount shall be paid through equal contributions by the BOARD, HIGHLAND, and the Oakland County Board of Commissioners, hereinafter referred to as the COUNTY; and

WHEREAS, HIGHLAND and the BOARD have reached a mutual understanding regarding the cost sharing of the PROJECT and wish to commit that understanding to writing in this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants set forth herein, it is hereby agreed between HIGHLAND and the BOARD that:

1. The BOARD shall forthwith undertake and complete the PROJECT, as above described, and shall perform all engineering, inspection and administration in reference thereto.

2. The actual total cost of the PROJECT shall include total payments to the contractor. Any costs incurred by the BOARD prior to this agreement date shall be allowable.
3. The estimated total PROJECT cost of \$112,111 shall be allocated as follows:
 - a. Tri-Party Program funding in the amount of \$112,111.
 - b. Any PROJECT costs above the Tri-Party Program funding of \$112,111 will be funded 100% by the BOARD.
4. Upon execution of this Agreement, the BOARD shall submit an invoice to HIGHLAND in the amount of \$37,370 (being 100% of HIGHLAND'S Tri-Party contribution).
5. Upon execution of this agreement and approval by the COUNTY, the BOARD shall submit an invoice to the COUNTY in the amount of \$37,370 (being 100% of the COUNTY'S Tri-Party contribution).
 - a. The invoice shall be sent to:

Manager of Fiscal Services
Executive Office Building
2100 Pontiac Lake Road, Building 41 West
Waterford, MI 48328
6. Upon receipt of said invoice(s), HIGHLAND and the COUNTY shall pay to the BOARD the full amount thereof, within thirty (30) days of such receipt.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement the day and date first written above.

BOARD OF ROAD COMMISSIONERS OF THE
COUNTY OF OAKLAND
A Public Body Corporate

By _____

Its _____

CHARTER TOWNSHIP OF HIGHLAND

By _____

Its _____

EXHIBIT A

TRI-PARTY PROGRAM

2024 Gravel Road Program

Charter Township of Highland

Board Project No. 57742

Spreading of gravel and chloride on various county roads within the township.

ESTIMATED PROJECT COST

Contractor Payments: **\$112,111**

COST PARTICIPATION BREAKDOWN

	HIGHLAND	COUNTY	BOARD	TOTAL
TRI-PARTY PROGRAM	\$37,370	\$37,370	\$37,371	\$112,111
TOTAL SHARES	\$37,370	\$37,370	\$37,371	\$112,111

BUDGET AMENDMENT WORKSHEET
 2024 PROPOSED BUDGET AMENDMENTS
 BOARD MEETING - February 5, 2024

FUND & ACCOUNT	ORIGINAL BUDGET 12/31/2024	AS AMENDED 12/31/2024	PROPOSED AMENDMENTS	PROPOSED NEW BUDGET
<u>DDA FUND</u>				
Revenues:				
494-000-692.000 APPROP FUND BALANCE	\$39,451.00	\$39,451.00 +	\$630.00 =	\$40,081.00
Expenditures:				
494-729-702.001 DDA: DIRECTOR	\$46,298.00	\$46,298.00 +	\$630.00 =	\$46,928.00

Purpose of Amendment:

To appropriate funds for wages corrected at January 18, 2024 DDA Board meeting for error when presenting initial budget amount.

5b. Receive and File:

Activity Center Council Meeting Minutes – December 2023

Activity Center Council Meeting Minutes – November 2023

Activity Center Director's Report - December

Building Department Report – December 2023 and Year End

Treasurer's Report – November and December 2023

Highland Activity Center Advisory Council Meeting Minutes
Tuesday December 12th, 2023

CALL TO ORDER:

The Highland Activity Center Advisory Council meeting was called to order by Carolyn Kress at 12:04 pm on Tuesday December 12th, 2023. Break for lunch from 12:40pm to 1:10pm.

PRESENT: Heidi Bey, Carolyn Kress, Patti Janette, Jennifer Frederick, Chuck Sharpe, Lisa Jagusch, Dick Russell, Peter Werthmann, Steve Jagusch, Terry Olexsy & Ray Polidori

ABSENT: Sue Anderson

SECRETARY'S MINUTES:

Motion to approve the Secretary's Minutes from November 14th was made by Steve Jagusch, seconded by Ray Polidori, unanimously approved by all.

TREASURERS'S REPORT:

Motion to approve the Treasurer's Report from November 14th was made by Ray Polidori, seconded by Chuck Sharpe, unanimously approved by all.

DIRECTOR'S ACTIVITY REPORT: WOTA is updating their future plans.

Motion to approve HVCC & HWLBA renewals for \$75.00 each was made by Ray Polidori & seconded by Terry Olexsy, unanimously approved by all. We have a sign on our building!!

UPCOMING EVENTS:

FUNDRAISING EFFORTS: Fundraising event to be held at Sparky's Restaurant, date to be determined
Shopping Day at Colasanti's Market date to be determined.
Jan 22nd is our big event all details have been worked out.

NEW BUSINESS:

(DAR) Daughters of the Revolution.

2024 VOTING: Secretary & Treasure: Patti Janette will remain as Secretary and Jennifer Frederick will remain as Treasurer

MOTION TO ADJOURN:

Motion to adjourn the meeting was made at 1:35am by Dick Russell, seconded by Chuck Sharpe, unanimously approved by all.

Respectfully submitted,

Patti

Patti Janette Secretary,
Highland Advisory Council

**Highland Activity Center
Advisory Board - Fund 702
Financial Report
November 30, 2023**

<i>Date</i>	<i>Source</i>	<i>Amount</i>	<i>Bank Balance</i>
Starting Balance November 1, 2023			4,403.26
Revenues			
	<i>Donations/Memorials</i>		
	<i>S. Anderson</i>	500.00	
	<i>MI Legacy</i>	750.00	
	<i>Party Entertainment</i>	225.00	
	<i>Classes</i>	1,550.00	
	<i>Trips</i>	1,450.00	
Total Revenues		4,475.00	<u>8,878.26</u>
Expenditures			
	<i>Amazon</i>	47.96	
	<i>Highland Supply</i>	49.10	
	<i>Credit Card</i>	423.43	
	<i>Spotlight on Stories</i>	250.00	
	<i>Gas</i>	116.70	
	<i>Gordon</i>	913.69	
Total Expenditures		1,800.88	<u>7,077.38</u>
	Ending bank balance November 30, 2023		<u><u>7,077.38</u></u>

**Submitted by
Jennifer Frederick, Treasurer
Highland Township**

January 30, 2024



Highland Activity Center

Directors Activity Report

December Activity Report

Meeting: Tuesday, January 9, 2024 at 9:00am (Auditorium)

Stats for December:

On Going

Soldiers Wish List

Wreaths Across America

DAILY/NEW

Exercise with Matt \$\$\$. Next session starts 1/8

Hula Hoop, Tai Chi & Yoga. Starting in January 1/9

Free Balance class starts 1/9 at 12:30. On the last Tuesday of January & February at 12:30.

Jan = Back Health, Feb= Shoulder Health

Renewal Courses. Starts Tuesday 1/9 at 10:00

Hair Cuts starting 1/8 by appointment. (5people)

36-40+ for Bingo every Mon & Wed

Chair massage— 9+ every week

Soldiers Wish list packing, ongoing. First Thursday of every month at 11am.

REMINDER!!

Dinner & a Show 1/22 \$15 .

Doors open at 5:30

Dinner at 6PM

Presentation at 7PM

Please sign up to help

FYI

New employees-

Sandy Blagg -weekend security and cleaning (float)

Mary Jeffery- Interim Administrative Assistant

DONATIONS

Thank you Steve & Lisa Jagusch \$150

Thank you to Sue & Bill Anderson for the donation of \$500.

Thank you to Milford Rotary \$250

*HIGHLAND TOWNSHIP
BUILDING DEPARTMENT*



*PERMIT ACTIVITY REPORT
December 2023*

HIGHLAND TOWNSHIP BUILDING DEPARTMENT/ PERMIT ACTIVITY REPORT

January 2024

TOTAL (forward)..... \$15,834

Additional fees:

Building..... \$89

Electric..... \$547

Plumbing..... \$45

Heating..... \$619

Licenses & Misc Fees.....

sub total: \$1,300

MONTH-END GRAND TOTAL REVENUE..... \$17,134

Total number of all Permits to date This Year: 1892
Last Year: 2956

Total number of all Electric, Plumbing,
& Heating This Year: 1223
Last Year: 1979

Total number of Building permits to date: This Year: 619
Last Year: 1059

Total number of New Single-Family Units: This Year: 15
Last Year: 26

Total number of Land Use Permits This Year: 35
Last Year: 21

Respectfully Submitted: STEVE ITINO
Building Official
Ordinance Dept Supervisor

HIGHLAND TOWNSHIP BUILDING DEPARTMENT

Permit by Category with Details

Permit.DateIssued Between 12/1/2023 12:00:00 AM AND
12/31/2023 11:59:59 PM

Permit #	Address	Applicant	Estimated Value	Permit Fee	# of Permits
Commercial, Renovations					
PB23-0479	2330 S Milford Road Ste 116	R and D Drywall INC	\$53338	\$482	
PB23-0487	144 S MILFORD RD	144 LLC	\$30000	\$347	
Commercial, Renovations			\$83338	\$829	2
Deck					
PB23-0471	3810 Emerald Park Dr	D & J Carpentry LLC	\$12000	\$134	
PB23-0474	1614 WILDFLOWER LN	R 2 Renovations LLC	\$55000	\$350	
Deck			\$67000	\$484	2
Demolition					
PB23-0488	2549 E HIGHLAND RD	Dell, Darin Michael	\$0	\$162	
Demolition			\$0	\$162	1
Electrical					
PE23-0563	2486 OVERBROOK	Quality Electric Services	\$0	\$222	
PE23-0564	3571 MIDDLE RD	WELLS, MATTHEW	\$0	\$136	
PE23-0565	2485 CANTERWOOD	Dominion Service Company	\$0	\$63	
PE23-0566	667 HELEN	Hartland Electric LLC	\$0	\$113	
PE23-0567	3045 W Wardlow Rd	Greg Calme Electric LLC	\$0	\$445	
PE23-0568	560 W HIGHLAND RD	M & D Electric	\$0	\$57	
PE23-0569	590 TOMAHAWK TRL	Income Power LLC	\$0	\$168	
PE23-0570	5171 Millstone Ln	WLS Electric LLC	\$0	\$71	
PE23-0571	2330 S Milford Road Ste 116	Conlon Installations	\$0	\$70	
PE23-0572	183 Briarwood Dr	Victory Electric LLC	\$0	\$410	
PE23-0573	2536 E Sinclair	Chapple Electric Inc	\$0	\$74	
PE23-0574	2386 Douglas	Chapple Electric Inc	\$0	\$88	
PE23-0575	2 Highland Dr.	Chapple Electric Inc	\$0	\$88	
PE23-0576	1740 ROWE RD	York Services Inc	\$0	\$109	
PE23-0577	4388 CHEVRON DR	AP Electric LLC	\$0	\$276	
PE23-0578	2828 Mead	Lite Electric	\$0	\$87	
PE23-0579	2487 Mead	Lite Electric	\$0	\$87	
PE23-0580	2411 Mead	Lite Electric	\$0	\$87	
PE23-0581	2901 W Loch Lomond	Lite Electric	\$0	\$87	
PE23-0582	232 Mac Laren Ct	Lite Electric	\$0	\$87	
PE23-0583	2616 Loch Lomond	Lite Electric	\$0	\$87	

HIGHLAND TOWNSHIP BUILDING DEPARTMENT

Permit by Category with Details

Permit.DateIssued Between 12/1/2023 12:00:00 AM AND
12/31/2023 11:59:59 PM

Permit #	Address	Applicant	Estimated Value	Permit Fee	# of Permits
PE23-0584	2407 Mead	Lite Electric	\$0	\$87	
PE23-0585	2 Highland Dr.	Lite Electric	\$0	\$87	
PE23-0586	18 N Shetland	Lite Electric	\$0	\$87	
PE23-0587	2499 W Lindsay Ct	Lite Electric	\$0	\$87	
PE23-0588	2228 Mac Laren	Lite Electric	\$0	\$87	
PE23-0589	1763 MELODY LN	Lakeside Service Co Inc	\$0	\$54	
PE23-0590	3790 KINGSWAY DR	M & D Electric	\$0	\$109	
PE23-0591	5171 Millstone Ln	Randazzo Mechanical Htg & Cl	\$0	\$113	
PE23-0592	3084 WEST ST	SNOVER, SHAUN	\$0	\$206	
PE23-0593	4399 CHEVRON DR	Oak Electric Service Inc	\$0	\$131	
PE23-0594	3305 HARVEY LAKE RD	Macson Electric LLC	\$0	\$129	
PE23-0595	2330 S Milford Road Ste 116	R and D Drywall INC	\$0	\$173	
PE23-0596	5600 KNOBBY HL	Thornton & Grooms, Inc	\$0	\$54	
PE23-0597	3835 HARVEY LAKE RD	BRS Field OPS LLC	\$0	\$84	
PE23-0598	3887 TAGGETT LAKE DR	Oak Electric Service Inc	\$0	\$113	
PE23-0599	3420 LAKEVIEW DR	Livingston Power Company	\$0	\$77	
PE23-0600	2228 Mac Laren	Chapple Electric Inc	\$0	\$74	
PE23-0601	2754 FISHERMANS DR	Robin Aire Htg & Clg	\$0	\$74	
PE23-0602	5339 EAGLE RD	Family Heating Co Inc	\$0	\$64	
Electrical			\$0	\$4802	40
Fence					
PB23-0491	784 N MILFORD RD	MEI Construction	\$0	\$88	
Fence			\$0	\$88	1
Mechanical					
PM23-0481	2310 S BURWOOD CT	Family Heating Co Inc	\$0	\$92	
PM23-0482	2485 CANTERWOOD	Dominion Service Company	\$0	\$199	
PM23-0483	4148 LOCH CT	Michigan Consolidated Gas Co	\$0	\$92	
PM23-0484	667 HELEN	Kelko Heating & Cooling	\$123	\$123	
PM23-0485	688 Perthshire Ct	Fireclass LLC	\$0	\$231	
PM23-0486	1763 MELODY LN	Lakeside Service Co Inc	\$0	\$112	
PM23-0487	2371 W WARDLOW RD	Parkers Propane Gas Co	\$0	\$94	
PM23-0488	5171 Millstone Ln	Randazzo Mechanical Htg & Cl	\$0	\$168	
PM23-0489	615 DUNLEAVY DR	SILJANDER, PHIL	\$0	\$83	

HIGHLAND TOWNSHIP BUILDING DEPARTMENT

Permit by Category with Details

Permit.DateIssued Between 12/1/2023 12:00:00 AM AND
12/31/2023 11:59:59 PM

Permit #	Address	Applicant	Estimated Value	Permit Fee	# of Permits
PM23-0490	4399 CHEVRON DR	Oak Electric Service Inc	\$0	\$168	
PM23-0491	3305 HARVEY LAKE RD	Macson Mechanical	\$0	\$123	
PM23-0492	3420 LAKEVIEW DR	Clockwork Climate Control	\$0	\$303	
PM23-0493	1447 ANCHOR LN	Family Heating Co Inc	\$0	\$92	
PM23-0494	5600 KNOBBY HL	Thornton & Grooms, Inc	\$0	\$102	
PM23-0495	3045 W Wardlow Rd	American Heating and Cooling	\$0	\$292	
PM23-0496	3887 TAGGETT LAKE DR	Oak Electric Service Inc	\$0	\$168	
PM23-0497	1025 WOODRUFF LAKE DR	FRENSLEY, JAMES B	\$0	\$102	
PM23-0498	3084 WEST ST	SNOVER, SHAUN	\$0	\$136	
PM23-0499	6030 Granite Ln	Mobile & Modular Homes Inc	\$0	\$87	
Mechanical			\$123	\$2767	19
Miscellaneous					
PB23-0472	3835 HARVEY LAKE RD	BRS Field OPS LLC	\$6500	\$106	
PB23-0476	2228 Mac Laren	Ultimate Care & Maintenance	\$2800	\$88	
Miscellaneous			\$9300	\$194	2
Permit Renewal					
PB23-0493	231 BEAUMONT RD	KILMER, CRAIG	\$0	\$88	
PB23-0494	231 BEAUMONT RD	KILMER, CRAIG	\$0	\$88	
Permit Renewal			\$0	\$176	2
Plumbing					
PP23-0124	2486 OVERBROOK	Paul Scott Plumbing	\$0	\$136	
PP23-0125	3084 WEST ST	SNOVER, SHAUN	\$0	\$132	
PP23-0126	3201 KELSEY CT	Big E Plumbing	\$0	\$149	
PP23-0127	2000 E HIGHLAND RD	Easy Flow Plumbing, Inc	\$0	\$333	
PP23-0128	6030 Granite Ln	Mobile & Modular Homes Inc	\$0	\$77	
Plumbing			\$0	\$827	5
Res. Mobile Home					
PMH23-0038	6030 Granite Ln	Mobile & Modular Homes Inc	\$30000	\$200	
Res. Mobile Home			\$30000	\$200	1
Res. Renovations					
PB23-0473	2808 Onyx Drive	Best Choice Total Home Improv	\$16500	\$177	

HIGHLAND TOWNSHIP BUILDING DEPARTMENT

Permit by Category with Details

Permit.DateIssued Between 12/1/2023 12:00:00 AM AND
12/31/2023 11:59:59 PM

Permit #	Address	Applicant	Estimated Value	Permit Fee	# of Permits
PB23-0477	3201 KELSEY CT	DUBUC, JOSH	\$50000	\$325	
PB23-0480	349 NAIRN CIR	Silver Hammer Carpentry Inc	\$60000	\$390	
PB23-0481	2009 OAKLAND DR	The Paramount Consortium LLC	\$2500	\$105	
PB23-0482	3084 WEST ST	SNOVER, SHAUN	\$6500	\$106	
PB23-0483	1758 LA SALLE BLVD	Northbound Contracting	\$7230	\$116	
PB23-0485	2213 DEAN DR	Northgate Construction	\$8075	\$136	
PB23-0486	1054 W LIVINGSTON RD	Alexandria Home Solutions LL	\$74623	\$904	
PB23-0489	1132 MIDDLE RD	Wallside Inc	\$19956	\$177	
PB23-0490	1921 LAKEVIEW LN	Spencer Knish Construction	\$9700	\$126	
Res. Renovations			\$255084	\$2562	10
Res. Single Family					
PB23-0478	1489 Shelly Ct	Bailey Custom Homes, Inc.	\$423000	\$2246	
Res. Single Family			\$423000	\$2246	1
Shed					
PB23-0475	3410 MIDDLE RD	FIELD, JEFFREY W	\$15800	\$153	
Shed			\$15800	\$153	1
Signs					
PS/F23-0008	400 BEACH FARM CIR	Performance Creative Resources	\$0	\$202	
PSG23-0034	2330 S Milford Road Ste 116	Conlon Installations	\$0	\$142	
Signs			\$0	\$344	2
Zoning Land Use					
PLU23-0039	1360 S MILFORD	AverHealth - Avertest, LLC	\$0	\$0	
Zoning Land Use			\$0	\$0	1
Totals			\$883645	\$15834	90



HIGHLAND TOWNSHIP



Submitted by

Steven C. Tino

Building Official

Ordinance Department Supervisor

Highland Township

Summary Inspection Report

By Inspectors

From January 1, 2023 to December 31, 2023

		Number of Inspections
STEVE TINO	Building Official	1579
GARY STANISLAWSKI	Sub-Building Inspector	99
GREG CALME	Electrical Inspector	831
JEFF DUNCAN	Plumbing Inspector	281
JODI KINJORSKI	Sub-Plumbing Inspector	05
BOB LUTTMAN	Mechanical Inspector	532
MITCH WATKINS	Sub-Mechanical Inspector	209
TOTAL OF INSPECTIONS		3536

JANUARY THRU FEBRUARY 2023

TOTAL Permit Fees	\$326,101
Additional Fees	
Building	\$1,712
Electric	\$3,143
Plumbing	\$927
Heating	\$2,765
Licenses & Misc. Fees	\$420
Total Additional Fees	\$8,967
Report Grand Total	\$335,068

Total Revenue	This Year:	2023	\$335,068
	Last Year:	2022	\$457,830.50

BUILDING ACTIVITY FROM 1980 THROUGH LAST FULL YEAR

YEAR	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
Total Permits	218	172	162	178	171	183	220	261	331	382	416	384
Houses	64	24	10	22	34	45	81	102	130	93	113	88
Units	0	0	0	0	15	0	4	4	10	56	6	8
Total Starts	64	24	10	22	49	45	85	106	140	149	119	96
YEAR	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003
Total Permits	402	421	488	476	600	572	572	722	716	607	539	449
Houses	58	92	112	105	131	123	104	183	130	113	93	92
Units	0	16	0	40	0	0	4	44	0	0	0	4
Total Starts	58	108	112	145	131	123	108	227	130	113	93	96
YEAR	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Total Permits	461	468	406	311	282	231	230	338	395	433	2379	1855
Houses	77	84	37	12	6	3	2	7	22	45	24	43
Units	12	10	12	0	0	0	0	0	0	0	0	8
Total Starts	89	94	49	12	6	3	2	7	22	45	24	51
YEAR	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Total Permits	1325	1585	1554	1676	1779	3037	2957	1850				
Houses	54	50	39	23	32	28	26	15				
Units	2	0	0	0	0	0	0	0				
Total Starts	56	50	39	23	32	28	26	15				

HIGHLAND TOWNSHIP BUILDING DEPARTMENT

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Permit #	Address	Applicant	Estimated Value	Permit Fee	# of Permits
Carport					
PB23-0070	5151 Millstone Ln	TROMBLEY, CAROL LYNNE	\$38000	\$264	
PB23-0264	6020 Granite Ln	TROMBLEY, CAROL LYNNE	\$20000	\$174	
PB23-0311	810 OAKGROVE	ZIMMERMAN, MARY	\$2670	\$87	
PB23-0423	2797 Onyx Dr	Armour Construction LLC	\$16000	\$154	
Carport			\$76670	\$679	4
Commercial, Additions					
PB23-0320	2000 E HIGHLAND RD	John Stewart Associates	\$400000	\$2237	
Commercial, Additions			\$400000	\$2237	1
Commercial, New Building					
PB23-0060	2675 S MILFORD RD	ACS BUILD INC	\$394330	\$2282	
PB23-0275	3519 W Highland Rd	Daniel John Leclair	\$197000	\$1203	
Commercial, New Building			\$591330	\$3485	2
Commercial, Renovations					
PB23-0021	2823 E Highland Rd. Ste 101	NCS Construction	\$40000	\$430	
PB23-0026	2000 E HIGHLAND RD	Pantero Inc	\$90000	\$681	
PB23-0042	5339 N MILFORD RD	Crown Castle USA Inc	\$25000	\$199	
PB23-0085	2330 S Milford Road Ste 102	D F B Building	\$500	\$142	
PB23-0207	2961 E HIGHLAND RD	WONG, SPENCER RYAN	\$2000	\$84	
PB23-0219	2377 N. Milford Road	Landtek Design Build	\$75000	\$465	
PB23-0239	784 N MILFORD RD	Justin Vangordon	\$4000	\$94	
PB23-0244	1185 S MILFORD	MCSHANE, PHILLIP	\$2500	\$86	
PB23-0373	724 W HIGHLAND RD	Acme Enterprises INc	\$375246	\$2171	
PB23-0425	290 N JOHN ST	Thompson Phelan Group	\$1100000	\$5751	
PB23-0431	2230 E HIGHLAND RD	Daniel Rankin	\$106000	\$655	
PB23-0440	1155 S MILFORD RD	ELLEMBEE LLC	\$25000	\$199	
PB23-0479	2330 S Milford Road Ste 116	R and D Drywall INC	\$53338	\$482	
PB23-0487	144 S MILFORD RD	144 LLC	\$30000	\$347	
Commercial, Renovations			\$1928584	\$11786	14
Commercial, Utility Building					
PB23-0013	2675 S MILFORD RD	VANDREY PROPERTIES LLC	\$285000	\$852	
PB23-0271	3519 W Highland Rd	Daniel John Leclair	\$200000	\$1282	

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Permit #	Address	Applicant	Estimated Value	Permit Fee	# of Permits
PB23-0274	3519 W Highland Rd	Daniel John Leclair	\$200000	\$1282	
PB23-0367	3519 W Highland Rd	LAND DEVELOPMENT & HO	\$200000	\$1282	
PB23-0378	784 N MILFORD RD	JCC TIPSICO LLC	\$66000	\$528	
Commercial, Utility Building			\$951000	\$5226	5
Deck					
PB23-0019	3105 ALLISON LN	Mark Swiastyn	\$33000	\$239	
PB23-0043	3566 RESERVE CT	Warren Donald Hinzman	\$30000	\$239	
PB23-0052	777 GLENEAGLES	RN Construction Inc	\$21390	\$196	
PB23-0068	5161 Millstone Ln	TROMBLEY, CAROL LYNNE	\$20000	\$174	
PB23-0069	5151 Millstone Ln	TROMBLEY, CAROL LYNNE	\$26000	\$204	
PB23-0107	4558 DESERT BRIDGE CT	BEER, MICHAEL	\$10000	\$124	
PB23-0117	2497 WINDMILL LN	DEMING JR, THOMAS P	\$30000	\$224	
PB23-0132	2791 OVERBROOK	T & J Home Improvement LLC	\$19830	\$188	
PB23-0134	6039 JADA DR	MISCHLONEY, BRETT	\$15000	\$149	
PB23-0135	1356 PLOVER DR	New Concept Home Improveme	\$17000	\$174	
PB23-0145	3332 WOODRUFF MEADOWS C	KASE, BRITTANY ANNE	\$10000	\$124	
PB23-0155	21 PINE	ACOSTA, MARY ANN	\$7500	\$111	
PB23-0163	317 ELIO	WHITE, SCOTT A	\$8000	\$114	
PB23-0186	4219 FLYNN DR	CONANT, MATHIS O'NEIL	\$10000	\$124	
PB23-0187	2477 N BURWOOD CT	BARGOWSKI, JOHN E	\$10000	\$124	
PB23-0191	2120 NORTH ST	SHERIDAN, TIMOTHY	\$15000	\$149	
PB23-0201	5864 ZANDER LN	John Hennig Carpentry	\$30000	\$224	
PB23-0211	3895 Emerald Park Dr	TROMBLEY, CAROL LYNNE	\$9100	\$134	
PB23-0214	3870 Emerald Park Dr	TROMBLEY, CAROL LYNNE	\$7000	\$109	
PB23-0216	3915 Emerald Park Dr	TROMBLEY, CAROL LYNNE	\$27200	\$209	
PB23-0217	2615 Agate Ct	TROMBLEY, CAROL LYNNE	\$9000	\$119	
PB23-0226	2606 BRIAR CLIFF DR	MGE Carpentry	\$11846	\$133	
PB23-0258	3145 BEAUMONT DR	BURNHAM, DANIEL T	\$2000	\$84	
PB23-0262	2206 ESTATES DR	Miles Bradley Bldg & Remod In	\$45900	\$319	
PB23-0266	3469 HARVEY LAKE RD	MALPEDE, MICHAEL	\$5000	\$99	
PB23-0268	826 OAKGROVE	All American Remod LLC	\$18500	\$181	
PB23-0278	451 TIMBER RIDGE DR	Steve Rumble Construction	\$15900	\$168	
PB23-0281	1285 N LAKEVIEW LN	Mark Swiastyn	\$38000	\$279	
PB23-0302	3155 BEAUMONT DR	PATTERSON, HENRY	\$2500	\$86	

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PB23-0306	2991 ALLISON LN	Quality Home Remodeling	\$19985	\$174	
PB23-0307	3364 KINGSWAY DR	MCDUGALL JR, JOHN	\$3000	\$89	
PB23-0314	2323 ESTATES DR	Decks Unlimited	\$47365	\$326	
PB23-0319	1363 KINGSWAY DR	Cedar Works Inc.	\$22000	\$199	
PB23-0336	2492 PINERY CIR	WHITEHOUSE, JAMES B	\$8400	\$116	
PB23-0337	4500 TEAL CT	D & J Carpentry LLC	\$36000	\$269	
PB23-0354	3705 Emerald Park Dr	TROMBLEY, CAROL LYNNE	\$16800	\$158	
PB23-0359	1998 JACKSON BLVD	Jeffrey Blair Tinsman	\$35000	\$264	
PB23-0377	4071 TAGGETT LAKE DR	C & L Ward Bros. Co.	\$80674	\$493	
PB23-0383	1306 GLEN CT	KYA Properties LLC	\$35000	\$264	
PB23-0432	4015 Emerald Park Dr	Allied Construction and restorati	\$4000	\$94	
PB23-0442	1363 KINGSWAY DR	Cedar Works Inc.	\$22000	\$184	
PB23-0443	1078 BLUE HERON DR	WILLIAMS, MARSHA	\$1500	\$135	
PB23-0465	5171 Millstone Ln	TROMBLEY, CAROL LYNNE	\$24400	\$196	
PB23-0468	6140 JADA DR	Down Home Construction LLC	\$89576	\$538	
PB23-0469	2346 HUFF PL	HAMEL TRUSTEE, LAURA	\$1000	\$79	
PB23-0471	3810 Emerald Park Dr	D & J Carpentry LLC	\$12000	\$134	
PB23-0474	1614 WILDFLOWER LN	R 2 Renovations LLC	\$55000	\$350	
Deck			\$1018366	\$8863	47
Demolition					
PB23-0277	3154 N MILFORD RD	MCCALLUM, BRYAN	\$0	\$162	
PB23-0299	146 N JOHN ST	CHARTER TOWNSHIP OF HI	\$0	\$0	
PB23-0301	2800 ROWE RD	MOREY, SAM	\$0	\$162	
PB23-0332	2070 N MILFORD RD	Ryan Eshkanian	\$0	\$297	
PB23-0488	2549 E HIGHLAND RD	Dell, Darin Michael	\$0	\$162	
Demolition			\$0	\$783	5
Electrical					
PE23-0001	5600 KNOBBY HL	Oak Electric Service Inc	\$0	\$131	
PE23-0002	5746 N Milford Rd	HOUSEPIAN, VAUGHN	\$0	\$554	
PE23-0003	1200 W HIGHLAND RD	Family Heating Co Inc	\$0	\$54	
PE23-0004	2439 W Duncan	Chapple Electric Inc	\$0	\$74	
PE23-0005	4025 Emerald Park Dr	Generator Supercenter	\$0	\$123	
PE23-0006	3215 MIDDLE RD	Hartland Electric LLC	\$0	\$92	

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PE23-0007	2744 DUNLEAVY CT	Robin Aire Htg &Clg	\$0	\$64	
PE23-0008	152 Beech	Lite Electric	\$0	\$87	
PE23-0009	270 N SAINT JOHN RD	AP Electric LLC	\$0	\$381	
PE23-0010	2936 E HIGHLAND RD	Southfield Signs & Lighting	\$0	\$70	
PE23-0011	4796 WOODSIDE DR	GMap Electric Co.	\$0	\$57	
PE23-0012	2150 HORSESHOE DR	Morales Family Electric	\$0	\$99	
PE23-0013	2448 E Bruce Ct	Lite Electric	\$0	\$87	
PE23-0014	2323 S Dundee	Lite Electric	\$0	\$87	
PE23-0015	2315 S Dundee	Lite Electric	\$0	\$87	
PE23-0016	1264 S HICKORY RIDGE RD	Lakeside Service Co Inc	\$0	\$59	
PE23-0017	3345 E CLARICE AVE	Specialized Power Services	\$0	\$84	
PE23-0018	2905 W Loch Lomond	Lite Electric	\$0	\$87	
PE23-0019	2816 Mead	Lite Electric	\$0	\$87	
PE23-0020	2436 N BURWOOD CT	Family Heating Co Inc	\$0	\$54	
PE23-0021	215 E Ross Ct	Lite Electric	\$0	\$87	
PE23-0022	140 Oak	Lite Electric	\$0	\$87	
PE23-0023	2419 OLTESVIG LN	SQUIRES LYNDA N, LIVING	\$0	\$77	
PE23-0024	1733 S MILFORD RD	Araneae Inc.	\$0	\$85	
PE23-0025	2753 Ruby Way	Family Heating Co Inc	\$0	\$52	
PE23-0026	72 Ash	Lite Electric	\$0	\$87	
PE23-0027	71 Ash	Lite Electric	\$0	\$87	
PE23-0028	221 Kelly Ct	Lite Electric	\$0	\$87	
PE23-0029	2407 E WARDLOW RD	Conditioned Air LLC	\$0	\$54	
PE23-0030	73 Ash	Lite Electric	\$0	\$87	
PE23-0031	251 W Ross Ct	Lite Electric	\$0	\$87	
PE23-0032	208 E Ross Ct	Lite Electric	\$0	\$87	
PE23-0033	2472 FOXGROVE DR	Contractors Group Electrical	\$0	\$202	
PE23-0034	172 N SAINT JOHN RD	Robin Aire Htg &Clg	\$0	\$64	
PE23-0035	921 WOODRUFF LAKE DR	CCK Electric	\$0	\$118	
PE23-0036	268 Spruce	Lite Electric	\$0	\$74	
PE23-0037	155 BEECH	Lite Electric	\$0	\$74	
PE23-0038	140 Oak	Lite Electric	\$0	\$74	
PE23-0039	3566 RESERVE CT	Westborn Electric LLC	\$0	\$84	
PE23-0040	35 PINE	Lite Electric	\$0	\$74	
PE23-0041	1314 MIDDLE RD	SB Electrical Cntrctors LLC	\$0	\$453	

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PE23-0042	1200 W HIGHLAND RD	Chapple Electric Inc	\$0	\$116	
PE23-0043	1340 S MILFORD	Sign Fabricators	\$0	\$70	
PE23-0044	5071 HARVEY LAKE RD	STACK, TIMOTHY	\$0	\$154	
PE23-0045	230 Kelly Ct	Lite Electric	\$0	\$87	
PE23-0046	258 Sutherland Dr	Lite Electric	\$0	\$87	
PE23-0047	238 Kelly Ct	Lite Electric	\$0	\$87	
PE23-0048	225 Kelly Ct	Lite Electric	\$0	\$87	
PE23-0049	243 E Mac Gregor Ct	Lite Electric	\$0	\$87	
PE23-0050	44 Ash	Capitol Supply & Service	\$0	\$81	
PE23-0051	2 Sycamore	Capitol Supply & Service	\$0	\$81	
PE23-0052	263 SPRUCE	Capitol Supply & Service	\$0	\$81	
PE23-0053	300 Tamarack	Capitol Supply & Service	\$0	\$81	
PE23-0054	1 Sycamore	Capitol Supply & Service	\$0	\$81	
PE23-0055	50 Ash	Capitol Supply & Service	\$0	\$81	
PE23-0056	180 OAK	Capitol Supply & Service	\$0	\$81	
PE23-0057	64 Locust Ave	Capitol Supply & Service	\$0	\$81	
PE23-0058	290 Walnut	Lite Electric	\$0	\$87	
PE23-0059	1700 MIDDLE RD	Don's Electrical Service Inc	\$0	\$216	
PE23-0060	3026 PINE BLUFFS CT	Quality Electric Services	\$0	\$188	
PE23-0061	6080 JADA DR	Devine Electric LLC	\$0	\$123	
PE23-0062	2702 JACKSON BLVD	Robin Aire Htg & Clg	\$0	\$64	
PE23-0063	66 Ash	Capitol Supply & Service	\$0	\$81	
PE23-0064	131 ELM	Capitol Supply & Service	\$0	\$81	
PE23-0065	67 Ash	Capitol Supply & Service	\$0	\$81	
PE23-0066	3547 RESERVE CT	Conditioned Air LLC	\$0	\$64	
PE23-0067	3200 S DUCK LAKE RD	RNZ Electric LLC	\$0	\$344	
PE23-0068	1059 S PARK ST	Family Heating Co Inc	\$0	\$54	
PE23-0069	51 Ash	Lite Electric	\$0	\$87	
PE23-0070	36 Pine	Lite Electric	\$0	\$87	
PE23-0071	3610 Emerald Park Dr.	Randazzo Mechanical Htg & Cl	\$0	\$64	
PE23-0072	1295 Wind Valley Ln	Victory Electric LLC	\$0	\$420	
PE23-0073	231 BEAUMONT RD	KILMER, CRAIG	\$0	\$189	
PE23-0074	2073 CLYDE RD	Holland Htg & Air Conditioning	\$0	\$92	
PE23-0075	321 S MILFORD RD	Critical Heating & Cooling LLC	\$0	\$54	
PE23-0076	672 N Milford Road Ste 140	4 Tech Signs	\$0	\$70	

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PE23-0077	6660 N MILFORD RD	Bayne Electric	\$0	\$291	
PE23-0078	4095 CHEVRON DR	A-1 Power	\$0	\$204	
PE23-0079	499 DUNLEAVY DR	Robin Aire Htg &Clg	\$0	\$64	
PE23-0080	3280 DELROSE ST	Ashcott Electrical Inc	\$0	\$70	
PE23-0081	1136 WATERBURY RD	SEWELL JR, JOHN F	\$0	\$252	
PE23-0082	233 Kelly Ct	Lite Electric	\$0	\$87	
PE23-0083	228 Mac Laren Ct	Lite Electric	\$0	\$87	
PE23-0084	248 W Glengarry Ct	Lite Electric	\$0	\$87	
PE23-0085	1062 DUNLEAVY DR	Splice Electric	\$0	\$274	
PE23-0086	3026 PINE BLUFFS CT	Mr. Electric	\$0	\$96	
PE23-0087	1181 HARVEY LAKE RD	Cornerstone Electric Inc	\$0	\$327	
PE23-0088	2823 E Highland Rd. Ste 101	Allied Electrical Services	\$0	\$189	
PE23-0089	3484 HIGHLAND BLVD	Straightline Electric	\$0	\$128	
PE23-0090	70 Ash	Lite Electric	\$0	\$74	
PE23-0091	2015 LONE TREE RD	SPARKS, AARON	\$0	\$672	
PE23-0092	246 Sutherland Dr	Lite Electric	\$0	\$87	
PE23-0093	222 Sutherland Dr	Lite Electric	\$0	\$87	
PE23-0094	825 E WARDLOW RD	DERNAY, ERIC	\$0	\$78	
PE23-0095	3309 OAKGROVE	Mister Sparky	\$0	\$84	
PE23-0096	1652 WILDFLOWER LN	Victory Electric LLC	\$0	\$749	
PE23-0097	2326 AMELIA DR	Robin Aire Htg &Clg	\$0	\$71	
PE23-0098	250 Kelly Ct	Lite Electric	\$0	\$87	
PE23-0099	238 Sutherland Dr	Lite Electric	\$0	\$87	
PE23-0100	2823 E Highland Rd. Ste 101	Allied Signs Inc	\$0	\$70	
PE23-0101	45 Ash	Capitol Supply & Service	\$0	\$81	
PE23-0102	522 W HIGHLAND RD	Sign Fabricators	\$0	\$95	
PE23-0103	4140 CHEVRON DR	Robin Aire Htg &Clg	\$0	\$59	
PE23-0104	215 Kelly Ct	Lite Electric	\$0	\$87	
PE23-0105	1974 SHEWCHENKO DR	Dominion Service Company	\$0	\$64	
PE23-0106	2900 W WARDLOW RD	Dominion Service Company	\$0	\$63	
PE23-0107	1191 KINGSWAY DR	Family Heating Co Inc	\$0	\$54	
PE23-0108	230 Kelly Ct	Chapple Electric Inc	\$0	\$74	
PE23-0109	1200 W HIGHLAND RD	Chapple Electric Inc	\$0	\$59	
PE23-0110	223 E Ross Ct	Lite Electric	\$0	\$87	
PE23-0111	522 W HIGHLAND RD	Copeman Electric LLC	\$0	\$85	

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PE23-0112	274 Sutherland Dr	Lite Electric	\$0	\$87	
PE23-0113	991 N PARK ST	SEWELL, JOHN F	\$0	\$57	
PE23-0114	3280 DELROSE ST	Lakeside Service Co Inc	\$0	\$54	
PE23-0115	211 Mac Laren Ct	Lite Electric	\$0	\$87	
PE23-0116	1680 N DUCK LAKE RD	Dominion Service Company	\$0	\$55	
PE23-0117	4000 W HIGHLAND RD	Araneae Inc.	\$0	\$70	
PE23-0118	881 DUNLEAVY DR	TEAGAN, ALLAN TRUST	\$0	\$54	
PE23-0119	2218 S MILFORD RD	P.E.C. Electric Inc.	\$0	\$102	
PE23-0120	1998 DES JARDINS DR	Family Heating Co Inc	\$0	\$54	
PE23-0121	1652 WILDFLOWER LN	DemNet Technologies	\$0	\$143	
PE23-0122	2386 Douglas	Lite Electric	\$0	\$87	
PE23-0123	2966 DELROSE ST	GRIFFIN, COLLEEN	\$0	\$109	
PE23-0124	2399 E HIGHLAND RD	Sarah Sanderson	\$0	\$52	
PE23-0125	2211 LONE TREE RD	Anderson Professional Htg & Cl	\$0	\$54	
PE23-0126	689 PERTHSHIRE CT	Randazzo Mechanical Htg & Cl	\$0	\$64	
PE23-0127	3345 E CLARICE AVE	AJ Hunt Electric	\$0	\$171	
PE23-0128	1736 LOMBARDY DR	Randazzo Mechanical Htg & Cl	\$0	\$62	
PE23-0129	360 KNOBBY VW	Robin Aire Htg & Clg	\$0	\$111	
PE23-0130	113 Beech	Capitol Supply & Service	\$0	\$81	
PE23-0131	135 Oak	Capitol Supply & Service	\$0	\$81	
PE23-0132	2005 OAKLAND DR	International Mechanics Inc	\$0	\$68	
PE23-0133	155 BEECH	Capitol Supply & Service	\$0	\$81	
PE23-0134	152 Beech	Capitol Supply & Service	\$0	\$81	
PE23-0135	290 Walnut	Capitol Supply & Service	\$0	\$81	
PE23-0136	268 Spruce	Capitol Supply & Service	\$0	\$81	
PE23-0137	294 Tamarack	Capitol Supply & Service	\$0	\$81	
PE23-0138	73 Ash	Capitol Supply & Service	\$0	\$81	
PE23-0139	51 Ash	Capitol Supply & Service	\$0	\$81	
PE23-0140	49 Ash	Capitol Supply & Service	\$0	\$81	
PE23-0141	6 Highland Dr	Capitol Supply & Service	\$0	\$81	
PE23-0142	2718 E Murray	Capitol Supply & Service	\$0	\$81	
PE23-0143	280 W Ross Ct	Capitol Supply & Service	\$0	\$81	
PE23-0144	2375 N Dundee	Capitol Supply & Service	\$0	\$81	
PE23-0145	1555 N MILFORD RD	Kotz Heating & A/C	\$0	\$69	
PE23-0146	256 Mac Laren Ct	Capitol Supply & Service	\$0	\$81	

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Permit #	Address	Applicant	Estimated Value	Permit Fee	# of Permits
PE23-0147	241 Kelly Ct	Capitol Supply & Service	\$0	\$81	
PE23-0148	2439 W Duncan	Capitol Supply & Service	\$0	\$81	
PE23-0149	284 W Ross Ct	Capitol Supply & Service	\$0	\$81	
PE23-0150	3445 N MILFORD RD	WIELKOPOLAN IV, JOHN J	\$0	\$433	
PE23-0151	226 E Mac Gregor Ct	Capitol Supply & Service	\$0	\$81	
PE23-0152	230 E Mac Gregor Ct	Capitol Supply & Service	\$0	\$81	
PE23-0153	220 E Ross Ct	Capitol Supply & Service	\$0	\$81	
PE23-0154	260 W Ross Ct	Capitol Supply & Service	\$0	\$81	
PE23-0155	2322 S Dundee	Capitol Supply & Service	\$0	\$81	
PE23-0156	2367 N Dundee	Capitol Supply & Service	\$0	\$81	
PE23-0157	2501 W Sinclair	Capitol Supply & Service	\$0	\$81	
PE23-0158	2532 E Sinclair Ct 164	Capitol Supply & Service	\$0	\$81	
PE23-0159	260 ROWE RD	SIG Heating & Cooling	\$0	\$89	
PE23-0160	6090 Granite Ln	Capitol Supply & Service	\$0	\$81	
PE23-0161	2212 Mac Laren	Capitol Supply & Service	\$0	\$81	
PE23-0162	252 Mac Laren Ct	Capitol Supply & Service	\$0	\$81	
PE23-0163	2211 Douglas	Capitol Supply & Service	\$0	\$81	
PE23-0164	3895 Emerald Park Dr	Capitol Supply & Service	\$0	\$81	
PE23-0165	2675 S MILFORD RD	HP Electric LLC	\$0	\$467	
PE23-0166	1314 MIDDLE RD	DEHAAN, WILLIAM DUNN	\$0	\$61	
PE23-0167	2993 Boulder Ridge Trail	Randazzo Mechanical Htg & Cl	\$0	\$64	
PE23-0168	2330 S Milford Road Ste 102	Synergy Electric LLC	\$0	\$116	
PE23-0169	1410 MARYLAND	GEORGE, TIFFANY	\$0	\$122	
PE23-0170	2461 W Bruce	Capitol Supply & Service	\$0	\$81	
PE23-0171	3775 Emerald Park Dr	Capitol Supply & Service	\$0	\$81	
PE23-0172	6020 Granite Ln	Capitol Supply & Service	\$0	\$81	
PE23-0173	2210 Mac Laren	Capitol Supply & Service	\$0	\$81	
PE23-0174	2323 S Dundee	Capitol Supply & Service	\$0	\$81	
PE23-0175	276 W Ross Ct	Capitol Supply & Service	\$0	\$81	
PE23-0176	231 Sutherland Dr	Capitol Supply & Service	\$0	\$81	
PE23-0177	211 E Ross Ct	Capitol Supply & Service	\$0	\$81	
PE23-0178	2315 S Dundee	Capitol Supply & Service	\$0	\$81	
PE23-0179	212 E Ross Ct	Capitol Supply & Service	\$0	\$81	
PE23-0180	219 E Ross Ct	Capitol Supply & Service	\$0	\$81	
PE23-0181	230 Sutherland Dr	Lite Electric	\$0	\$87	

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Permit #	Address	Applicant	Estimated Value	Permit Fee	# of Permits
PE23-0182	112 MERIBAH ST	HP Electric LLC	\$0	\$109	
PE23-0183	1209 SAINT ANDREWS	Kern Mechanical LLC	\$0	\$64	
PE23-0184	225 ELEANOR RD	Randazzo Mechanical Htg & Cl	\$0	\$64	
PE23-0185	2118 PINE BLUFFS CT	Kelley Brothers LC	\$0	\$64	
PE23-0186	897 GLENEAGLES	Thornton & Grooms, Inc	\$0	\$59	
PE23-0187	1410 MARYLAND	GEORGE, TIFFANY	\$0	\$84	
PE23-0188	2109 HIGHLAND DR	Holland Htg & Air Conditioning	\$0	\$55	
PE23-0189	3771 HIGHLAND CT	Westborn Electric LLC	\$0	\$84	
PE23-0190	2330 S Milford Road Ste 102	The Sign Works Inc	\$0	\$70	
PE23-0191	2893 COOLEY LAKE RD	Rick's Electric Inc	\$0	\$243	
PE23-0192	326 CLARK RD	Oak Electric Service Inc	\$0	\$113	
PE23-0193	4009 CHANDA CT	Mister Sparky	\$0	\$96	
PE23-0194	4465 MIDDLE RD	DUNSETH, THOMAS W	\$0	\$57	
PE23-0195	136 INVERNESS	Mulligan Heating	\$0	\$85	
PE23-0196	2472 FOXGROVE DR	The Heating and Cooling Doctor	\$0	\$54	
PE23-0197	3200 N DUCK LAKE RD	Matheson Heating & AC	\$0	\$95	
PE23-0198	234 N MILFORD RD	Family Heating Co Inc	\$0	\$74	
PE23-0199	2661 W Tartan	Capitol Supply & Service	\$0	\$81	
PE23-0200	2816 Mead	Capitol Supply & Service	\$0	\$81	
PE23-0201	2345 PINE BLUFFS CT	LATHWELL, JEREMY ALLEN	\$0	\$150	
PE23-0202	3024 STEEPLECHASE	Allstar Electric Company, LLC	\$0	\$99	
PE23-0203	770 HARVEY LAKE RD	Revolution Solar	\$0	\$138	
PE23-0204	2864 Vero Drive	Matheson Heating & AC	\$0	\$102	
PE23-0205	5151 Millstone Ln	WLS Electric LLC	\$0	\$52	
PE23-0206	1800 MAJON DR	BRS Field OPS LLC	\$0	\$92	
PE23-0207	1575 S HICKORY RIDGE RD UNI	Electrical Solutions Of Michigan	\$0	\$194	
PE23-0208	613 DORNOCH CT	Electricity Contracting	\$0	\$179	
PE23-0209	4025 PRESIDENTIAL WAY	K & B Energy Solutions LLC	\$0	\$107	
PE23-0210	2845 Mead	Generator Supercenter	\$0	\$131	
PE23-0211	2350 Gibraltar Dr	Capitol Supply & Service	\$0	\$81	
PE23-0212	1438 GLENEAGLES	Robin Aire Htg & Clg	\$0	\$69	
PE23-0213	3503 W Highland Road	Dubs Electric	\$0	\$95	
PE23-0214	2892 BAY VISTA DR	Robin Aire Htg & Clg	\$0	\$64	
PE23-0215	486 DUNLEAVY DR	Robin Aire Htg & Clg	\$0	\$78	
PE23-0216	2110 N DUCK LAKE RD	Specialized Power Services	\$0	\$92	

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PE23-0217	3645 LONE TREE RD	MATTINGLY, KYLE	\$0	\$129	
PE23-0218	1384 ROWE RD	JONES, MICHAEL	\$0	\$303	
PE23-0219	260 ROWE RD	Hartland Electric LLC	\$0	\$84	
PE23-0220	2392 NORTH ST	JRM Electric	\$0	\$206	
PE23-0221	3680 LONE TREE RD	Mister Sparky	\$0	\$94	
PE23-0222	2371 N Dundee	Capitol Supply & Service	\$0	\$81	
PE23-0223	2446 E Duncan	Capitol Supply & Service	\$0	\$81	
PE23-0224	210 E Mac Gregor Ct	Capitol Supply & Service	\$0	\$81	
PE23-0225	250 Kelly Ct	Capitol Supply & Service	\$0	\$81	
PE23-0226	3024 STEEPLECHASE	Allstar Electric Company, LLC	\$0	\$134	
PE23-0227	3800 N DUCK LAKE RD	ONEIL, CORY	\$0	\$596	
PE23-0228	407 PRESTWICK TRL	Robin Aire Htg &Clg	\$0	\$55	
PE23-0229	5800 BUCKHORN LAKE RD	Westborn Electric LLC	\$0	\$92	
PE23-0230	2447 W Duncan	Capitol Supply & Service	\$0	\$81	
PE23-0231	215 Kelly Ct	Capitol Supply & Service	\$0	\$81	
PE23-0232	3080 S MILFORD RD	State Electic Company	\$0	\$71	
PE23-0233	3025 CENTRAL BLVD	Robinson, Bernard	\$0	\$164	
PE23-0234	4344 WOODCOCK WAY	AAA SERVICE NETWORK, IN	\$0	\$123	
PE23-0235	1101 NEWBERRY	Robin Aire Htg &Clg	\$0	\$55	
PE23-0236	6118 JADA DR	DHW Electric LLC	\$0	\$147	
PE23-0237	1490 LAKEVIEW AVE	Mikhail Trynkin	\$0	\$147	
PE23-0238	2621 WILLOW LN	Michigan Consolidated Gas Co	\$0	\$55	
PE23-0239	603 INVERNESS	Family Heating Co Inc	\$0	\$55	
PE23-0240	1956 PERCY LN	Matheson Heating & AC	\$0	\$401	
PE23-0241	880 W LIVINGSTON RD	FLEISHMAN, ADAM	\$0	\$102	
PE23-0242	3417 RAMADA DR	Robin Aire Htg &Clg	\$0	\$54	
PE23-0243	5900 KNOBBY HL	S & L Electric Inc	\$0	\$84	
PE23-0244	1244 CRAVEN DR	M & D Electric	\$0	\$144	
PE23-0245	2349 N DUCK LAKE RD	Family Heating Co Inc	\$0	\$55	
PE23-0246	2150 HORSESHOE DR	Morales Family Electric	\$0	\$129	
PE23-0247	3975 LOCH DR	Brian Enoch	\$0	\$81	
PE23-0248	841 WHITE HOUSE DR	DHW Electric LLC	\$0	\$187	
PE23-0249	235 E Mac Gregor Ct	Capitol Supply & Service	\$0	\$81	
PE23-0250	242 E Mac Gregor Ct	Capitol Supply & Service	\$0	\$81	
PE23-0251	211 E Mac Gregor Ct	Capitol Supply & Service	\$0	\$81	

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PE23-0252	2905 W Loch Lomond	Capitol Supply & Service	\$0	\$81	
PE23-0253	243 E Mac Gregor Ct	Capitol Supply & Service	\$0	\$81	
PE23-0254	211 Mac Laren Ct	Capitol Supply & Service	\$0	\$81	
PE23-0255	72 Ash	Capitol Supply & Service	\$0	\$81	
PE23-0256	35 PINE	Capitol Supply & Service	\$0	\$81	
PE23-0257	71 Ash	Capitol Supply & Service	\$0	\$81	
PE23-0258	215 E Ross Ct	Capitol Supply & Service	\$0	\$81	
PE23-0259	3701 WOODLAND DR	Macson Electric LLC	\$0	\$138	
PE23-0260	2604 CANTERWOOD	Family Heating Co Inc	\$0	\$55	
PE23-0261	3202 DONNA DR	DHW Electric LLC	\$0	\$100	
PE23-0262	3470 LAKEVIEW DR	Raymer Electric	\$0	\$182	
PE23-0263	531 SKINNER RD	Robin Aire Htg &Clg	\$0	\$78	
PE23-0264	2419 SHERLOCK TRL	Oak Electric Service Inc	\$0	\$103	
PE23-0265	1653 WILDFLOWER LN	Robin Aire Htg &Clg	\$0	\$55	
PE23-0266	620 W LIVINGSTON RD	Mister Sparky	\$0	\$113	
PE23-0267	224 E Glengarry Ct	Capitol Supply & Service	\$0	\$81	
PE23-0268	268 W Ross Ct	Capitol Supply & Service	\$0	\$81	
PE23-0269	216 E Ross Ct	Capitol Supply & Service	\$0	\$81	
PE23-0270	244 Mac Laren Ct	Capitol Supply & Service	\$0	\$81	
PE23-0271	235 Sutherland Dr	Capitol Supply & Service	\$0	\$81	
PE23-0272	226 Kelly Ct	Capitol Supply & Service	\$0	\$81	
PE23-0273	238 Kelly Ct	Capitol Supply & Service	\$0	\$81	
PE23-0274	224 Mac Laren Ct	Capitol Supply & Service	\$0	\$81	
PE23-0275	243 Sutherland Dr	Capitol Supply & Service	\$0	\$81	
PE23-0276	222 Sutherland Dr	Capitol Supply & Service	\$0	\$81	
PE23-0277	226 Sutherland Dr	Capitol Supply & Service	\$0	\$81	
PE23-0278	230 Sutherland Dr	Capitol Supply & Service	\$0	\$81	
PE23-0279	234 Sutherland Dr	Capitol Supply & Service	\$0	\$81	
PE23-0280	238 Sutherland Dr	Capitol Supply & Service	\$0	\$81	
PE23-0281	246 Sutherland Dr	Capitol Supply & Service	\$0	\$81	
PE23-0282	3780 KINGSWAY DR	M & D Electric	\$0	\$109	
PE23-0283	274 Sutherland Dr	Capitol Supply & Service	\$0	\$81	
PE23-0284	271 W Ross Ct	Capitol Supply & Service	\$0	\$81	
PE23-0285	272 W Ross Ct	Capitol Supply & Service	\$0	\$81	
PE23-0286	263 W Ross Ct	Capitol Supply & Service	\$0	\$81	

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PE23-0287	228 E Ross Ct	Capitol Supply & Service	\$0	\$81	
PE23-0288	207 E Mac Gregor Ct	Capitol Supply & Service	\$0	\$81	
PE23-0289	227 E Ross Ct	Capitol Supply & Service	\$0	\$81	
PE23-0290	223 E Ross Ct	Capitol Supply & Service	\$0	\$81	
PE23-0291	208 E Ross Ct	Capitol Supply & Service	\$0	\$81	
PE23-0292	204 E Ross Ct	Capitol Supply & Service	\$0	\$81	
PE23-0293	219 E Mac Gregor Ct	Capitol Supply & Service	\$0	\$81	
PE23-0294	251 W Ross Ct	Capitol Supply & Service	\$0	\$81	
PE23-0295	252 W Ross Ct	Capitol Supply & Service	\$0	\$81	
PE23-0296	244 W Ross Ct	Capitol Supply & Service	\$0	\$81	
PE23-0297	613 NAIRN CIR	Lakeside Service Co Inc	\$0	\$64	
PE23-0298	2776 Loch Lomond	Randazzo Mechanical Htg & Cl	\$0	\$64	
PE23-0299	2544 BAY VISTA DR	Dominion Service Company	\$0	\$55	
PE23-0300	3918 CLIFTON RDG	Family Heating Co Inc	\$0	\$55	
PE23-0301	1640 NEWBERRY	Riviera Electric Inc	\$0	\$239	
PE23-0302	1665 RIDGE RD	Mastercraft Htg & Clg Inc	\$0	\$64	
PE23-0303	2198 PINE BLUFFS CT	Robin Aire Htg &Clg	\$0	\$55	
PE23-0304	2802 MOREL DR	Family Heating Co Inc	\$0	\$64	
PE23-0305	2825 E HIGHLAND RD Ste 123	Galaxy Sign and Hoisting Co.	\$0	\$70	
PE23-0306	1280 GARDENIA CT	York Services Inc	\$0	\$446	
PE23-0307	228 Mac Laren Ct	Capitol Supply & Service	\$0	\$81	
PE23-0308	225 Kelly Ct	Capitol Supply & Service	\$0	\$81	
PE23-0309	215 Sutherland Dr	Capitol Supply & Service	\$0	\$81	
PE23-0310	3675 CAPITOL WAY	Robin Aire Htg &Clg	\$0	\$64	
PE23-0311	3227 KNOLL CT	Holland Htg & Air Conditioning	\$0	\$92	
PE23-0312	2675 S MILFORD RD	HP Electric LLC	\$0	\$201	
PE23-0313	3280 LAKEVIEW DR	Mewire Electric LLC	\$0	\$79	
PE23-0314	937 WOODRUFF LAKE DR	Budget Electric & Generators	\$0	\$107	
PE23-0315	3234 MAPLE RIDGE AVE	Diversified Heating and Cooling	\$0	\$59	
PE23-0316	2466 E Duncan	Capitol Supply & Service	\$0	\$81	
PE23-0317	2812 Mead	Chapple Electric Inc	\$0	\$74	
PE23-0318	1844 ELKRIDGE CT	DHW Electric LLC	\$0	\$187	
PE23-0319	4534 TEAL CT	Colonial Heating & Cooling	\$0	\$83	
PE23-0320	3540 BURWOOD LN	Streamline Electric	\$0	\$67	
PE23-0321	138 ABERDEEN	Power Construction	\$0	\$109	

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PE23-0322	300 NAIRN CIR	Robin Aire Htg &Clg	\$0	\$59	
PE23-0323	1103 S MILFORD RD	Signarama	\$0	\$95	
PE23-0324	770 HARVEY LAKE RD	COOK II, STANLEY	\$0	\$92	
PE23-0325	866 BLUE HERON DR	Robin Aire Htg &Clg	\$0	\$64	
PE23-0326	1825 WILDFLOWER LN	Income Power LLC	\$0	\$131	
PE23-0327	1920 CLYDE RD	Noonan Electrical Services	\$0	\$99	
PE23-0328	3050 ROBINWOOD LN	Mister Sparky	\$0	\$108	
PE23-0329	3326 HIGHLAND BLVD	Westborn Electric LLC	\$0	\$84	
PE23-0330	2911 KATIE LN	Westborn Electric LLC	\$0	\$92	
PE23-0331	258 Sutherland Dr	Capitol Supply & Service	\$0	\$81	
PE23-0332	2386 Douglas	Capitol Supply & Service	\$0	\$81	
PE23-0333	248 W Glengarry Ct	Capitol Supply & Service	\$0	\$81	
PE23-0334	222 Kelly Ct	Capitol Supply & Service	\$0	\$81	
PE23-0335	230 Kelly Ct	Capitol Supply & Service	\$0	\$81	
PE23-0336	246 Kelly Ct	Capitol Supply & Service	\$0	\$81	
PE23-0337	233 Kelly Ct	Capitol Supply & Service	\$0	\$81	
PE23-0338	221 Kelly Ct	Capitol Supply & Service	\$0	\$81	
PE23-0339	2423 Mead Blvd	Capitol Supply & Service	\$0	\$81	
PE23-0340	2415 Mead	Capitol Supply & Service	\$0	\$81	
PE23-0341	4281 MALLARDS LNDG	CHENG TRUST	\$0	\$101	
PE23-0342	1801 HORSESHOE DR	NORRIS, KRISTY L	\$0	\$57	
PE23-0343	2890 ROSE CENTER RD	Family Heating Co Inc	\$0	\$55	
PE23-0344	1015 TROON	State Electic Company	\$0	\$52	
PE23-0345	3915 STRATHCONA	Dominion Service Company	\$0	\$64	
PE23-0346	1789 LA SALLE BLVD	GROSS, JEFFERY S & Carloss	\$0	\$173	
PE23-0347	3270 N HICKORY RIDGE RD	GIARDINI, THOMAS	\$0	\$187	
PE23-0348	1991 SHEWCHENKO DR	Family Heating Co Inc	\$0	\$64	
PE23-0349	2797 Onyx Dr	Capitol Supply & Service	\$0	\$81	
PE23-0350	36 Pine	Chapple Electric Inc	\$0	\$90	
PE23-0351	2512 LAKESIDE DR	Thomas Nasarzewski	\$0	\$405	
PE23-0352	4166 LOCH DR	Dominion Service Company	\$0	\$55	
PE23-0353	650 ROBINSON CT	Glenn R Parker Electrical	\$0	\$160	
PE23-0354	2707 DEAN DR	Family Heating Co Inc	\$0	\$55	
PE23-0355	2216 ESTATES DR	Family Heating Co Inc	\$0	\$55	
PE23-0356	583 E HIGHLAND RD	SAC Wireless	\$0	\$67	

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PE23-0357	1328 NEWBERRY	SEI Electrical Inc.	\$0	\$318	
PE23-0358	3329 S WOODLAND DR	Osburn Services Inc	\$0	\$84	
PE23-0359	3957 HILLCREST DR	Osburn Services Inc	\$0	\$84	
PE23-0360	585 FISHER RD	Tech Electrical Construction	\$0	\$177	
PE23-0361	3825 N HICKORY RIDGE RD	Family Heating Co Inc	\$0	\$55	
PE23-0362	527 W LIVINGSTON RD	Holland Htg & Air Conditioning	\$0	\$130	
PE23-0363	3326 Emerald Park Drive	Lite Electric	\$0	\$87	
PE23-0364	5170 Millstone	Lite Electric	\$0	\$87	
PE23-0365	788 TROON	Matheson Heating & AC	\$0	\$84	
PE23-0366	1775 NOTTINGHAM DR	Clockwork Climate Control	\$0	\$64	
PE23-0367	3733 ORCHARD DR	R&D Electrical	\$0	\$89	
PE23-0368	1677 CLYDE RD	Orsburn Electric LLC	\$0	\$314	
PE23-0369	978 NEWBERRY	Craig Douglas	\$0	\$205	
PE23-0370	2604 LYNCH DR	Dubs Electric	\$0	\$169	
PE23-0371	1024 Marble Dr	Lite Electric	\$0	\$87	
PE23-0372	5131 Millstone Ln	Lite Electric	\$0	\$87	
PE23-0373	5171 Millstone Ln	Lite Electric	\$0	\$87	
PE23-0374	3617 Crystal Ridge Dr	Lite Electric	\$0	\$87	
PE23-0375	4074 LOCH DR	Westborn Electric LLC	\$0	\$84	
PE23-0376	2501 HARVEY LAKE RD	Westborn Electric LLC	\$0	\$84	
PE23-0377	3412 GADD CT	Westborn Electric LLC	\$0	\$84	
PE23-0378	2671 PEBBLE LANE	Dominion Service Company	\$0	\$64	
PE23-0379	2472 ELKRIDGE CIR	Sweetwater Electric LLC	\$0	\$92	
PE23-0380	3790 KINGSWAY DR	Foundation Systems of Michiga	\$0	\$57	
PE23-0381	2287 S MILFORD RD	Image 360	\$0	\$70	
PE23-0382	2559 JACKSON BLVD	Don's Electrical Service Inc	\$0	\$147	
PE23-0383	3555 BROADVIEW LN	McGrath Electric LLC	\$0	\$107	
PE23-0384	1825 WILDFLOWER LN	Income Power LLC	\$0	\$81	
PE23-0385	3816 TAGGETT LAKE DR	Ventcraft Heating & Cooling, In	\$0	\$64	
PE23-0386	3519 W Highland Rd	Brian Enoch	\$0	\$423	
PE23-0387	1501 W WARDLOW RD	Family Heating Co Inc	\$0	\$61	
PE23-0388	2533 W Sinclair	Chapple Electric Inc	\$0	\$74	
PE23-0389	53 Grant Dr	Chapple Electric Inc	\$0	\$74	
PE23-0390	2629 W Tartan	Chapple Electric Inc	\$0	\$74	
PE23-0391	2633 W Tartan	Chapple Electric Inc	\$0	\$74	

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PE23-0392	2637 W Tartan	Chapple Electric Inc	\$0	\$74	
PE23-0393	16 E Grant Ct	Chapple Electric Inc	\$0	\$74	
PE23-0394	12 E Grant Ct	Chapple Electric Inc	\$0	\$74	
PE23-0395	2422 Mead BLVD	Chapple Electric Inc	\$0	\$74	
PE23-0396	31 S Shetland CT	Chapple Electric Inc	\$0	\$74	
PE23-0397	2202 Mac Laren	Chapple Electric Inc	\$0	\$74	
PE23-0398	2627 W Campbell	Chapple Electric Inc	\$0	\$74	
PE23-0399	263 Sutherland Dr	Chapple Electric Inc	\$0	\$74	
PE23-0400	88 W Grant Ct	Chapple Electric Inc	\$0	\$74	
PE23-0401	89 Grant	Chapple Electric Inc	\$0	\$74	
PE23-0402	2453 W.Bruce CT.	Chapple Electric Inc	\$0	\$74	
PE23-0403	2450 E.Duncan CT.	Chapple Electric Inc	\$0	\$74	
PE23-0404	2386 Douglas	Chapple Electric Inc	\$0	\$74	
PE23-0405	1874 CHEREM DR	Michigan Consolidated Gas Co	\$0	\$55	
PE23-0406	1591 VALLEY DR	Mister Sparky	\$0	\$103	
PE23-0407	1871 PETTIBONE LAKE RD	LONG JR, JAMES	\$0	\$598	
PE23-0408	1765 WILDFLOWER LN	Hagemeister, Daniel	\$0	\$467	
PE23-0409	2287 S MILFORD RD	Power Construction	\$0	\$70	
PE23-0410	2999 W WARDLOW RD	Accurate HVAC	\$0	\$54	
PE23-0411	2399 E HIGHLAND RD	Dagher Signs and Graphics	\$0	\$70	
PE23-0412	5111 Millstone Ln	Lite Electric	\$0	\$87	
PE23-0413	3333 Topaz Ct	Lite Electric	\$0	\$87	
PE23-0414	3900 Emerald Park Dr	Lite Electric	\$0	\$87	
PE23-0415	5181 Millstone Ln	Lite Electric	\$0	\$87	
PE23-0416	804 N HICKORY RIDGE RD	Foundation Systems of Michiga	\$0	\$68	
PE23-0417	3810 BURWOOD LN	State Electic Company	\$0	\$52	
PE23-0418	4115 TAGGETT LAKE DR	Family Heating Co Inc	\$0	\$54	
PE23-0419	2921 MIDDLE RD	DAMUTH JR, RANDALL M	\$0	\$128	
PE23-0420	3834 TAGGETT LAKE DR	Holland Htg & Air Conditioning	\$0	\$84	
PE23-0421	2966 GIDDINGS BLVD	Family Heating Co Inc	\$0	\$74	
PE23-0422	2944 CLOVERDALE	Family Heating Co Inc	\$0	\$61	
PE23-0423	2070 W WARDLOW RD	Holland Htg & Air Conditioning	\$0	\$84	
PE23-0424	2999 SUMMIT DR	J. Simon & Sons Electrical	\$0	\$439	
PE23-0425	5989 JADA DR	Mr. Electric	\$0	\$107	
PE23-0426	910 W LIVINGSTON RD	MONTE, ALAN W	\$0	\$250	

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PE23-0427	1900 DEACONS WAY	SALCIDO-GUTIERREZ, JOSE	\$0	\$145	
PE23-0428	5445 N HICKORY RIDGE RD	Mitchell Electric	\$0	\$291	
PE23-0429	700 W HIGHLAND RD	Sign Trek LLC	\$0	\$70	
PE23-0430	700 W HIGHLAND RD	Sign Trek LLC	\$0	\$70	
PE23-0431	4805 MALLARDS LNDG	A+ Service	\$0	\$187	
PE23-0432	3150 W WARDLOW RD	Don's Electrical Service Inc	\$0	\$139	
PE23-0433	3430 GADD CT	Family Heating Co Inc	\$0	\$55	
PE23-0434	2225 OAKLAND DR	Bridgewood Electrical LLC	\$0	\$64	
PE23-0435	2565 DAVISTA DR	Randazzo Mechanical Htg & Cl	\$0	\$64	
PE23-0436	3519 W Highland Rd	Araneae Inc.	\$0	\$70	
PE23-0437	4145 WOODCOCK WAY	Streamline Electric	\$0	\$59	
PE23-0438	4455 TWIN OAKS RD	Dubs Electric	\$0	\$84	
PE23-0439	860 HARLEQUIN CT	Kwaske Electric LLC	\$0	\$84	
PE23-0440	724 W HIGHLAND RD	Metro Detroit Signs	\$0	\$70	
PE23-0441	243 W Ross Ct	Capitol Supply & Service	\$0	\$81	
PE23-0442	1722 IMPERIAL DR	TUNISON, CLAUDE R	\$0	\$84	
PE23-0443	3645 KINGSWAY DR	Steele Electric	\$0	\$99	
PE23-0444	2492 FOXGROVE DR	Quality Heating & Cooling Inc	\$0	\$64	
PE23-0445	2486 OVERBROOK	Thornton & Grooms, Inc	\$0	\$80	
PE23-0446	1555 TURTLE CRK	Grizzly Electric LLC	\$0	\$92	
PE23-0447	4676 DESERT BRIDGE CT	Robin Aire Htg &Clg	\$0	\$64	
PE23-0448	5700 BUCKHORN LAKE RD	Westborn Electric LLC	\$0	\$92	
PE23-0449	784 N MILFORD RD	JCC TIPSICO LLC	\$0	\$74	
PE23-0450	4173 MALLARDS LNDG	Budget Electric & Generators	\$0	\$92	
PE23-0451	1062 DUNLEAVY DR	RANSDELL, ANGELA J	\$0	\$220	
PE23-0452	5847 ZANDER LN	Don's Electrical Service Inc	\$0	\$139	
PE23-0453	167 PRESTWICK TRL	Robin Aire Htg &Clg	\$0	\$54	
PE23-0454	1627 APOLLO	Don's Electrical Service Inc	\$0	\$147	
PE23-0455	246 W Mac Gregor Ct	Lite Electric	\$0	\$87	
PE23-0456	210 N JOHN ST	Mister Sparky	\$0	\$84	
PE23-0457	1562 PETTIBONE LAKE RD	Oak Electric Service Inc	\$0	\$112	
PE23-0458	688 Perthshire Ct	AP Electric LLC	\$0	\$458	
PE23-0459	3470 LAKEVIEW DR	Westborn Electric LLC	\$0	\$92	
PE23-0460	868 EDGEWOOD DR	Bridgewood Electrical LLC	\$0	\$54	
PE23-0461	70 Ash	Lite Electric	\$0	\$87	

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Permit #	Address	Applicant	Estimated Value	Permit Fee	# of Permits
PE23-0462	246 W Mac Gregor Ct	Capitol Supply & Service	\$0	\$81	
PE23-0463	2823 E Highland Rd. Ste 109	Signarama	\$0	\$70	
PE23-0464	1670 N DUCK LAKE RD	Mister Sparky	\$0	\$84	
PE23-0465	3292 HIGHLAND BLVD	Robin Aire Htg & Clg	\$0	\$64	
PE23-0466	2338 NORTH ST	HVAC Pro LLC	\$0	\$54	
PE23-0467	3835 HIGHLAND CT	Pirtle Electric LLC	\$0	\$345	
PE23-0468	3759 RAMADA DR	Family Heating Co Inc	\$0	\$64	
PE23-0469	249 PENINSULA LAKE DR	Family Heating Co Inc	\$0	\$54	
PE23-0470	712 INVERNESS	State Electric Company	\$0	\$52	
PE23-0471	233 INVERNESS	DHW Electric LLC	\$0	\$132	
PE23-0472	3339 LAKEVIEW BLVD	Bridgewood Electrical LLC	\$0	\$55	
PE23-0473	36 Pine	Capitol Supply & Service	\$0	\$81	
PE23-0474	70 Ash	Capitol Supply & Service	\$0	\$81	
PE23-0475	33 Pine	Capitol Supply & Service	\$0	\$81	
PE23-0476	2088 WHITE LAKE RD	Oak Electric Service Inc	\$0	\$123	
PE23-0477	3900 N DUCK LAKE RD	Triple H Electric	\$0	\$131	
PE23-0478	1228 BLUE HERON DR	Randazzo Mechanical Htg & Cl	\$0	\$64	
PE23-0479	2780 E HIGHLAND RD	Phillips Sign and Lighting Inc.	\$0	\$85	
PE23-0480	2780 E HIGHLAND RD	Phillips Sign and Lighting Inc.	\$0	\$70	
PE23-0481	2294 TANBARK	Westborn Electric LLC	\$0	\$64	
PE23-0482	961 WOODRUFF LAKE DR	Westborn Electric LLC	\$0	\$84	
PE23-0483	724 W HIGHLAND RD	Sweetwater Electric LLC	\$0	\$694	
PE23-0484	2744 KATIE LN	Macson Electric LLC	\$0	\$84	
PE23-0485	2377 N. Milford Road	Ideal Electric Inc	\$0	\$261	
PE23-0486	565 FISHER RD	Family Heating Co Inc	\$0	\$54	
PE23-0487	3206 GIDDINGS BLVD	Lakeside Service Co Inc	\$0	\$68	
PE23-0488	4235 MIDDLE RD	Westborn Electric LLC	\$0	\$84	
PE23-0489	999 LAKEVIEW BLVD	Westborn Electric LLC	\$0	\$84	
PE23-0490	3407 S WOODLAND DR	DUNCAN, TIFFANY C	\$0	\$181	
PE23-0491	3378 KINGSWAY DR	MAJESKE, JILL	\$0	\$109	
PE23-0492	424 INVERNESS	Family Heating Co Inc	\$0	\$197	
PE23-0493	1501 W WARDLOW RD	Family Heating Co Inc	\$0	\$84	
PE23-0494	4330 N TIPSICO LAKE RD	Amber Electric Inc	\$0	\$79	
PE23-0495	1100 S MILFORD RD Ste 110	Bright Light Electric	\$0	\$57	
PE23-0496	8 Cedar Ave	Lenny's Home Services	\$0	\$55	

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PE23-0497	6 Cedar Ave	Lenny's Home Services	\$0	\$55	
PE23-0498	13 Cedar Ave	Lenny's Home Services	\$0	\$55	
PE23-0499	262 Spruce	Lenny's Home Services	\$0	\$55	
PE23-0500	270 Spruce	Lenny's Home Services	\$0	\$55	
PE23-0501	302 Tamarack Blvd	Lenny's Home Services	\$0	\$55	
PE23-0502	10 Cedar Ave	Lenny's Home Services	\$0	\$55	
PE23-0503	81 Elm Ave	Lenny's Home Services	\$0	\$55	
PE23-0504	109 Beech Ave	Lenny's Home Services	\$0	\$55	
PE23-0505	117 Beech Ave	Lenny's Home Services	\$0	\$55	
PE23-0506	3 Sycamore	Lenny's Home Services	\$0	\$55	
PE23-0507	184 Oak Ave	Lenny's Home Services	\$0	\$55	
PE23-0508	16 Pine	Lenny's Home Services	\$0	\$55	
PE23-0509	154 Beech Ave	Lenny's Home Services	\$0	\$55	
PE23-0510	133 Oak Ave	Lenny's Home Services	\$0	\$55	
PE23-0511	89 Elm Ave	Lenny's Home Services	\$0	\$55	
PE23-0512	128 Elm Ave	Lenny's Home Services	\$0	\$55	
PE23-0513	120 Beech Ave	Lenny's Home Services	\$0	\$55	
PE23-0514	82 Elm Ave	Lenny's Home Services	\$0	\$55	
PE23-0515	112 Beech Ave	Lenny's Home Services	\$0	\$55	
PE23-0516	15 Pine Ave	Lenny's Home Services	\$0	\$55	
PE23-0517	4744 STRATHCONA	Mister Sparky	\$0	\$84	
PE23-0518	55 Linden Ave	Lenny's Home Services	\$0	\$55	
PE23-0519	129 Elm Ave	Lenny's Home Services	\$0	\$55	
PE23-0520	111 Beech Ave	Lenny's Home Services	\$0	\$55	
PE23-0521	97 Locust Ave	Lenny's Home Services	\$0	\$55	
PE23-0522	99 Sycamore Ave	Lenny's Home Services	\$0	\$55	
PE23-0523	107 Beech Ave	Lenny's Home Services	\$0	\$55	
PE23-0524	5 Cedar Ave	Lenny's Home Services	\$0	\$55	
PE23-0525	2795 LAKEWAY DR	Robin Aire Htg & Clg	\$0	\$64	
PE23-0526	4 Cedar Ave	Lenny's Home Services	\$0	\$55	
PE23-0527	56 Linden Ave	Lenny's Home Services	\$0	\$55	
PE23-0528	101 Sycamore Ave	Lenny's Home Services	\$0	\$55	
PE23-0529	24 Sycamore Ave	Lenny's Home Services	\$0	\$55	
PE23-0530	306 Fir Ct	Lenny's Home Services	\$0	\$55	
PE23-0531	246 Spruce	Lenny's Home Services	\$0	\$55	

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PE23-0532	232 Mac Laren Ct	Chapple Electric Inc	\$0	\$74	
PE23-0533	18 N Shetland	Chapple Electric Inc	\$0	\$74	
PE23-0534	2828 Mead	Chapple Electric Inc	\$0	\$74	
PE23-0535	2901 W Loch Lomond	Chapple Electric Inc	\$0	\$74	
PE23-0536	2616 Loch Lomond	Chapple Electric Inc	\$0	\$74	
PE23-0537	1775 W WARDLOW RD	Family Heating Co Inc	\$0	\$54	
PE23-0538	2411 Mead	Chapple Electric Inc	\$0	\$74	
PE23-0539	2373 ESTATES DR	Family Heating Co Inc	\$0	\$54	
PE23-0540	244 E Heather	Randazzo Mechanical Htg & Cl	\$0	\$64	
PE23-0541	2070 N MILFORD RD	ESHKANIAN, RYAN	\$0	\$107	
PE23-0542	2707 DEAN DR	Mr. Electric	\$0	\$84	
PE23-0543	1120 ORBAN RD	Hartland Electric LLC	\$0	\$84	
PE23-0544	3479 HIGHLAND BLVD	Dominion Service Company	\$0	\$64	
PE23-0545	101 EMMYLOU LN	Electrical & Temperature Syste	\$0	\$218	
PE23-0546	1400 WATERBURY RD	Andrea Heating/Cooling & Plum	\$0	\$54	
PE23-0547	3084 WEST ST	SNOVER, SHAUN	\$0	\$84	
PE23-0548	910 W LIVINGSTON RD	Triple H Electric	\$0	\$84	
PE23-0549	3131 POLO WAY	Macson Electric LLC	\$0	\$113	
PE23-0550	1760 PHINNEY LN	Westborn Electric LLC	\$0	\$84	
PE23-0551	3464 LONE TREE RD	Westborn Electric LLC	\$0	\$84	
PE23-0552	4720 LONE TREE RD	Westborn Electric LLC	\$0	\$92	
PE23-0553	2501 HARVEY LAKE RD	Dominion Service Company	\$0	\$54	
PE23-0554	4665 ORCHARD DALE CT	Family Heating Co Inc	\$0	\$54	
PE23-0555	4665 ORCHARD DALE CT	Family Heating Co Inc	\$0	\$54	
PE23-0556	5855 BUCKHORN LAKE RD	Robin Aire Htg & Clg	\$0	\$68	
PE23-0557	2396 JACKSON BLVD	Artero Electric Inc.	\$0	\$285	
PE23-0558	2800 BLUE BRIAR TRL	Don's Electrical Service Inc	\$0	\$129	
PE23-0559	3432 S WOODLAND DR	Don's Electrical Service Inc	\$0	\$139	
PE23-0560	1025 WOODRUFF LAKE DR	Waug's Electrical Service	\$0	\$129	
PE23-0561	683 INVERNESS	Robin Aire Htg & Clg	\$0	\$64	
PE23-0562	2084 JACKSON BLVD	Randazzo Mechanical Htg & Cl	\$0	\$64	
PE23-0563	2486 OVERBROOK	Quality Electric Services	\$0	\$222	
PE23-0564	3571 MIDDLE RD	WELLS, MATTHEW	\$0	\$136	
PE23-0565	2485 CANTERWOOD	Dominion Service Company	\$0	\$63	
PE23-0566	667 HELEN	Hartland Electric LLC	\$0	\$113	

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PE23-0567	3045 W Wardlow Rd	Greg Calme Electric LLC	\$0	\$445	
PE23-0568	560 W HIGHLAND RD	M & D Electric	\$0	\$57	
PE23-0569	590 TOMAHAWK TRL	Income Power LLC	\$0	\$168	
PE23-0570	5171 Millstone Ln	WLS Electric LLC	\$0	\$71	
PE23-0571	2330 S Milford Road Ste 116	Conlon Installations	\$0	\$70	
PE23-0572	183 Briarwood Dr	Victory Electric LLC	\$0	\$410	
PE23-0573	2536 E Sinclair	Chapple Electric Inc	\$0	\$74	
PE23-0574	2386 Douglas	Chapple Electric Inc	\$0	\$88	
PE23-0575	2 Highland Dr.	Chapple Electric Inc	\$0	\$88	
PE23-0576	1740 ROWE RD	York Services Inc	\$0	\$109	
PE23-0577	4388 CHEVRON DR	AP Electric LLC	\$0	\$276	
PE23-0578	2828 Mead	Lite Electric	\$0	\$87	
PE23-0579	2487 Mead	Lite Electric	\$0	\$87	
PE23-0580	2411 Mead	Lite Electric	\$0	\$87	
PE23-0581	2901 W Loch Lomond	Lite Electric	\$0	\$87	
PE23-0582	232 Mac Laren Ct	Lite Electric	\$0	\$87	
PE23-0583	2616 Loch Lomond	Lite Electric	\$0	\$87	
PE23-0584	2407 Mead	Lite Electric	\$0	\$87	
PE23-0585	2 Highland Dr.	Lite Electric	\$0	\$87	
PE23-0586	18 N Shetland	Lite Electric	\$0	\$87	
PE23-0587	2499 W Lindsay Ct	Lite Electric	\$0	\$87	
PE23-0588	2228 Mac Laren	Lite Electric	\$0	\$87	
PE23-0589	1763 MELODY LN	Lakeside Service Co Inc	\$0	\$54	
PE23-0590	3790 KINGSWAY DR	M & D Electric	\$0	\$109	
PE23-0591	5171 Millstone Ln	Randazzo Mechanical Htg & Cl	\$0	\$113	
PE23-0592	3084 WEST ST	SNOVER, SHAUN	\$0	\$206	
PE23-0593	4399 CHEVRON DR	Oak Electric Service Inc	\$0	\$131	
PE23-0594	3305 HARVEY LAKE RD	Macson Electric LLC	\$0	\$129	
PE23-0595	2330 S Milford Road Ste 116	R and D Drywall INC	\$0	\$173	
PE23-0596	5600 KNOBBY HL	Thornton & Grooms, Inc	\$0	\$54	
PE23-0597	3835 HARVEY LAKE RD	BRS Field OPS LLC	\$0	\$84	
PE23-0598	3887 TAGGETT LAKE DR	Oak Electric Service Inc	\$0	\$113	
PE23-0599	3420 LAKEVIEW DR	Livingston Power Company	\$0	\$77	
PE23-0600	2228 Mac Laren	Chapple Electric Inc	\$0	\$74	
PE23-0601	2754 FISHERMANS DR	Robin Aire Htg & Clg	\$0	\$74	

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PE23-0602	5339 EAGLE RD	Family Heating Co Inc	\$0	\$64	
Electrical			\$0	\$63214	602
Fence					
PB23-0014	1300 N MILFORD RD	MARK, RICHARD J	\$10000	\$88	
PB23-0077	5651 JADA DR	Douglas Cardinal	\$1009	\$88	
PB23-0102	3550 WOODLAND DR	Douglas Cardinal	\$2506	\$88	
PB23-0124	1714 N HICKORY RIDGE RD	COPELAND, JERRY L	\$4350	\$88	
PB23-0147	3332 WOODRUFF MEADOWS C	KASE, BRITTANY ANNE	\$681	\$79	
PB23-0149	3835 HARVEY LAKE RD	CHIZEK, ROBERT M	\$4600	\$88	
PB23-0158	3799 CAPITOL WAY	T. Buell's Superior Fence	\$5000	\$88	
PB23-0181	270 REID RD	Brugger, Kristen K	\$2500	\$88	
PB23-0185	949 TIERNEY AVE	DURANTE, JOSEPH	\$1500	\$88	
PB23-0221	2675 S MILFORD RD	Justice Fence	\$99324	\$88	
PB23-0242	231 BEAUMONT RD	KILMER, CRAIG	\$500	\$149	
PB23-0273	3743 N DUCK LAKE RD	Cardinal Remodeling Services	\$11765	\$88	
PB23-0293	2741 CHERRY RD	Sub Con Unlimited	\$8000	\$88	
PB23-0294	1155 S MILFORD RD	Lisa Wiley	\$500	\$88	
PB23-0300	653 DUNLEAVY DR	ROMANOWSKI, HENRY	\$800	\$88	
PB23-0312	1464 BLUE HERON DR	Yatooma Jacob	\$3300	\$88	
PB23-0316	2849 DEAN DR	KRUEGER, KENNETH A	\$1200	\$88	
PB23-0321		Paramount Fence Company	\$13650	\$88	
PB23-0329	803 ALYSA CT	AIS Installations	\$2734	\$88	
PB23-0330	4000 CLYDE RD	PAS TRUSTEE, JOSEPH	\$7950	\$88	
PB23-0342	3630 N MILFORD RD	Paramount Fence Company	\$14165	\$88	
PB23-0397	2707 MOREL DR	BAIRD, JENNA MAUREEN	\$1000	\$88	
PB23-0398	3519 W Highland Rd	LAND DEVELOPMENT & HO	\$27000	\$88	
PB23-0413	615 DUNLEAVY DR	SILJANDER, PHIL	\$800	\$88	
PB23-0437	5630 N TIPSICO LAKE RD	WADDINGTON, SCOTT A	\$3000	\$88	
PB23-0439	1155 S MILFORD RD	Lisa Wiley	\$500	\$88	
PB23-0448	1835 LA SALLE BLVD	Paramount Fence Company	\$3324	\$88	
PB23-0451	4796 WOODSIDE DR	MEANEY, DANIELLE	\$3500	\$88	
PB23-0452	1280 GARDENIA CT	SOBIECK, SARAH MARIE	\$6500	\$88	
PB23-0459	3367 CAPITOL WAY	COVALLE REV TRST	\$300	\$88	
PB23-0491	784 N MILFORD RD	MEI Construction	\$9000	\$88	

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Fence			\$250958	\$2780	31
Fire/Water Damage Repair -- Resid					
PB23-0141	3024 STEEPLECHASE	Hadley Home Builders Inc	\$9450	\$121	
PB23-0205	3123 DELROSE ST	KNAPP, JEREMY	\$15000	\$149	
PB23-0309	245 ELEANOR RD	Belfor Property Restoration	\$43150	\$305	
PB23-0333	3315 WHITE LAKE	Icon Restoration & Construction	\$150000	\$876	
PB23-0408	4330 N TIPSICO LAKE RD	Pro Built Custom Building Inc.	\$39320	\$286	
Fire/Water Damage Repair -- Resid			\$256920	\$1737	5
Garage, attached					
PB23-0167	3407 S WOODLAND DR	DUNCAN, TIFFANY C	\$40000	\$274	
PB23-0379	5171 Millstone Ln	TROMBLEY, CAROL LYNNE	\$60000	\$405	
Garage, attached			\$100000	\$679	2
Garage, detached					
PB23-0224	1845 CRAGGS LN	LEHTIMAKI, WAYNE	\$28000	\$214	
PB23-0265	1900 DEACONS WAY	SALCIDO-GUTIERREZ, JOSE	\$225000	\$701	
PB23-0298	6496 N MILFORD RD	Exclusive custom homes inc	\$200000	\$1077	
Garage, detached			\$453000	\$1992	3
Government Bldg, Renovations					
PB23-0040	700 Pettibone Lake Road	Home Inspection Plus	\$10821	\$143	
Government Bldg, Renovations			\$10821	\$143	1
Land Use Permit					
PLU23-0002	2936 E HIGHLAND RD	Glass House Tobacco IV	\$0	\$0	
Land Use Permit			\$0	\$0	1
Mechanical					
PM23-0001	5600 KNOBBY HL	Oak Electric Service Inc	\$0	\$123	
PM23-0002	5746 N Milford Rd	HOUSEPIAN, VAUGHN	\$0	\$400	
PM23-0003	1200 W HIGHLAND RD	Family Heating Co Inc	\$0	\$92	
PM23-0004	4025 Emerald Park Dr	Generator Supercenter	\$0	\$99	
PM23-0005	1604 TURTLE CRK	Hauser Heating	\$0	\$347	
PM23-0006	2744 DUNLEAVY CT	Robin Aire Htg & Clg	\$0	\$159	

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PM23-0007	2150 HORSESHOE DR	P & H Plumbing and Heating, In	\$0	\$84	
PM23-0008	1100 S MILFORD RD Ste 110	L & K Heating and Cooling	\$0	\$136	
PM23-0009	3215 MIDDLE RD	Kelko Heating & Cooling	\$0	\$84	
PM23-0010	109 EMMYLOU LN	Fireclass LLC	\$0	\$231	
PM23-0011	71 Ash	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0012	72 Ash	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0013	243 E Mac Gregor Ct	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0014	225 Kelly Ct	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0015	238 Kelly Ct	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0016	230 Kelly Ct	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0017	258 Sutherland Dr	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0018	1264 S HICKORY RIDGE RD	Lakeside Service Co Inc	\$0	\$92	
PM23-0019	3345 E CLARICE AVE	South Lyon Plumbing Inc	\$0	\$84	
PM23-0020	1652 WILDFLOWER LN	MAS Mechanical LLC	\$0	\$693	
PM23-0021	2436 N BURWOOD CT	Family Heating Co Inc	\$0	\$102	
PM23-0022	2753 Ruby Way	Family Heating Co Inc	\$0	\$52	
PM23-0023	3026 PINE BLUFFS CT	Conditioned Air LLC	\$0	\$135	
PM23-0024	1100 S MILFORD RD Ste 110	Desert in Alaska Corp	\$0	\$82	
PM23-0025	1062 DUNLEAVY DR	Chuck Montgomery Htg Svc &	\$0	\$412	
PM23-0026	172 N SAINT JOHN RD	Robin Aire Htg & Clg	\$0	\$169	
PM23-0027	136 INVERNESS	ADM Air Control	\$0	\$515	
PM23-0028	2768 Honeywell Lk Rd	MAS Mechanical LLC	\$0	\$284	
PM23-0029	270 N SAINT JOHN RD	Scott Castle	\$0	\$382	
PM23-0030	3566 RESERVE CT	Osburn Services Inc	\$0	\$84	
PM23-0031	317 ELIO	Andy's Statewide Htg & Clg	\$0	\$217	
PM23-0032	6080 JADA DR	Mulligan Heating	\$0	\$135	
PM23-0033	209 N JOHN ST	Quality Aire Systems Inc	\$0	\$0	
PM23-0034	44 Ash	Capitol Supply & Service	\$0	\$102	
PM23-0035	2 Sycamore	Capitol Supply & Service	\$0	\$102	
PM23-0036	263 SPRUCE	Capitol Supply & Service	\$0	\$102	
PM23-0037	300 Tamarack	Capitol Supply & Service	\$0	\$102	
PM23-0038	1 Sycamore	Capitol Supply & Service	\$0	\$102	
PM23-0039	50 Ash	Capitol Supply & Service	\$0	\$102	
PM23-0040	180 OAK	Capitol Supply & Service	\$0	\$102	
PM23-0041	64 Locust Ave	Capitol Supply & Service	\$0	\$102	

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PM23-0042	208 Inverness	Andy's Statewide Htg & Clg	\$0	\$284	
PM23-0043	51 Ash	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0044	36 Pine	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0045	3611 CHEVRON DR	Edwards Plumbing	\$0	\$84	
PM23-0046	2702 JACKSON BLVD	Robin Aire Htg & Clg	\$0	\$159	
PM23-0047	1604 TURTLE CRK	Fireclass LLC	\$0	\$231	
PM23-0048	66 Ash	Capitol Supply & Service	\$0	\$102	
PM23-0049	131 ELM	Capitol Supply & Service	\$0	\$102	
PM23-0050	67 Ash	Capitol Supply & Service	\$0	\$102	
PM23-0051	1059 S PARK ST	Family Heating Co Inc	\$0	\$102	
PM23-0052	3610 Emerald Park Dr.	Randazzo Mechanical Htg & Cl	\$0	\$159	
PM23-0053	2419 OLTESVIG LN	MATSON, GREGORY DEAN	\$0	\$223	
PM23-0054	1568 ALLOY PKWY	International Mechanics Inc	\$0	\$99	
PM23-0055	2073 CLYDE RD	Holland Htg & Air Conditioning	\$0	\$168	
PM23-0056	321 S MILFORD RD	Critical Heating & Cooling LLC	\$0	\$112	
PM23-0057	6660 N MILFORD RD	Harper Mechanical	\$0	\$288	
PM23-0058	208 Inverness	Fireclass LLC	\$0	\$231	
PM23-0059	538 CARNOUSTIE	Fireclass LLC	\$0	\$231	
PM23-0060	4095 CHEVRON DR	Harriman Heating Inc	\$0	\$313	
PM23-0061	233 Kelly Ct	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0062	222 Kelly Ct	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0063	228 Mac Laren Ct	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0064	499 DUNLEAVY DR	Robin Aire Htg & Clg	\$0	\$159	
PM23-0065	1614 WILDFLOWER LN	MAS Mechanical LLC	\$0	\$364	
PM23-0066	3280 DELROSE ST	Lakeside Service Co Inc	\$0	\$159	
PM23-0067	1484 SCHOONER CV	First Choice Htg. & Cooling	\$0	\$92	
PM23-0068	211 Mac Laren Ct	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0069	230 Sutherland Dr	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0070	2900 W WARDLOW RD	Dominion Service Company	\$0	\$179	
PM23-0071	1974 SHEWCHENKO DR	Dominion Service Company	\$0	\$169	
PM23-0072	1737 GLENEAGLES	Michigan Consolidated Gas Co	\$0	\$92	
PM23-0073	1181 HARVEY LAKE RD	Nations Heating & Cooling	\$0	\$256	
PM23-0074	238 Sutherland Dr	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0075	2015 LONE TREE RD	SPARKS, AARON	\$0	\$641	
PM23-0076	825 E WARDLOW RD	DERNAY, ERIC	\$0	\$101	

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Permit #	Address	Applicant	Estimated Value	Permit Fee	# of Permits
PM23-0077	1185 GLENEAGLES	Randazzo Mechanical Htg & Cl	\$0	\$92	
PM23-0078	45 Ash	Capitol Supply & Service	\$0	\$102	
PM23-0079	4140 CHEVRON DR	Robin Aire Htg & Clg	\$0	\$92	
PM23-0080	4028 N DUCK LAKE RD	Osburn Services Inc	\$0	\$84	
PM23-0081	1191 KINGSWAY DR	Family Heating Co Inc	\$0	\$112	
PM23-0082	136 INVERNESS	Stafford-Smith	\$0	\$98	
PM23-0083	1660 W WARDLOW RD	Konieczka Htg. & Clg., Inc	\$0	\$99	
PM23-0084	4000 W HIGHLAND RD	Alliance Mechanical	\$0	\$1281	
PM23-0085	2702 JACKSON BLVD	Thornton & Grooms, Inc	\$0	\$92	
PM23-0086	3417 RAMADA DR	Robin Aire Htg & Clg	\$0	\$102	
PM23-0087	4000 W HIGHLAND RD	Solomon Plumbing & Heating	\$0	\$430	
PM23-0088	1680 N DUCK LAKE RD	Dominion Service Company	\$0	\$102	
PM23-0089	881 DUNLEAVY DR	TEAGAN, ALLAN TRUST	\$0	\$102	
PM23-0090	1998 DES JARDINS DR	Family Heating Co Inc	\$0	\$102	
PM23-0091	400 BEACH FARM CIR	Corrigan Mechanical Contractor	\$0	\$84	
PM23-0092	3484 HIGHLAND BLVD	Air Medics heating and cooling	\$0	\$150	
PM23-0093	2211 LONE TREE RD	Anderson Professional Htg & Cl	\$0	\$117	
PM23-0094	689 PERTHSHIRE CT	Randazzo Mechanical Htg & Cl	\$0	\$169	
PM23-0095	1736 LOMBARDY DR	Randazzo Mechanical Htg & Cl	\$0	\$102	
PM23-0096	360 KNOBBY VW	Robin Aire Htg & Clg	\$0	\$253	
PM23-0097	113 Beech	Capitol Supply & Service	\$0	\$102	
PM23-0098	1461 BLUE HERON DR	Thornton & Grooms, Inc	\$0	\$92	
PM23-0099	135 Oak	Capitol Supply & Service	\$0	\$102	
PM23-0100	2005 OAKLAND DR	International Mechanics Inc	\$0	\$149	
PM23-0101	155 BEECH	Capitol Supply & Service	\$0	\$102	
PM23-0102	152 Beech	Capitol Supply & Service	\$0	\$102	
PM23-0103	290 Walnut	Capitol Supply & Service	\$0	\$102	
PM23-0104	268 Spruce	Capitol Supply & Service	\$0	\$102	
PM23-0105	294 Tamarack	Capitol Supply & Service	\$0	\$102	
PM23-0106	73 Ash	Capitol Supply & Service	\$0	\$102	
PM23-0107	51 Ash	Capitol Supply & Service	\$0	\$102	
PM23-0108	49 Ash	Capitol Supply & Service	\$0	\$102	
PM23-0109	6 Highland Dr	Capitol Supply & Service	\$0	\$102	
PM23-0110	2718 E Murray	Capitol Supply & Service	\$0	\$102	
PM23-0111	280 W Ross Ct	Capitol Supply & Service	\$0	\$102	

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Permit #	Address	Applicant	Estimated Value	Permit Fee	# of Permits
PM23-0112	2375 N Dundee	Capitol Supply & Service	\$0	\$102	
PM23-0113	256 Mac Laren Ct	Capitol Supply & Service	\$0	\$102	
PM23-0114	241 Kelly Ct	Capitol Supply & Service	\$0	\$102	
PM23-0115	2439 W Duncan	Capitol Supply & Service	\$0	\$102	
PM23-0116	284 W Ross Ct	Capitol Supply & Service	\$0	\$102	
PM23-0117	3445 N MILFORD RD	WIELKOPOLAN IV, JOHN J	\$0	\$186	
PM23-0118	226 E Mac Gregor Ct	Capitol Supply & Service	\$0	\$102	
PM23-0119	230 E Mac Gregor Ct	Capitol Supply & Service	\$0	\$102	
PM23-0120	220 E Ross Ct	Capitol Supply & Service	\$0	\$102	
PM23-0121	260 W Ross Ct	Capitol Supply & Service	\$0	\$102	
PM23-0122	2322 S Dundee	Capitol Supply & Service	\$0	\$102	
PM23-0123	2367 N Dundee	Capitol Supply & Service	\$0	\$102	
PM23-0124	2501 W Sinclair	Capitol Supply & Service	\$0	\$102	
PM23-0125	2532 E Sinclair Ct 164	Capitol Supply & Service	\$0	\$102	
PM23-0126	3800 N DUCK LAKE RD	Power Flow Heating & Cooling	\$0	\$302	
PM23-0127	1555 N MILFORD RD	Kotz Heating & A/C	\$0	\$102	
PM23-0128	260 ROWE RD	SGI Heating & Cooling	\$0	\$127	
PM23-0129	6090 Granite Ln	Capitol Supply & Service	\$0	\$102	
PM23-0130	2212 Mac Laren	Capitol Supply & Service	\$0	\$102	
PM23-0131	252 Mac Laren Ct	Capitol Supply & Service	\$0	\$102	
PM23-0132	2211 Douglas	Capitol Supply & Service	\$0	\$102	
PM23-0133	3895 Emerald Park Dr	Capitol Supply & Service	\$0	\$102	
PM23-0134	2993 Boulder Ridge Trail	Randazzo Mechanical Htg & Cl	\$0	\$159	
PM23-0135	2735 MOREL DR	Michigan Consolidated Gas Co	\$0	\$92	
PM23-0136	2461 W Bruce	Capitol Supply & Service	\$0	\$102	
PM23-0137	3775 Emerald Park Dr	Capitol Supply & Service	\$0	\$102	
PM23-0138	6020 Granite Ln	Capitol Supply & Service	\$0	\$102	
PM23-0139	2210 Mac Laren	Capitol Supply & Service	\$0	\$102	
PM23-0140	2323 S Dundee	Capitol Supply & Service	\$0	\$102	
PM23-0141	276 W Ross Ct	Capitol Supply & Service	\$0	\$102	
PM23-0142	231 Sutherland Dr	Capitol Supply & Service	\$0	\$102	
PM23-0143	211 E Ross Ct	Capitol Supply & Service	\$0	\$102	
PM23-0144	2315 S Dundee	Capitol Supply & Service	\$0	\$102	
PM23-0145	212 E Ross Ct	Capitol Supply & Service	\$0	\$102	
PM23-0146	219 E Ross Ct	Capitol Supply & Service	\$0	\$102	

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Permit #	Address	Applicant	Estimated Value	Permit Fee	# of Permits
PM23-0147	133 PENINSULA LAKE DR	Thornton & Grooms, Inc	\$0	\$102	
PM23-0148	1209 SAINT ANDREWS	Kern Mechanical LLC	\$0	\$169	
PM23-0149	225 ELEANOR RD	Randazzo Mechanical Htg & Cl	\$0	\$169	
PM23-0150	2118 PINE BLUFFS CT	Kelley Brothers LC	\$0	\$159	
PM23-0151	897 GLENEAGLES	Thornton & Grooms, Inc	\$0	\$92	
PM23-0152	2109 HIGHLAND DR	Holland Htg & Air Conditioning	\$0	\$92	
PM23-0153	3771 HIGHLAND CT	Osburn Services Inc	\$0	\$84	
PM23-0154	326 CLARK RD	Oak Electric Service Inc	\$0	\$168	
PM23-0155	136 INVERNESS	Mulligan Heating	\$0	\$105	
PM23-0156	1328 NEWBERRY	Fireclass LLC	\$0	\$231	
PM23-0157	2472 FOXGROVE DR	The Heating and Cooling Doctor	\$0	\$119	
PM23-0158	3200 N DUCK LAKE RD	Matheson Heating & AC	\$0	\$165	
PM23-0159	234 N MILFORD RD	Family Heating Co Inc	\$0	\$102	
PM23-0160	2661 W Tartan	Capitol Supply & Service	\$0	\$102	
PM23-0161	2816 Mead	Capitol Supply & Service	\$0	\$102	
PM23-0162	1295 Wind Valley Ln	Fireclass LLC	\$0	\$231	
PM23-0163	2864 Vero Drive	Matheson Heating & AC	\$0	\$417	
PM23-0164	613 DORNOCH CT	Kern Mechanical LLC	\$0	\$128	
PM23-0165	1295 Wind Valley Ln	MAS Mechanical LLC	\$0	\$280	
PM23-0166	4025 PRESIDENTIAL WAY	K & B Energy Solutions LLC	\$0	\$183	
PM23-0167	2845 Mead	Generator Supercenter	\$0	\$138	
PM23-0168	3470 LAKEVIEW DR	JA Carney Plumbing Inc	\$0	\$99	
PM23-0169	2350 Gibraltar Dr	Capitol Supply & Service	\$0	\$102	
PM23-0170	1438 GLENEAGLES	Robin Aire Htg & Clg	\$0	\$149	
PM23-0171	1845 CRAGGS LN	AmeriGas Propane Co	\$0	\$109	
PM23-0172	3345 E CLARICE AVE	Custom Air	\$0	\$288	
PM23-0173	2892 BAY VISTA DR	Robin Aire Htg & Clg	\$0	\$169	
PM23-0174	486 DUNLEAVY DR	Robin Aire Htg & Clg	\$0	\$169	
PM23-0175	2595 NORTH ST	Airtech Heating	\$0	\$373	
PM23-0176	2110 N DUCK LAKE RD	South Lyon Plumbing Inc	\$0	\$84	
PM23-0177	3645 LONE TREE RD	MATTINGLY, KYLE	\$0	\$92	
PM23-0178	2595 NORTH ST	BOUCHE, MATTHEW T	\$0	\$76	
PM23-0179	2371 N Dundee	Capitol Supply & Service	\$0	\$102	
PM23-0180	2446 E Duncan	Capitol Supply & Service	\$0	\$102	
PM23-0181	210 E Mac Gregor Ct	Capitol Supply & Service	\$0	\$102	

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Permit #	Address	Applicant	Estimated Value	Permit Fee	# of Permits
PM23-0182	250 Kelly Ct	Capitol Supply & Service	\$0	\$102	
PM23-0183	3680 LONE TREE RD	Fresh Air One Hour Heating and	\$0	\$124	
PM23-0184	407 PRESTWICK TRL	Robin Aire Htg &Clg	\$0	\$102	
PM23-0185	5800 BUCKHORN LAKE RD	Osburn Services Inc	\$0	\$123	
PM23-0186	2447 W Duncan	Capitol Supply & Service	\$0	\$102	
PM23-0187	215 Kelly Ct	Capitol Supply & Service	\$0	\$102	
PM23-0188	317 ELIO	Hamilton Propane Inc	\$0	\$115	
PM23-0189	1408 ENTERPRISE DR	Design Comfort Co Inc	\$0	\$129	
PM23-0190	4344 WOODCOCK WAY	AAA SERVICE NETWORK, IN	\$0	\$99	
PM23-0191	2392 NORTH ST	Mulligan Heating	\$0	\$92	
PM23-0192	1101 NEWBERRY	Robin Aire Htg &Clg	\$0	\$102	
PM23-0193	2621 WILLOW LN	Michigan Consolidated Gas Co	\$0	\$149	
PM23-0194	603 INVERNESS	Family Heating Co Inc	\$0	\$102	
PM23-0195	1328 NEWBERRY	KTM PLumbing	\$0	\$129	
PM23-0196	1640 NEWBERRY	Mulligan Heating	\$0	\$266	
PM23-0197	2349 N DUCK LAKE RD	Family Heating Co Inc	\$0	\$102	
PM23-0198	231 BEAUMONT RD	Fireclass LLC	\$0	\$231	
PM23-0199	2150 HORSESHOE DR	P & H Plumbing and Heating, In	\$0	\$84	
PM23-0200	3470 LAKEVIEW DR	Center Line Heating & Cooling	\$0	\$145	
PM23-0201	235 E Mac Gregor Ct	Capitol Supply & Service	\$0	\$102	
PM23-0202	242 E Mac Gregor Ct	Capitol Supply & Service	\$0	\$102	
PM23-0203	211 E Mac Gregor Ct	Capitol Supply & Service	\$0	\$102	
PM23-0204	2905 W Loch Lomond	Capitol Supply & Service	\$0	\$102	
PM23-0205	243 E Mac Gregor Ct	Capitol Supply & Service	\$0	\$102	
PM23-0206	211 Mac Laren Ct	Capitol Supply & Service	\$0	\$102	
PM23-0207	72 Ash	Capitol Supply & Service	\$0	\$102	
PM23-0208	35 PINE	Capitol Supply & Service	\$0	\$102	
PM23-0209	71 Ash	Capitol Supply & Service	\$0	\$102	
PM23-0210	215 E Ross Ct	Capitol Supply & Service	\$0	\$102	
PM23-0211	3701 WOODLAND DR	Macson Electric LLC	\$0	\$183	
PM23-0212	2604 CANTERWOOD	Family Heating Co Inc	\$0	\$102	
PM23-0213	531 SKINNER RD	Robin Aire Htg &Clg	\$0	\$206	
PM23-0214	2419 SHERLOCK TRL	Oak Electric Service Inc	\$0	\$123	
PM23-0215	1653 WILDFLOWER LN	Robin Aire Htg &Clg	\$0	\$102	
PM23-0216	224 E Glengarry Ct	Capitol Supply & Service	\$0	\$102	

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PM23-0217	268 W Ross Ct	Capitol Supply & Service	\$0	\$102	
PM23-0218	216 E Ross Ct	Capitol Supply & Service	\$0	\$102	
PM23-0219	244 Mac Laren Ct	Capitol Supply & Service	\$0	\$102	
PM23-0220	235 Sutherland Dr	Capitol Supply & Service	\$0	\$102	
PM23-0221	226 Kelly Ct	Capitol Supply & Service	\$0	\$102	
PM23-0222	238 Kelly Ct	Capitol Supply & Service	\$0	\$102	
PM23-0223	224 Mac Laren Ct	Capitol Supply & Service	\$0	\$102	
PM23-0224	243 Sutherland Dr	Capitol Supply & Service	\$0	\$102	
PM23-0225	222 Sutherland Dr	Capitol Supply & Service	\$0	\$102	
PM23-0226	226 Sutherland Dr	Capitol Supply & Service	\$0	\$102	
PM23-0227	230 Sutherland Dr	Capitol Supply & Service	\$0	\$102	
PM23-0228	234 Sutherland Dr	Capitol Supply & Service	\$0	\$102	
PM23-0229	238 Sutherland Dr	Capitol Supply & Service	\$0	\$102	
PM23-0230	246 Sutherland Dr	Capitol Supply & Service	\$0	\$102	
PM23-0231	274 Sutherland Dr	Capitol Supply & Service	\$0	\$102	
PM23-0232	271 W Ross Ct	Capitol Supply & Service	\$0	\$102	
PM23-0233	272 W Ross Ct	Capitol Supply & Service	\$0	\$102	
PM23-0234	1956 PERCY LN	MAS Mechanical LLC	\$0	\$357	
PM23-0235	1871 PETTIBONE LAKE RD	LONG JR, JAMES	\$0	\$149	
PM23-0236	263 W Ross Ct	Capitol Supply & Service	\$0	\$102	
PM23-0237	228 E Ross Ct	Capitol Supply & Service	\$0	\$102	
PM23-0238	207 E Mac Gregor Ct	Capitol Supply & Service	\$0	\$102	
PM23-0239	227 E Ross Ct	Capitol Supply & Service	\$0	\$102	
PM23-0240	223 E Ross Ct	Capitol Supply & Service	\$0	\$102	
PM23-0241	208 E Ross Ct	Capitol Supply & Service	\$0	\$102	
PM23-0242	204 E Ross Ct	Capitol Supply & Service	\$0	\$102	
PM23-0243	219 E Mac Gregor Ct	Capitol Supply & Service	\$0	\$102	
PM23-0244	251 W Ross Ct	Capitol Supply & Service	\$0	\$102	
PM23-0245	252 W Ross Ct	Capitol Supply & Service	\$0	\$102	
PM23-0246	244 W Ross Ct	Capitol Supply & Service	\$0	\$102	
PM23-0247	1665 RIDGE RD	Mastercraft Htg & Clg Inc	\$0	\$169	
PM23-0248	613 NAIRN CIR	Lakeside Service Co Inc	\$0	\$159	
PM23-0249	2776 Loch Lomond	Randazzo Mechanical Htg & Cl	\$0	\$159	
PM23-0250	2544 BAY VISTA DR	Dominion Service Company	\$0	\$102	
PM23-0251	3918 CLIFTON RDG	Family Heating Co Inc	\$0	\$102	

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Permit #	Address	Applicant	Estimated Value	Permit Fee	# of Permits
PM23-0252	2198 PINE BLUFFS CT	Robin Aire Htg &Clg	\$0	\$102	
PM23-0253	841 WHITE HOUSE DR	A G Gas Service	\$0	\$84	
PM23-0254	2802 MOREL DR	Family Heating Co Inc	\$0	\$159	
PM23-0255	1640 NEWBERRY	Midwest Plumbing LLC	\$0	\$213	
PM23-0256	228 Mac Laren Ct	Capitol Supply & Service	\$0	\$102	
PM23-0257	225 Kelly Ct	Capitol Supply & Service	\$0	\$102	
PM23-0258	215 Sutherland Dr	Capitol Supply & Service	\$0	\$102	
PM23-0259	3675 CAPITOL WAY	Robin Aire Htg &Clg	\$0	\$159	
PM23-0260	1150 MIDDLE RD	American Appliance	\$0	\$92	
PM23-0261	1497 GLENEAGLES	Fireclass LLC	\$0	\$231	
PM23-0262	3227 KNOLL CT	Holland Htg & Air Conditioning	\$0	\$129	
PM23-0263	937 WOODRUFF LAKE DR	Budget Electric & Generators	\$0	\$144	
PM23-0264	3234 MAPLE RIDGE AVE	Diversified Heating and Cooling	\$0	\$117	
PM23-0265	2466 E Duncan	Capitol Supply & Service	\$0	\$102	
PM23-0266	1844 ELKRIDGE CT	A G Gas Service	\$0	\$129	
PM23-0267	2999 SUMMIT DR	Williams Distributing Co	\$0	\$147	
PM23-0268	2825 E HIGHLAND RD Ste 123	Huff Refrigerations Serv. Inc	\$0	\$98	
PM23-0269	4534 TEAL CT	Colonial Heating & Cooling	\$0	\$293	
PM23-0270	300 NAIRN CIR	Robin Aire Htg &Clg	\$0	\$92	
PM23-0271	138 ABERDEEN	Chris Sampson	\$0	\$115	
PM23-0272	770 HARVEY LAKE RD	COOK II, STANLEY	\$0	\$84	
PM23-0273	866 BLUE HERON DR	Robin Aire Htg &Clg	\$0	\$159	
PM23-0274	5170 Millstone	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0275	1280 GARDENIA CT	Unlimited Heating and Air	\$0	\$357	
PM23-0276	3326 HIGHLAND BLVD	Osburn Services Inc	\$0	\$84	
PM23-0277	2911 KATIE LN	Osburn Services Inc	\$0	\$84	
PM23-0278	258 Sutherland Dr	Capitol Supply & Service	\$0	\$102	
PM23-0279	2386 Douglas	Capitol Supply & Service	\$0	\$102	
PM23-0280	248 W Glengarry Ct	Capitol Supply & Service	\$0	\$102	
PM23-0281	222 Kelly Ct	Capitol Supply & Service	\$0	\$102	
PM23-0282	230 Kelly Ct	Capitol Supply & Service	\$0	\$102	
PM23-0283	246 Kelly Ct	Capitol Supply & Service	\$0	\$102	
PM23-0284	233 Kelly Ct	Capitol Supply & Service	\$0	\$102	
PM23-0285	221 Kelly Ct	Capitol Supply & Service	\$0	\$102	
PM23-0286	2423 Mead Blvd	Capitol Supply & Service	\$0	\$102	

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Permit #	Address	Applicant	Estimated Value	Permit Fee	# of Permits
PM23-0287	2415 Mead	Capitol Supply & Service	\$0	\$102	
PM23-0288	650 ROBINSON CT	American Heating and Cooling	\$0	\$52	
PM23-0289	3407 S WOODLAND DR	DUNCAN, TIFFANY C	\$0	\$45	
PM23-0290	2890 ROSE CENTER RD	Family Heating Co Inc	\$0	\$102	
PM23-0291	3915 STRATHCONA	Dominion Service Company	\$0	\$179	
PM23-0292	3270 N HICKORY RIDGE RD	GIARDINI, THOMAS	\$0	\$55	
PM23-0293	1991 SHEWCHENKO DR	Family Heating Co Inc	\$0	\$169	
PM23-0294	2797 Onyx Dr	Capitol Supply & Service	\$0	\$102	
PM23-0295	4166 LOCH DR	Dominion Service Company	\$0	\$162	
PM23-0296	1765 WILDFLOWER LN	Guzman Plumbing	\$0	\$240	
PM23-0297	2707 DEAN DR	Family Heating Co Inc	\$0	\$102	
PM23-0298	2216 ESTATES DR	Family Heating Co Inc	\$0	\$102	
PM23-0299	3329 S WOODLAND DR	Osburn Services Inc	\$0	\$84	
PM23-0300	3957 HILLCREST DR	Osburn Services Inc	\$0	\$84	
PM23-0301	5339 EAGLE RD	Family Heating Co Inc	\$0	\$216	
PM23-0302	3825 N HICKORY RIDGE RD	Family Heating Co Inc	\$0	\$102	
PM23-0303	3647 Crystal Ridge	American Appliance	\$0	\$92	
PM23-0304	3326 Emerald Park Drive	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0305	527 W LIVINGSTON RD	Holland Htg & Air Conditioning	\$0	\$168	
PM23-0306	3120 VERO DR	Family Heating Co Inc	\$0	\$84	
PM23-0307	2604 LYNCH DR	Fireclass LLC	\$0	\$231	
PM23-0308	1775 NOTTINGHAM DR	Clockwork Climate Control	\$0	\$159	
PM23-0309	1024 Marble Dr	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0310	5131 Millstone Ln	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0311	5171 Millstone Ln	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0312	3617 Crystal Ridge Dr	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0313	4550 CHEVRON DR	Family Heating Co Inc	\$0	\$102	
PM23-0314	1677 CLYDE RD	Unlimited Heating and Air	\$0	\$226	
PM23-0315	1314 MIDDLE RD	Alison Mechanical	\$0	\$102	
PM23-0316	4074 LOCH DR	Osburn Services Inc	\$0	\$84	
PM23-0317	2501 HARVEY LAKE RD	Osburn Services Inc	\$0	\$84	
PM23-0318	3412 GADD CT	Osburn Services Inc	\$0	\$84	
PM23-0319	2999 W WARDLOW RD	Accurate HVAC	\$0	\$102	
PM23-0320	2671 PEBBLE LANE	Dominion Service Company	\$0	\$159	
PM23-0321	2472 ELKRIDGE CIR	Sweetwater Plumbing and Mech	\$0	\$84	

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Permit #	Address	Applicant	Estimated Value	Permit Fee	# of Permits
PM23-0322	2559 JACKSON BLVD	Don's Electrical Service Inc	\$0	\$129	
PM23-0323	1956 PERCY LN	Overhead Inc	\$0	\$137	
PM23-0324	1825 WILDFLOWER LN	Cedar Island Mech Serv	\$0	\$168	
PM23-0325	3555 BROADVIEW LN	American Heating and Cooling	\$0	\$84	
PM23-0326	5111 Millstone Ln	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0327	5181 Millstone Ln	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0328	3816 TAGGETT LAKE DR	Ventcraft Heating and Cooling	\$0	\$184	
PM23-0329	1328 NEWBERRY	Quality Heating & Cooling Inc	\$0	\$298	
PM23-0330	1501 W WARDLOW RD	Family Heating Co Inc	\$0	\$102	
PM23-0331	1874 CHEREM DR	Michigan Consolidated Gas Co	\$0	\$102	
PM23-0332	3900 Emerald Park Dr	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0333	3333 Topaz Ct	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0334	2999 SUMMIT DR	Cappy Htg & A/C, Inc	\$0	\$411	
PM23-0335	2371 W WARDLOW RD	Bono Mechanical LLC	\$0	\$229	
PM23-0336	1136 WATERBURY RD	SEWELL JR, JOHN F	\$0	\$84	
PM23-0337	2778 Boulder Ridge	Michigan Consolidated Gas Co	\$0	\$92	
PM23-0338	4115 TAGGETT LAKE DR	Family Heating Co Inc	\$0	\$102	
PM23-0339	2921 MIDDLE RD	DAMUTH JR, RANDALL M	\$0	\$107	
PM23-0340	3834 TAGGETT LAKE DR	Holland Htg & Air Conditioning	\$0	\$129	
PM23-0341	2944 CLOVERDALE	Family Heating Co Inc	\$0	\$141	
PM23-0342	2070 W WARDLOW RD	Holland Htg & Air Conditioning	\$0	\$129	
PM23-0343	5989 JADA DR	Mr. Electric	\$0	\$84	
PM23-0344	1765 WILDFLOWER LN	Brightside Mechanical Solutions	\$0	\$312	
PM23-0345	3519 W Highland Rd	Hunter Mechanical LLC	\$0	\$342	
PM23-0346	910 W LIVINGSTON RD	MONTE, ALAN W	\$0	\$304	
PM23-0347	978 NEWBERRY	Parkers Propane Gas Co	\$0	\$94	
PM23-0348	3150 W WARDLOW RD	Don's Electrical Service Inc	\$0	\$129	
PM23-0349	3430 GADD CT	Family Heating Co Inc	\$0	\$102	
PM23-0350	2225 OAKLAND DR	Andy's Statewide Htg & Clg	\$0	\$169	
PM23-0351	2565 DAVISTA DR	Randazzo Mechanical Htg & Cl	\$0	\$159	
PM23-0352	4805 MALLARDS LNDG	Burning Inspirations LLC	\$0	\$157	
PM23-0353	246 W Mac Gregor Ct	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0354	4936 HILLOCK	Konieczka Htg. & Clg., Inc	\$0	\$101	
PM23-0355	243 W Ross Ct	Capitol Supply & Service	\$0	\$102	
PM23-0356	1356 PLOVER DR	Matheson Heating & AC	\$0	\$112	

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Permit #	Address	Applicant	Estimated Value	Permit Fee	# of Permits
PM23-0357	2675 S MILFORD RD	Kern Mechanical LLC	\$0	\$357	
PM23-0358	1722 IMPERIAL DR	TUNISON, CLAUDE R	\$0	\$123	
PM23-0359	1555 TURTLE CRK	Hamilton Propane Inc	\$0	\$138	
PM23-0360	2492 FOXGROVE DR	Quality Heating & Cooling Inc	\$0	\$169	
PM23-0361	2486 OVERBROOK	Thornton & Grooms, Inc	\$0	\$139	
PM23-0362	1765 WILDFLOWER LN	Fireclass LLC	\$0	\$231	
PM23-0363	688 Perthshire Ct	Deville Incorporated	\$0	\$84	
PM23-0364	4676 DESERT BRIDGE CT	Robin Aire Htg & Clg	\$0	\$169	
PM23-0365	5700 BUCKHORN LAKE RD	Osburn Services Inc	\$0	\$84	
PM23-0366	4173 MALLARDS LNDG	Budget Electric & Generators	\$0	\$129	
PM23-0367	5847 ZANDER LN	Don's Electrical Service Inc	\$0	\$129	
PM23-0368	1062 DUNLEAVY DR	RANSELL, ANGELA J	\$0	\$211	
PM23-0369	167 PRESTWICK TRL	Robin Aire Htg & Clg	\$0	\$102	
PM23-0370	1627 APOLLO	Don's Electrical Service Inc	\$0	\$129	
PM23-0371	1295 Wind Valley Ln	Premier Plumbing, Inc	\$0	\$84	
PM23-0372	3470 LAKEVIEW DR	Osburn Services Inc	\$0	\$84	
PM23-0373	868 EDGEWOOD DR	Andy's Statewide Htg & Clg	\$0	\$102	
PM23-0374	4565 CHEVRON DR	Leslie Begin	\$0	\$147	
PM23-0375	183 Briarwood Dr	Fireclass LLC	\$0	\$231	
PM23-0376	2836 Pine Bluffs Ct	Fireclass LLC	\$0	\$231	
PM23-0377	246 W Mac Gregor Ct	Capitol Supply & Service	\$0	\$102	
PM23-0378	585 GLENEAGLES	Thornton & Grooms, Inc	\$0	\$92	
PM23-0379	179 GAILES CT	Fresh Air One Hour Heating and	\$0	\$102	
PM23-0380	3645 KINGSWAY DR	SMC Heating & Cooling	\$0	\$84	
PM23-0381	3292 HIGHLAND BLVD	Robin Aire Htg & Clg	\$0	\$159	
PM23-0382	2338 NORTH ST	HVAC Pro LLC	\$0	\$117	
PM23-0383	1677 CLYDE RD	Alliance Heating and Cooling L	\$0	\$99	
PM23-0384	3759 RAMADA DR	Family Heating Co Inc	\$0	\$179	
PM23-0385	249 PENINSULA LAKE DR	Family Heating Co Inc	\$0	\$102	
PM23-0386	1871 PETTIBONE LAKE RD	LONG JR, JAMES	\$0	\$277	
PM23-0387	3339 LAKEVIEW BLVD	Andy's Statewide Htg & Clg	\$0	\$102	
PM23-0388	36 Pine	Capitol Supply & Service	\$0	\$102	
PM23-0389	70 Ash	Capitol Supply & Service	\$0	\$102	
PM23-0390	33 Pine	Capitol Supply & Service	\$0	\$102	
PM23-0391	2088 WHITE LAKE RD	Oak Electric Service Inc	\$0	\$162	

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Permit #	Address	Applicant	Estimated Value	Permit Fee	# of Permits
PM23-0392	2542 DAVISTA DR	BULMER, JEFFREY A	\$0	\$352	
PM23-0393	1228 BLUE HERON DR	Randazzo Mechanical Htg & Cl	\$0	\$169	
PM23-0394	724 W HIGHLAND RD	BJ's Heating & Cooling Inc	\$0	\$428	
PM23-0395	961 WOODRUFF LAKE DR	Osburn Services Inc	\$0	\$84	
PM23-0396	2371 W WARDLOW RD	Hi-Tech Heating and Cooling	\$0	\$84	
PM23-0397	3201 KELSEY CT	Aqua Flame LLC	\$0	\$152	
PM23-0398	2744 KATIE LN	Macson Electric LLC	\$0	\$123	
PM23-0399	565 FISHER RD	Family Heating Co Inc	\$0	\$102	
PM23-0400	688 Perthshire Ct	Andy's Statewide Htg & Clg	\$0	\$233	
PM23-0401	542 SNYDER RD	Classic Water Cond Inc	\$0	\$99	
PM23-0402	3206 GIDDINGS BLVD	Lakeside Service Co Inc	\$0	\$149	
PM23-0403	4235 MIDDLE RD	Osburn Services Inc	\$0	\$84	
PM23-0404	999 LAKEVIEW BLVD	Osburn Services Inc	\$0	\$84	
PM23-0405	3378 KINGSWAY DR	MAJESKE, JILL and Wiggle Ro	\$0	\$83	
PM23-0406	3835 HIGHLAND CT	Perfect Comfort Systems	\$0	\$212	
PM23-0407	8 Cedar Ave	Lenny's Home Services	\$0	\$102	
PM23-0408	6 Cedar Ave	Lenny's Home Services	\$0	\$102	
PM23-0409	13 Cedar Ave	Lenny's Home Services	\$0	\$102	
PM23-0410	262 Spruce	Lenny's Home Services	\$0	\$102	
PM23-0411	270 Spruce	Lenny's Home Services	\$0	\$102	
PM23-0412	302 Tamarack Blvd	Lenny's Home Services	\$0	\$102	
PM23-0413	10 Cedar Ave	Lenny's Home Services	\$0	\$102	
PM23-0414	81 Elm Ave	Lenny's Home Services	\$0	\$102	
PM23-0415	109 Beech Ave	Lenny's Home Services	\$0	\$102	
PM23-0416	117 Beech Ave	Lenny's Home Services	\$0	\$102	
PM23-0417	3 Sycamore	Lenny's Home Services	\$0	\$102	
PM23-0418	184 Oak Ave	Lenny's Home Services	\$0	\$102	
PM23-0419	16 Pine	Lenny's Home Services	\$0	\$102	
PM23-0420	154 Beech Ave	Lenny's Home Services	\$0	\$102	
PM23-0421	133 Oak Ave	Lenny's Home Services	\$0	\$102	
PM23-0422	89 Elm Ave	Lenny's Home Services	\$0	\$102	
PM23-0423	128 Elm Ave	Lenny's Home Services	\$0	\$102	
PM23-0424	120 Beech Ave	Lenny's Home Services	\$0	\$102	
PM23-0425	82 Elm Ave	Lenny's Home Services	\$0	\$102	
PM23-0426	112 Beech Ave	Lenny's Home Services	\$0	\$102	

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Permit #	Address	Applicant	Estimated Value	Permit Fee	# of Permits
PM23-0427	15 Pine Ave	Lenny's Home Services	\$0	\$102	
PM23-0428	55 Linden Ave	Lenny's Home Services	\$0	\$102	
PM23-0429	2999 SUMMIT DR	Plymouth Plumbing, Inc.	\$0	\$99	
PM23-0430	129 Elm Ave	Lenny's Home Services	\$0	\$102	
PM23-0431	111 Beech Ave	Lenny's Home Services	\$0	\$102	
PM23-0432	97 Locust Ave	Lenny's Home Services	\$0	\$102	
PM23-0433	99 Sycamore Ave	Lenny's Home Services	\$0	\$102	
PM23-0434	107 Beech Ave	Lenny's Home Services	\$0	\$102	
PM23-0435	5 Cedar Ave	Lenny's Home Services	\$0	\$102	
PM23-0436	2795 LAKEWAY DR	Robin Aire Htg & Clg	\$0	\$159	
PM23-0437	4 Cedar Ave	Lenny's Home Services	\$0	\$102	
PM23-0438	56 Linden Ave	Lenny's Home Services	\$0	\$102	
PM23-0439	101 Sycamore Ave	Lenny's Home Services	\$0	\$102	
PM23-0440	24 Sycamore Ave	Lenny's Home Services	\$0	\$102	
PM23-0441	306 Fir Ct	Lenny's Home Services	\$0	\$102	
PM23-0442	246 Spruce	Lenny's Home Services	\$0	\$102	
PM23-0443	1775 W WARDLOW RD	Family Heating Co Inc	\$0	\$102	
PM23-0444	2373 ESTATES DR	Family Heating Co Inc	\$0	\$112	
PM23-0445	244 E Heather	Randazzo Mechanical Htg & Cl	\$0	\$159	
PM23-0446	2707 DEAN DR	Steven Gentilcore	\$0	\$123	
PM23-0447	1120 ORBAN RD	Kelko Heating & Cooling	\$0	\$123	
PM23-0448	3479 HIGHLAND BLVD	Dominion Service Company	\$0	\$159	
PM23-0449	1400 WATERBURY RD	Andrea Heating/Cooling & Plum	\$0	\$102	
PM23-0450	6660 N MILFORD RD	Coleman Mechanical Co	\$0	\$99	
PM23-0451	3900 N DUCK LAKE RD	Martin Mech-HVAC	\$0	\$99	
PM23-0452	3835 HIGHLAND CT	BRANNOCK, LORI	\$0	\$278	
PM23-0453	3131 POLO WAY	Macson Mechanical	\$0	\$99	
PM23-0454	1760 PHINNEY LN	Osburn Services Inc	\$0	\$84	
PM23-0455	3464 LONE TREE RD	Osburn Services Inc	\$0	\$84	
PM23-0456	4720 LONE TREE RD	Osburn Services Inc	\$0	\$84	
PM23-0457	1678 NOTTINGHAM DR	Adkisson & Sons Htg & Clg Inc	\$0	\$102	
PM23-0458	2407 Mead	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0459	2501 HARVEY LAKE RD	Dominion Service Company	\$0	\$131	
PM23-0460	2411 Mead	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0461	18 N Shetland	Mobile & Modular Homes Inc	\$0	\$87	

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PM23-0462	2 Highland Dr.	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0463	4665 ORCHARD DALE CT	Family Heating Co Inc	\$0	\$102	
PM23-0464	4665 ORCHARD DALE CT	Family Heating Co Inc	\$0	\$102	
PM23-0465	5855 BUCKHORN LAKE RD	Robin Aire Htg & Clg	\$0	\$149	
PM23-0466	2616 Loch Lomond	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0467	2487 Mead	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0468	2499 W Lindsay Ct	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0469	2828 Mead	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0470	2901 W Loch Lomond	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0471	232 Mac Laren Ct	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0472	2800 BLUE BRIAR TRL	Don's Electrical Service Inc	\$0	\$129	
PM23-0473	3432 S WOODLAND DR	Don's Electrical Service Inc	\$0	\$129	
PM23-0474	2486 OVERBROOK	Conditioned Air LLC	\$0	\$135	
PM23-0475	683 INVERNESS	Robin Aire Htg & Clg	\$0	\$159	
PM23-0476	2084 JACKSON BLVD	Randazzo Mechanical Htg & Cl	\$0	\$159	
PM23-0477	2396 JACKSON BLVD	WILSON, KELLY	\$0	\$179	
PM23-0478	2228 Mac Laren	Mobile & Modular Homes Inc	\$0	\$87	
PM23-0479	300 KNOBBY VW	Parkers Propane Gas Co	\$0	\$94	
PM23-0480	4235 MIDDLE RD	Parkers Propane Gas Co	\$0	\$94	
PM23-0481	2310 S BURWOOD CT	Family Heating Co Inc	\$0	\$92	
PM23-0482	2485 CANTERWOOD	Dominion Service Company	\$0	\$199	
PM23-0483	4148 LOCH CT	Michigan Consolidated Gas Co	\$0	\$92	
PM23-0484	667 HELEN	Kelko Heating & Cooling	\$0	\$123	
PM23-0485	688 Perthshire Ct	Fireclass LLC	\$0	\$231	
PM23-0486	1763 MELODY LN	Lakeside Service Co Inc	\$0	\$112	
PM23-0487	2371 W WARDLOW RD	Parkers Propane Gas Co	\$0	\$94	
PM23-0488	5171 Millstone Ln	Randazzo Mechanical Htg & Cl	\$0	\$168	
PM23-0489	615 DUNLEAVY DR	SILJANDER, PHIL	\$0	\$83	
PM23-0490	4399 CHEVRON DR	Oak Electric Service Inc	\$0	\$168	
PM23-0491	3305 HARVEY LAKE RD	Macson Mechanical	\$0	\$123	
PM23-0492	3420 LAKEVIEW DR	Clockwork Climate Control	\$0	\$303	
PM23-0493	1447 ANCHOR LN	Family Heating Co Inc	\$0	\$92	
PM23-0494	5600 KNOBBY HL	Thornton & Grooms, Inc	\$0	\$102	
PM23-0495	3045 W Wardlow Rd	American Heating and Cooling	\$0	\$292	
PM23-0496	3887 TAGGETT LAKE DR	Oak Electric Service Inc	\$0	\$168	

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PM23-0497	1025 WOODRUFF LAKE DR	FRENSLEY, JAMES B	\$0	\$102	
PM23-0498	3084 WEST ST	SNOVER, SHAUN	\$0	\$136	
PM23-0499	6030 Granite Ln	Mobile & Modular Homes Inc	\$0	\$87	
Mechanical			\$0	\$67443	499
Miscellaneous					
PB23-0007	921 WOODRUFF LAKE DR	Strawberry Solar	\$41000	\$279	
PB23-0010	2754 FISHERMANS DR	Foundation Systems of Michiga	\$34784	\$248	
PB23-0024	2143 CASEY LN	Ayers Basement Systems	\$7500	\$210	
PB23-0057	2585 BRIAR CLIFF DR	Foundation Systems of Michiga	\$5570	\$101	
PB23-0094	1800 MAJON DR	BRS Field OPS LLC	\$55000	\$365	
PB23-0126	770 HARVEY LAKE RD	Revolution Energy Systems Inc	\$25000	\$214	
PB23-0136	649 INTERVALE CT	LARSEN, DOUGLAS C	\$1000	\$79	
PB23-0194	2717 MAPLE RIDGE AVE	John McCarter Construction LL	\$45000	\$314	
PB23-0195	904 N PARK ST	180 Contracting LLC	\$32000	\$249	
PB23-0197	1024 Marble Dr	RIDGEWOOD LLC	\$3600	\$92	
PB23-0198	5181 Millstone Ln	RIDGEWOOD LLC	\$3600	\$92	
PB23-0199	5171 Millstone Ln	RIDGEWOOD LLC	\$3600	\$92	
PB23-0200	5131 Millstone Ln	RIDGEWOOD LLC	\$3600	\$92	
PB23-0228	264 E WARDLOW RD	MILLER, GREGORY S	\$3500	\$91	
PB23-0237	4255 PETREL CT	All-ways dry LLC	\$10870	\$143	
PB23-0241	1915 OAKLAND DR	Foundation Systems of Michiga	\$22520	\$187	
PB23-0247	3326 Emerald Park Drive	RIDGEWOOD LLC	\$3240	\$90	
PB23-0248	3333 Topaz Ct	RIDGEWOOD LLC	\$3240	\$90	
PB23-0249	3617 Crystal Ridge Dr	RIDGEWOOD LLC	\$3240	\$90	
PB23-0250	5170 Millstone	RIDGEWOOD LLC	\$3240	\$90	
PB23-0254	3900 Emerald Park Dr	RIDGEWOOD LLC	\$3240	\$90	
PB23-0255	5111 Millstone Ln	RIDGEWOOD LLC	\$3240	\$90	
PB23-0263	1599 S TIPSICO LAKE RD	Foundation Systems of Michiga	\$11828	\$133	
PB23-0282	1264 S HICKORY RIDGE RD	Egress Solutions, Inc.	\$6500	\$121	
PB23-0297	2650 ENGLEMAN DR	Foundation Systems of Michiga	\$6732	\$107	
PB23-0327	3790 KINGSWAY DR	Foundation Systems of Michiga	\$18501	\$166	
PB23-0339	3581 WOODLAND DR	WEST, JOHN	\$8000	\$201	
PB23-0345	246 W Mac Gregor Ct	Ultimate Care & Maintenance	\$2800	\$103	
PB23-0347	804 N HICKORY RIDGE RD	Foundation Systems of Michiga	\$13461	\$141	

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PB23-0357	840 LONE TREE RD	SCHINK, DEAN M	\$12200	\$88	
PB23-0360	2481 BAY VISTA DR	Foundation Systems of Michiga	\$5525	\$101	
PB23-0387	1603 BLUE HERON DR	Home Inspection Plus	\$10130	\$139	
PB23-0389	1562 PETTIBONE LAKE RD	Oak Electric Service Inc	\$62000	\$400	
PB23-0392	525 TOMAHAWK	Home Inspection Plus	\$10000	\$124	
PB23-0396	2377 N. Milford Road	Midwest Paving Contracting	\$35000	\$372	
PB23-0399	1915 OAKLAND DR	Foundation Systems of Michiga	\$12475	\$136	
PB23-0401	3880 CENTENNIAL DR	Home Inspection Plus	\$11862	\$133	
PB23-0409	2411 Mead	Ultimate Care & Maintenance	\$2800	\$88	
PB23-0410	2499 W Lindsay Ct	Ultimate Care & Maintenance	\$2800	\$88	
PB23-0412	2616 Loch Lomond	Ultimate Care & Maintenance	\$2800	\$88	
PB23-0414	2828 Mead	Ultimate Care & Maintenance	\$2800	\$88	
PB23-0415	2901 W Loch Lomond	Ultimate Care & Maintenance	\$2800	\$88	
PB23-0416	2487 Mead	Ultimate Care & Maintenance	\$2800	\$88	
PB23-0417	18 N Shetland	Ultimate Care & Maintenance	\$2800	\$88	
PB23-0418	2 Highland Dr.	Ultimate Care & Maintenance	\$2800	\$88	
PB23-0427	1746 S HICKORY RIDGE RD	Anet Maria Kaczmarczyk	\$4200	\$110	
PB23-0444	4361 W HIGHLAND RD	Diamond Creek Homes, Inc.	\$4395	\$111	
PB23-0463	6030 Granite Ln	RIDGEWOOD LLC	\$3000	\$89	
PB23-0464	1021 Marble Drive	RIDGEWOOD LLC	\$3000	\$89	
PB23-0472	3835 HARVEY LAKE RD	BRS Field OPS LLC	\$6500	\$106	
PB23-0476	2228 Mac Laren	Ultimate Care & Maintenance	\$2800	\$88	
Miscellaneous			\$590893	\$7150	51
Permit Renewal					
PB23-0004	1288 GLEN CT	SCOPACASA, DOMINIC	\$0	\$80	
PB23-0005	1288 GLEN CT	SCOPACASA, DOMINIC	\$0	\$80	
PB23-0015	1785 MELODY LN	GRABOWSKI, JOSEPH A	\$0	\$79	
PB23-0028	2371 W WARDLOW RD	YOUNG, ALAN S	\$0	\$185	
PB23-0030	1965 PERCY LN	JENNINGS, JOHN A	\$0	\$79	
PB23-0035	2161 NORTH ST	BROPHY, BRENT S REV LIV	\$0	\$79	
PB23-0053	134 W LIVINGSTON RD	DIEDRICH, RONALD W	\$0	\$79	
PB23-0054	3585 HIGHLAND BLVD	MARA, CHERYL	\$0	\$79	
PB23-0062	445 BEACH FARM CIR	CHARTER TOWNSHIP OF HI	\$0	\$0	
PB23-0071	881 DUNLEAVY DR	TEAGAN, ALLAN TRUST	\$0	\$79	

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Permit #	Address	Applicant	Estimated Value	Permit Fee	# of Permits
PB23-0073	3259 JACKSON BLVD	BROWN, NITASHA	\$0	\$79	
PB23-0078	2505 LAKESIDE DR	BRODIE, JOHN	\$0	\$79	
PB23-0079	311 PRESTWICK TRL	DIETZ, ANTHONY E	\$0	\$79	
PB23-0080	311 PRESTWICK TRL	DIETZ, ANTHONY E	\$0	\$79	
PB23-0097	1278 GARDENIA CT	IRLAND, DEREK	\$0	\$79	
PB23-0104	1410 N HICKORY RIDGE RD	Dimensions Construction Servic	\$0	\$79	
PB23-0108	615 DUNLEAVY DR	SILJANDER, PHIL	\$0	\$79	
PB23-0109	2733 BAY VISTA DR	Renovations Roofing & Remod	\$0	\$0	
PB23-0220	4671 EAGLE RD	TAWSE, ROBERT	\$0	\$79	
PB23-0276	1789 LA SALLE BLVD	GROSS, JEFFERY S & Carloss	\$0	\$126	
PB23-0324	2424 AMELIA DR	D A H carpentry	\$0	\$59	
PB23-0358	910 W LIVINGSTON RD	MONTE, ALAN W	\$0	\$79	
PB23-0411	615 DUNLEAVY DR	SILJANDER, PHIL	\$0	\$79	
PB23-0422	5339 N MILFORD RD	Crown Castle USA Inc	\$0	\$79	
PB23-0449	881 DUNLEAVY DR	TEAGAN, ALLAN TRUST	\$0	\$79	
PB23-0493	231 BEAUMONT RD	KILMER, CRAIG	\$0	\$88	
PB23-0494	231 BEAUMONT RD	KILMER, CRAIG	\$0	\$88	
Permit Renewal			\$0	\$2128	27
Plumbing					
PP23-0001	5746 N Milford Rd	HOUSEPIAN, VAUGHN	\$0	\$415	
PP23-0002	4922 N MILFORD RD	STEWART, CASSIDY	\$0	\$52	
PP23-0003	3200 S DUCK LAKE RD	ADAMS, BRUCE	\$0	\$197	
PP23-0004	2366 ELKRIDGE CIR	Tisdale Plumbing Co	\$0	\$92	
PP23-0005	71 Ash	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0006	72 Ash	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0007	243 E Mac Gregor Ct	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0008	225 Kelly Ct	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0009	238 Kelly Ct	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0010	230 Kelly Ct	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0011	258 Sutherland Dr	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0012	2754 FISHERMANS DR	Foundation Systems of Michiga	\$0	\$72	
PP23-0013	2472 FOXGROVE DR	Sam's Plumbing, Inc	\$0	\$205	
PP23-0014	3026 PINE BLUFFS CT	Paul Scott Plumbing	\$0	\$178	
PP23-0015	6080 JADA DR	Plumbing Concepts, LLC	\$0	\$119	

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PP23-0016	231 BEAUMONT RD	Tisdale Plumbing Co	\$0	\$92	
PP23-0017	6660 N MILFORD RD	Coleman Mechanical Co	\$0	\$362	
PP23-0018	51 Ash	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0019	36 Pine	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0020	3611 CHEVRON DR	Edwards Plumbing	\$0	\$92	
PP23-0021	2142 N DUCK LAKE RD	CGC Water treatment	\$0	\$70	
PP23-0022	4095 CHEVRON DR	Robert Spooner LLC	\$0	\$170	
PP23-0023	2886 EAST ST	Case Closed Plumbing, LLC	\$0	\$92	
PP23-0024	1181 HARVEY LAKE RD	Perception Plumbing	\$0	\$160	
PP23-0025	1062 DUNLEAVY DR	Carl Olson	\$0	\$253	
PP23-0026	1614 WILDFLOWER LN	R & B Plumbing Inc	\$0	\$307	
PP23-0027	233 Kelly Ct	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0028	222 Kelly Ct	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0029	228 Mac Laren Ct	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0030	2823 E Highland Rd. Ste 101	Keith Gundick Plumbing	\$0	\$159	
PP23-0031	222 Kelly Ct	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0032	211 Mac Laren Ct	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0033	230 Sutherland Dr	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0034	238 Sutherland Dr	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0035	2015 LONE TREE RD	SPARKS, AARON	\$0	\$440	
PP23-0036	2142 N DUCK LAKE RD	CGC Water treatment	\$0	\$55	
PP23-0037	2585 BRIAR CLIFF DR	Foundation Systems of Michiga	\$0	\$57	
PP23-0038	1453 WIND VALLEY LN	Adams Water Treatment, Inc	\$0	\$55	
PP23-0039	3111 WOODLAND RIDGE TRL	Advanced Water Treatment	\$0	\$55	
PP23-0040	3800 N DUCK LAKE RD	ONEIL, CORY	\$0	\$374	
PP23-0041	1698 TURTLE CRK	Case Closed Plumbing, LLC	\$0	\$92	
PP23-0042	3484 HIGHLAND BLVD	Shackleton Plumbing	\$0	\$126	
PP23-0043	3445 N MILFORD RD	WIELKOPOLAN IV, JOHN J	\$0	\$67	
PP23-0044	112 MERIBAH ST	Pipeline Plumbing LLC	\$0	\$126	
PP23-0045	225 MERIBAH ST	HOME VENTURE ASSOCIAT	\$0	\$83	
PP23-0046	2371 W WARDLOW RD	Roberts Plumbing Inc.	\$0	\$313	
PP23-0047	2365 OVERBROOK	Tisdale Plumbing Co	\$0	\$92	
PP23-0048	788 TROON	Forest Ridge Construction	\$0	\$83	
PP23-0049	613 DORNOCH CT	Midwest Plumbing LLC	\$0	\$170	
PP23-0050	3345 E CLARICE AVE	Midwest Plumbing LLC	\$0	\$201	

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Permit #	Address	Applicant	Estimated Value	Permit Fee	# of Permits
PP23-0051	1295 Wind Valley Ln	Premier Plumbing, Inc	\$0	\$356	
PP23-0052	3470 LAKEVIEW DR	JA Carney Plumbing Inc	\$0	\$187	
PP23-0053	1871 PETTIBONE LAKE RD	LONG JR, JAMES	\$0	\$445	
PP23-0054	789 ADAM CT	Tisdale Plumbing Co	\$0	\$92	
PP23-0055	2897 PINE BLUFFS CT	Tisdale Plumbing Co	\$0	\$92	
PP23-0056	1956 PERCY LN	SL Mechanical	\$0	\$406	
PP23-0057	2392 NORTH ST	Premier Plumbing, Inc	\$0	\$102	
PP23-0058	1328 NEWBERRY	KTM PLumbing	\$0	\$458	
PP23-0059	880 W LIVINGSTON RD	FLEISHMAN, ADAM	\$0	\$158	
PP23-0060	1677 CLYDE RD	L White Plumbing	\$0	\$173	
PP23-0061	1640 NEWBERRY	Midwest Plumbing LLC	\$0	\$303	
PP23-0062	585 FISHER RD	King Plumbing, Inc	\$0	\$231	
PP23-0063	3369 KINGSWAY DR	Atlas Home Improvement	\$0	\$97	
PP23-0064	2999 SUMMIT DR	Plymouth Plumbing, Inc.	\$0	\$432	
PP23-0065	910 W LIVINGSTON RD	MONTE, ALAN W	\$0	\$187	
PP23-0066	250 N MILFORD RD	Carters Plumbing	\$0	\$98	
PP23-0067	1915 OAKLAND DR	Foundation Systems of Michiga	\$0	\$50	
PP23-0068	138 ABERDEEN	Great Provider Plumbing Co Inc	\$0	\$140	
PP23-0069	445 HELEN	Foundation Systems of Michiga	\$0	\$52	
PP23-0070	688 Perthshire Ct	Healy Homes LLC	\$0	\$83	
PP23-0071	5170 Millstone	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0072	650 ROBINSON CT	Shawn Allan Plumbing	\$0	\$206	
PP23-0073	1280 GARDENIA CT	Pete Black Plumbing	\$0	\$315	
PP23-0074	1599 S TIPSICO LAKE RD	Foundation Systems of Michiga	\$0	\$60	
PP23-0075	828 N MILFORD RD	Postma Plumbing Inc	\$0	\$98	
PP23-0076	1915 OAKLAND DR	Benjamin Franklin Plumbing	\$0	\$60	
PP23-0077	1765 WILDFLOWER LN	Guzman Plumbing	\$0	\$387	
PP23-0078	2650 ENGLEMAN DR	Foundation Systems of Michiga	\$0	\$57	
PP23-0079	3326 Emerald Park Drive	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0080	788 TROON	SL Mechanical	\$0	\$408	
PP23-0081	1400 ORBAN RD	Atlas Home Improvement	\$0	\$97	
PP23-0082	4625 MALLARDS LNDG	Atlas Home Improvement	\$0	\$97	
PP23-0083	2512 LAKESIDE DR	Kilburns Plumbing LLC	\$0	\$290	
PP23-0084	1024 Marble Dr	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0085	5131 Millstone Ln	Mobile & Modular Homes Inc	\$0	\$77	

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Permit #	Address	Applicant	Estimated Value	Permit Fee	# of Permits
PP23-0086	5171 Millstone Ln	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0087	3617 Crystal Ridge Dr	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0088	215 PRESTWICK TRL	Tisdale Plumbing Co	\$0	\$92	
PP23-0089	1900 LONE TREE RD	LOWE, BRENT	\$0	\$201	
PP23-0090	2604 LYNCH DR	Pipeline Plumbing LLC	\$0	\$137	
PP23-0091	3519 W Highland Rd	Easy Flow Plumbing, Inc	\$0	\$227	
PP23-0092	5111 Millstone Ln	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0093	5181 Millstone Ln	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0094	3900 Emerald Park Dr	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0095	3333 Topaz Ct	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0096	804 N HICKORY RIDGE RD	Foundation Systems of Michiga	\$0	\$57	
PP23-0097	2921 MIDDLE RD	DAMUTH JR, RANDALL M	\$0	\$111	
PP23-0098	2932 E Highland Road A	Guzman Plumbing	\$0	\$126	
PP23-0099	246 W Mac Gregor Ct	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0100	2481 BAY VISTA DR	Foundation Systems of Michiga	\$0	\$57	
PP23-0101	3835 HIGHLAND CT	BRANNOCK, LORI	\$0	\$236	
PP23-0102	4805 MALLARDS LNDG	Roberts Plumbing Inc.	\$0	\$167	
PP23-0103	688 Perthshire Ct	All Water Inc	\$0	\$389	
PP23-0104	2396 JACKSON BLVD	Cregger Mechanical Systems	\$0	\$244	
PP23-0105	1062 DUNLEAVY DR	RANSELL, ANGELA J	\$0	\$202	
PP23-0106	617 PERTSHIRE CT	Tisdale Plumbing Co	\$0	\$92	
PP23-0107	3880 CENTENNIAL DR	Moore and Sons Plumbing	\$0	\$57	
PP23-0108	2343 HUFF PL	WOLOHON, MAUREEN	\$0	\$126	
PP23-0109	724 W HIGHLAND RD	Black Diamond Plumbing LLC	\$0	\$262	
PP23-0110	5035 Harvey Lk Rd	MI Plumber LLC	\$0	\$367	
PP23-0111	2407 Mead	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0112	2411 Mead	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0113	18 N Shetland	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0114	2 Highland Dr.	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0115	2616 Loch Lomond	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0116	2487 Mead	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0117	2499 W Lindsay Ct	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0118	2828 Mead	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0119	2901 W Loch Lomond	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0120	101 EMMYLOU LN	No Fear Plumbing Co.	\$0	\$256	

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PP23-0121	232 Mac Laren Ct	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0122	2228 Mac Laren	Mobile & Modular Homes Inc	\$0	\$77	
PP23-0123	1155 S MILFORD RD	Tokar Mechanical	\$0	\$112	
PP23-0124	2486 OVERBROOK	Paul Scott Plumbing	\$0	\$136	
PP23-0125	3084 WEST ST	SNOVER, SHAUN	\$0	\$132	
PP23-0126	3201 KELSEY CT	Big E Plumbing	\$0	\$149	
PP23-0127	2000 E HIGHLAND RD	Easy Flow Plumbing, Inc	\$0	\$333	
PP23-0128	6030 Granite Ln	Mobile & Modular Homes Inc	\$0	\$77	
Plumbing			\$0	\$18964	128
Pole Barn					
PB23-0022	3445 N MILFORD RD	WIELKOPOLAN IV, JOHN J	\$115000	\$650	
PB23-0116	2050 HORSESHOE DR	Olthoff Construction Co. J A	\$74000	\$460	
PB23-0119	6214 CARSCADDEN WAY	WISSNER, SCOTT	\$64000	\$395	
PB23-0133	3571 MIDDLE RD	WELLS, MATTHEW	\$30316	\$226	
PB23-0227	179 JEREMY CT	BAKER, STEPHEN K	\$30000	\$224	
PB23-0230	1736 LOMBARDY DR	Wolverine Cement & Consttructi	\$37000	\$274	
PB23-0286	2779 CAMPERS DR	DECKER, RICHARD	\$21600	\$182	
PB23-0395	3063 BROWNS LN	HARP, KENNETH	\$29000	\$219	
PB23-0420	5630 N TIPSICO LAKE RD	Motor City Builders	\$75000	\$450	
Pole Barn			\$475916	\$3080	9
Res. Additions					
PB23-0036	3345 E CLARICE AVE	Pro Built Custom Building Inc.	\$120000	\$690	
PB23-0140	1677 CLYDE RD	Motor City Builders	\$298745	\$1623	
PB23-0154	4140 CHEVRON DR	GMK Construction Co. LLC	\$32600	\$252	
PB23-0168	1900 LONE TREE RD	LOWE, BRENT	\$150000	\$861	
PB23-0204	4388 CHEVRON DR	J A Olthoff Construction Co	\$195000	\$1067	
PB23-0267	3733 ORCHARD DR	Dell, Darin Michael	\$359000	\$1890	
PB23-0313	1935 OAKLAND DR	O BRIEN, GAYLE A	\$40750	\$278	
PB23-0385	3378 KINGSWAY DR	R 2 Renovations LLC	\$29000	\$234	
PB23-0462	1010 MIDDLE RD	Cost Plus Construction LLC	\$140000	\$791	
PB23-0470	1681 S LAKEVIEW LN	CHARLES, BRADLEY D	\$60000	\$375	
Res. Additions			\$1425095	\$8061	10
Res. Misc. Accessory Structure					

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PB23-0161	3780 KINGSWAY DR	RICHING TRUSTEE, DENISE	\$20000	\$174	
PB23-0162	2381 WHITE LAKE RD	LLOYD, JACOB	\$3000	\$89	
PB23-0308	2960 FRY RD	Oasis Custom Pools and Spa Inc	\$6000	\$104	
PB23-0436	1630 N DUCK LAKE RD	KEYES, JEFFREY LEE	\$2700	\$147	
Res. Misc. Accessory Structure			\$31700	\$514	4
Res. Mobile Home					
PMH23-0001	71 Ash	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0002	72 Ash	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0003	243 E Mac Gregor Ct	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0004	225 Kelly Ct	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0005	238 Kelly Ct	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0006	230 Kelly Ct	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0007	258 Sutherland Dr	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0008	51 Ash	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0009	36 Pine	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0010	233 Kelly Ct	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0011	222 Kelly Ct	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0012	228 Mac Laren Ct	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0013	211 Mac Laren Ct	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0014	230 Sutherland Dr	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0015	238 Sutherland Dr	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0016	5170 Millstone	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0017	3326 Emerald Park Drive	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0018	1024 Marble Dr	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0019	5131 Millstone Ln	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0020	5171 Millstone Ln	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0021	3617 Crystal Ridge Dr	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0022	5111 Millstone Ln	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0023	5181 Millstone Ln	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0024	3900 Emerald Park Dr	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0025	3333 Topaz Ct	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0026	246 W Mac Gregor Ct	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0027	2407 Mead	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0028	2411 Mead	Mobile & Modular Homes Inc	\$0	\$200	

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PMH23-0029	18 N Shetland	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0030	2 Highland Dr.	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0031	2616 Loch Lomond	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0032	2487 Mead	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0033	2499 W Lindsay Ct	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0034	2828 Mead	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0035	2901 W Loch Lomond	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0036	232 Mac Laren Ct	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0037	2228 Mac Laren	Mobile & Modular Homes Inc	\$0	\$200	
PMH23-0038	6030 Granite Ln	Mobile & Modular Homes Inc	\$0	\$200	
Res. Mobile Home			\$0	\$7600	38
Res. Renovations					
PB23-0001	4140 CHEVRON DR	Renewal By Anderson LLC	\$20209	\$177	
PB23-0002	3103 LAKEVIEW BLVD	Renewal By Anderson LLC	\$20034	\$198	
PB23-0003	2755 N HICKORY RIDGE RD	Renewal By Anderson LLC	\$18464	\$172	
PB23-0008	3740 Emerald Park Dr	TROMBLEY, CAROL LYNNE	\$12500	\$136	
PB23-0009	4796 WOODSIDE DR	DOYENNE DETROIT	\$2500	\$86	
PB23-0012	4560 CHEVRON DR	Pella Windows & Doors, Inc.	\$80000	\$489	
PB23-0016	3386 HARVEY LAKE RD	Wallside Inc	\$8998	\$121	
PB23-0017	2630 BAY VISTA DR	Weathergard Window, Co., Inc.	\$22587	\$192	
PB23-0018	945 GLENEAGLES	Weathergard Window, Co., Inc.	\$12500	\$141	
PB23-0020	4947 N MILFORD RD	Weathergard Window, Co., Inc.	\$14625	\$152	
PB23-0023	336 PRESTWICK TRL	Renewal By Anderson LLC	\$48241	\$325	
PB23-0027	572 GAFFNEY DR	Hansons Window and Constructi	\$4995	\$100	
PB23-0029	333 ELIO	Pella Windows & Doors, Inc.	\$17741	\$167	
PB23-0031	3800 N DUCK LAKE RD	ONEIL, CORY	\$85000	\$624	
PB23-0032	465 GLENEAGLES	Home Depot USA	\$8381	\$121	
PB23-0033	2754 FISHERMANS DR	R and D Drywall INC	\$11800	\$148	
PB23-0038	418 GLENEAGLES	Renewal By Anderson LLC	\$40649	\$284	
PB23-0039	157 SHERMAN ST	Hansons Window and Constructi	\$3490	\$95	
PB23-0046	3201 S DUCK LAKE RD	Hansons Window and Constructi	\$27183	\$218	
PB23-0047	417 CARNOUSTIE	C & L Ward Bros. Co.	\$97654	\$576	
PB23-0048	1066 PLOVER DR	C & L Ward Bros. Co.	\$38037	\$274	
PB23-0050	2966 DELROSE ST	GRIFFIN, COLLEEN	\$9000	\$119	

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PB23-0051	2881 ALLISON LN	A Better Exterior LLC	\$14740	\$147	
PB23-0055	1464 BLUE HERON DR	Discount Skylight	\$16000	\$172	
PB23-0058	3791 HERITAGE FARMS DR	Wallside Inc	\$5485	\$106	
PB23-0059	1066 PLOVER DR	C & L Ward Bros. Co.	\$95991	\$565	
PB23-0063	1138 BLUE HERON DR	Weathergard Window, Co., Inc.	\$7812	\$113	
PB23-0064	4810 BRETTON LN	Mills Siding & Roofing	\$15217	\$157	
PB23-0065	4328 STRATHCONA	Home Depot USA	\$1625	\$85	
PB23-0066	4021 HUNTERS DR	Renewal By Anderson LLC	\$16509	\$162	
PB23-0067	445 NAIRN CIR	Bloomfield Construction	\$50315	\$326	
PB23-0072	201 TIMBER RIDGE DR	Mills Siding & Roofing	\$22799	\$192	
PB23-0074	1490 LAKEVIEW AVE	Bright Home Renovations	\$30000	\$224	
PB23-0075	4696 SUSAN DR	Renovations Roofing & Remod	\$22500	\$186	
PB23-0076	2174 NORTH ST	Spectrum Construction Compan	\$10212	\$125	
PB23-0082	112 MERIBAH ST	Whelan Construction	\$9300	\$120	
PB23-0084	4140 CHEVRON DR	Renewal By Anderson LLC	\$16127	\$162	
PB23-0087	4465 MIDDLE RD	Pryjomski LLC	\$26000	\$204	
PB23-0088	3474 Emerald Park Drive	Smolyanov Home Improvement	\$37231	\$260	
PB23-0089	2407 E WARDLOW RD	Smolyanov Home Improvement	\$43788	\$293	
PB23-0091	461 TIMBER RIDGE DR	Home Pro Roofing	\$16524	\$156	
PB23-0092	2174 NORTH ST	SWANSON, DANIEL	\$15000	\$149	
PB23-0093	613 DORNOCH CT	Epley Custom Design	\$125000	\$701	
PB23-0095	904 N PARK ST	Roof Rite Inc.	\$26805	\$213	
PB23-0096	2512 LAKESIDE DR	D'ABATE, ANGELO	\$64000	\$888	
PB23-0098	2822 PALLISTER DR	Wallside Inc	\$10700	\$131	
PB23-0099	1410 MARYLAND	GEORGE, TIFFANY	\$10000	\$124	
PB23-0100	256 INVERNESS	SPS Glass Block & Egress	\$4800	\$113	
PB23-0101	2801 N DUCK LAKE RD	Roof Rite Inc.	\$6845	\$126	
PB23-0103	1640 NEWBERRY	CNB Construction Plus LLC	\$230000	\$1243	
PB23-0105	2794 MOTORISTS DR	Wallside Inc	\$10630	\$131	
PB23-0106	4050 N HICKORY RIDGE RD	Thermal Shield	\$3800	\$95	
PB23-0110	3352 WOODRUFF MEADOWS C	Home Depot USA	\$8211	\$121	
PB23-0111	208 N MILFORD RD	A Better Exterior LLC	\$10363	\$131	
PB23-0112	3773 ORCHARD DR	Renewal By Anderson LLC	\$35035	\$259	
PB23-0113	2116 ELKRIDGE CIR	Renewal By Anderson LLC	\$60653	\$387	
PB23-0114	2532 FOXGROVE DR	Wallside Inc	\$7095	\$116	

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PB23-0115	1448 ORBAN RD	Bloomfield Construction	\$20000	\$177	
PB23-0118	442 CLARK RD	Weathergard Window, Co., Inc.	\$27948	\$218	
PB23-0121	3620 BURWOOD LN	Renovations Roofing & Remod	\$11050	\$136	
PB23-0123	1470 PETTIBONE LAKE RD	STRZYZEWSKI, CHRISTOPH	\$64000	\$395	
PB23-0125	5445 N HICKORY RIDGE RD	Swank Builders Inc	\$137000	\$776	
PB23-0127	26 Sycamore Blvd	Mr Roof	\$9870	\$126	
PB23-0128	938 N MILFORD RD	American Standard Roofing, LL	\$42750	\$295	
PB23-0130	3470 LAKEVIEW DR	Avripas Construction	\$130000	\$726	
PB23-0131	585 FISHER RD	REINSMITH, TYLER R	\$20000	\$321	
PB23-0137	3000 BROWNS LN	A Better Exterior LLC	\$6985	\$109	
PB23-0138	2207 PINE BLUFFS CT	A Better Exterior LLC	\$19100	\$169	
PB23-0139	5417 EAGLE RD	Wallside Inc	\$6600	\$111	
PB23-0142	1221 BLUE HERON DR	Best Choice Total Home Improv	\$12000	\$149	
PB23-0143	3039 W HIGHLAND RD	Rashid Construction Company	\$10980	\$129	
PB23-0144	3471 MAPLE RIDGE AVE	Weathergard Window, Co., Inc.	\$4900	\$98	
PB23-0148	231 BEAUMONT RD	KILMER, CRAIG	\$25000	\$203	
PB23-0150	4148 LOCH CT	Renewal By Anderson LLC	\$40499	\$284	
PB23-0151	253 N MILFORD RD	Russell Building & Contracting	\$10000	\$112	
PB23-0153	2604 LYNCH DR	Whelan Construction	\$65000	\$400	
PB23-0156	880 W LIVINGSTON RD	FLEISHMAN, ADAM	\$5000	\$99	
PB23-0157	1046 PLOVER DR	C & L Ward Bros. Co.	\$13065	\$139	
PB23-0159	986 S PARK ST	Roof Rite Inc.	\$11785	\$136	
PB23-0160	6005 CARSCADDEN WAY	Renewal By Anderson LLC	\$11610	\$136	
PB23-0166	4182 STONE BARN	SAPELAK, RANDALL L	\$10000	\$124	
PB23-0169	3701 WOODLAND DR	FLYNN, TIMOTHY	\$1000	\$79	
PB23-0170	3033 MIDDLE RD	Victors Roofing	\$39716	\$273	
PB23-0173	273 ASBURY CT	Bloomfield Construction	\$25500	\$208	
PB23-0174	283 ASBURY CT	Bloomfield Construction	\$25500	\$0	
PB23-0175	3500 RIDGE RD	Rashid Construction Company	\$56730	\$366	
PB23-0179	4309 HUNTERS DR	Kings Way Construction	\$8800	\$118	
PB23-0180	1315 PLOVER DR	Discount Skylight	\$16500	\$157	
PB23-0183	615 DUNLEAVY DR	Roof Rite Inc.	\$6000	\$106	
PB23-0184	1651 MIDDLE RD	HOPPER, DARYL	\$10000	\$124	
PB23-0188	4778 WOODSIDE DR	Wallside Inc	\$8300	\$121	
PB23-0189	3980 BROADVIEW LN	K A Kijorski Inc	\$17000	\$312	

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PB23-0190	2733 Ruby Way	Mr Roof	\$12228	\$156	
PB23-0192	233 INVERNESS	Pella Windows & Doors, Inc.	\$80000	\$484	
PB23-0196	233 W LIVINGSTON RD	BAUDINO, MARK	\$9000	\$215	
PB23-0202	625 S HICKORY RIDGE RD	Curtis Builders Inc	\$29770	\$243	
PB23-0203	2420 DEAN DR	180 Contracting LLC	\$10175	\$131	
PB23-0208	1865 LOCKWOOD DR	Home Depot USA	\$1268	\$85	
PB23-0209	2339 LAKESIDE DR	JACKMAN, KIMBERLY AND	\$15000	\$152	
PB23-0210	1392 LUDEAN DR	Renewal By Anderson LLC	\$36618	\$237	
PB23-0212	3963 TAGGETT LAKE DR	Renewal By Anderson LLC	\$25212	\$208	
PB23-0213	3500 RESERVE CT	Renewal By Anderson LLC	\$61191	\$392	
PB23-0215	231 BEAUMONT RD	Renewal By Anderson LLC	\$20386	\$182	
PB23-0218	355 E WARDLOW RD	Roofing & Beyond LLC	\$12400	\$156	
PB23-0229	1844 ELKRIDGE CT	Rapid Roofing	\$22000	\$187	
PB23-0231	3585 HIGHLAND BLVD	MARA, CHERYL	\$2000	\$85	
PB23-0232	1075 ORBAN RD	Billy White Roofing	\$9775	\$141	
PB23-0233	241 TIMBER RIDGE DR	A Better Exterior LLC	\$18590	\$172	
PB23-0234	492 DELMAR CT	Home Depot USA	\$6804	\$111	
PB23-0235	1051 PLOVER DR	Ethical Exteriors Inc	\$15080	\$172	
PB23-0236	855 N HICKORY RIDGE RD	Kroll Construction, Co.	\$53500	\$366	
PB23-0238	138 ABERDEEN	Ryan Dershem	\$39780	\$288	
PB23-0245	650 ROBINSON CT	Ion Construction LLC	\$122143	\$686	
PB23-0246	720 TOMAHAWK TRL	Sharp Concepts	\$29200	\$219	
PB23-0251	4021 HUNTERS DR	Renewal By Anderson LLC	\$11998	\$136	
PB23-0252	1837 GROVE ST	Wallside Inc	\$8500	\$121	
PB23-0253	167 PRESTWICK TRL	Wallside Inc	\$5075	\$106	
PB23-0256	1050 MIDDLE RD	Home Exteriors of Michican	\$11300	\$233	
PB23-0257	445 HELEN	Foundation Systems of Michiga	\$6700	\$122	
PB23-0260	2396 JACKSON BLVD	Timothy James Myers	\$80000	\$490	
PB23-0261	1420 PETTIBONE LAKE RD	HEYN, JEFFREY	\$70000	\$425	
PB23-0269	2921 MIDDLE RD	DAMUTH JR, RANDALL M	\$3000	\$89	
PB23-0272	1448 ORBAN RD	Bloomfield Construction	\$40000	\$279	
PB23-0279	208 N MILFORD RD	A Better Exterior LLC	\$6540	\$111	
PB23-0283	2355 ESTATES DR	Hansons Window and Constructi	\$58121	\$376	
PB23-0284	1801 LA SALLE BLVD	Smolyanov Home Improvement	\$21498	\$187	
PB23-0285	3640 HERITAGE FARMS DR	Wallside Inc	\$1025	\$85	

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Permit #	Address	Applicant	Estimated Value	Permit Fee	# of Permits
PB23-0287	100 TRANSFER DR	Superior Services RSH Inc.	\$132897	\$755	
PB23-0288	5717 ZANDER LN	PUTIN, SAMUEL	\$800	\$88	
PB23-0289	2754 FISHERMANS DR	BENOIT, RICHARD	\$40000	\$274	
PB23-0290	1798 GLENEAGLES	Mills Siding & Roofing	\$34193	\$254	
PB23-0291	2140 TIMBER RIDGE CT	Mills Siding & Roofing	\$16478	\$162	
PB23-0292	233 W LIVINGSTON RD	BAUDINO, MARK	\$15000	\$152	
PB23-0296	2835 N DUCK LAKE RD	Renovations Roofing & Remod	\$4400	\$115	
PB23-0303	3370 N HICKORY RIDGE RD	Vartanian Home Improvement	\$14550	\$167	
PB23-0305	1370 PETTIBONE LAKE RD	ZACK, MICHAEL C	\$36000	\$254	
PB23-0315	3790 KINGSWAY DR	Wallside Inc	\$13265	\$146	
PB23-0317	4816 STRATHCONA	Renewal By Anderson LLC	\$27000	\$218	
PB23-0318	938 BLUE HERON DR	Arlyn Construction	\$23500	\$191	
PB23-0322	3455 W HIGHLAND RD	Spirit & Sons Inc	\$114450	\$590	
PB23-0323	101 EMMYLOU LN	Bristol Homes LLC	\$150000	\$876	
PB23-0325	2744 KATIE LN	Renewal By Anderson LLC	\$12032	\$141	
PB23-0326	1063 WOODRUFF LAKE DR	Cooper, Bruce	\$1500	\$143	
PB23-0328	1575 S HICKORY RIDGE RD UNI	HEFLER II, RICHARD A	\$13000	\$251	
PB23-0334	1740 ROWE RD	McGlinch & Sons	\$60343	\$391	
PB23-0338	2767 FOXGROVE DR	Renewal By Anderson LLC	\$13073	\$146	
PB23-0340	3460 E CLARICE AVE	Weathergard Window, Co., Inc.	\$7250	\$131	
PB23-0341	873 GLENEAGLES	Renewal By Anderson LLC	\$125162	\$701	
PB23-0343	2293 ESTATES DR	Renewal By Anderson LLC	\$18139	\$172	
PB23-0344	4805 MALLARDS LNDG	Dumsa Construction	\$90000	\$540	
PB23-0346	1363 KINGSWAY DR	Pure Energy Window Company	\$8600	\$121	
PB23-0348	2478 HONEYWELL LAKE RD	John McCarter Construction LL	\$12323	\$141	
PB23-0349	1028 TROON	John McCarter Construction LL	\$12137	\$141	
PB23-0350	1608 JUNO DR	Renewal By Anderson LLC	\$8849	\$121	
PB23-0351	3515 Emerald Park	Quality Home Remodeling	\$10320	\$125	
PB23-0352	425 KING ST	Roof One LLC	\$7800	\$131	
PB23-0356	4209 N DUCK LAKE RD	Home Depot USA	\$9841	\$126	
PB23-0361	3073 Boulder Ridge	Eastbrook Construction Inc	\$10200	\$146	
PB23-0362	3014 CLOVERDALE	D'Allen Group 3	\$1200	\$85	
PB23-0363	1900 N DUCK LAKE RD	GINGRAS, ERIC P	\$48000	\$314	
PB23-0364	4051 STRATHCONA	Pella Windows & Doors, Inc.	\$6683	\$111	
PB23-0366	1572 S HICKORY RIDGE RD	DW Williams LLC	\$9695	\$126	

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PB23-0368	1041 GLENEAGLES	Kearn brothers Inc.	\$32161	\$259	
PB23-0369	945 GLENEAGLES	Home Pro Roofing	\$29516	\$228	
PB23-0370	3390 KINGSWAY DR	Wallside Inc	\$16545	\$162	
PB23-0371	4095 CHEVRON DR	Wallside Inc	\$6386	\$111	
PB23-0372	4676 DESERT BRIDGE CT	Wallside Inc	\$17000	\$162	
PB23-0374	1572 S HICKORY RIDGE RD	IDC Home Service	\$20000	\$189	
PB23-0375	1400 WATERBURY RD	Cymex LLC	\$9630	\$141	
PB23-0380	2141 JACKSON BLVD	THOMSON, DAVID M	\$100000	\$610	
PB23-0381	665 S TIPSICO LAKE RD	A Better Exterior LLC	\$12330	\$141	
PB23-0384	1025 WOODRUFF LAKE DR	JAL Properties	\$45000	\$349	
PB23-0386	2542 DAVISTA DR	BULMER, JEFFREY A	\$30000	\$224	
PB23-0391	1543 WHITE LAKE RD	Renewal By Anderson LLC	\$5631	\$106	
PB23-0393	4282 STONE BARN	John McCarter Construction LL	\$24140	\$203	
PB23-0400	2486 OVERBROOK	Finished Basements Plus LLC	\$119931	\$690	
PB23-0402	3315 WHITE LAKE	RJ Hoffman Management Inc	\$10000	\$126	
PB23-0403	149 SHERMAN ST	WEILER, DANIEL	\$4500	\$100	
PB23-0404	590 TOMAHAWK TRL	Renewal Group LLC	\$100000	\$1138	
PB23-0405	1833 ADDALEEN RD	Roof Rite Inc.	\$19260	\$177	
PB23-0407	2956 WHITE OAK BEACH DR	WEILER, MARC	\$290000	\$1529	
PB23-0419	3369 KINGSWAY DR	Pella Windows & Doors, Inc.	\$15014	\$157	
PB23-0421	3805 HILLCREST DR	All Construction Property Servic	\$11500	\$151	
PB23-0424	2994 CLOVERDALE	COOPER, BRIAN D	\$3000	\$89	
PB23-0426	2274 N DUCK LAKE RD	Roof Rite Inc.	\$15000	\$152	
PB23-0429	3536 CHEVRON DR	Allied Construction and restorati	\$15000	\$149	
PB23-0430	5630 N TIPSICO LAKE RD	WADDINGTON, SCOTT A	\$40000	\$279	
PB23-0433	182 JEREMY CT	Wallside Inc	\$2650	\$90	
PB23-0434	2301 ELKRIDGE CIR	Wallside Inc	\$25390	\$208	
PB23-0435	3565 GRANDVIEW	C & L Ward Bros. Co.	\$15103	\$157	
PB23-0438	1078 BLUE HERON DR	WILLIAMS, MARSHA	\$15000	\$152	
PB23-0441	216 TIMBER RIDGE DR	Majic Window Company	\$26365	\$228	
PB23-0445	700 SCOTT DR	Mr Roof	\$17484	\$167	
PB23-0446	2492 FOXGROVE DR	Renewal By Anderson LLC	\$16221	\$162	
PB23-0447	2342 N DUCK LAKE RD	Roof Rite Inc.	\$6700	\$111	
PB23-0450	3548 Crystal Ridge Drive	Renovations Roofing & Remod	\$14000	\$146	
PB23-0454	850 WATERBURY RD	Roof Rite Inc.	\$14140	\$152	

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Permit #	Address	Applicant	Estimated Value	Permit Fee	# of Permits
PB23-0455	4821 RAILROAD ST	Rashid Construction Company	\$14300	\$152	
PB23-0456	2012 OAKLAND DR	Wallside Inc	\$14280	\$146	
PB23-0457	3134 BEL AIRE DR	Miles Bradley Bldg & Remod In	\$50500	\$327	
PB23-0458	3965 CLYDE RD	A Better Exterior LLC	\$10180	\$131	
PB23-0460	3790 KINGSWAY DR	Oakland all weather Constructio	\$84755	\$514	
PB23-0461	2717 DUNLEAVY CT	Peck Contracting LLC	\$8500	\$136	
PB23-0466	3445 PLEASANT VIEW DR	Smolyanov Home Improvement	\$30000	\$224	
PB23-0473	2808 Onyx Drive	Best Choice Total Home Improv	\$16500	\$177	
PB23-0477	3201 KELSEY CT	DUBUC, JOSH	\$50000	\$325	
PB23-0480	349 NAIRN CIR	Silver Hammer Carpentry Inc	\$60000	\$390	
PB23-0481	2009 OAKLAND DR	The Paramount Consortium LLC	\$2500	\$105	
PB23-0482	3084 WEST ST	SNOVER, SHAUN	\$6500	\$106	
PB23-0483	1758 LA SALLE BLVD	Northbound Contracting	\$7230	\$116	
PB23-0485	2213 DEAN DR	Northgate Construction	\$8075	\$136	
PB23-0486	1054 W LIVINGSTON RD	Alexandria Home Solutions LL	\$74623	\$904	
PB23-0489	1132 MIDDLE RD	Wallside Inc	\$19956	\$177	
PB23-0490	1921 LAKEVIEW LN	Spencer Knish Construction	\$9700	\$126	
Res. Renovations			\$6298641	\$50791	214
Res. Single Family					
PB23-0041	2015 LONE TREE RD	SPARKS, AARON	\$824558	\$4247	
PB23-0044	1328 NEWBERRY	Elkwood Homes Inc	\$522220	\$2745	
PB23-0049	1077 WOODRUFF LAKE DR	KRECEK SD IRA LLC	\$290000	\$1564	
PB23-0086	788 TROON	Forest Ridge Construction	\$900000	\$4626	
PB23-0090	5035 Harvey Lk Rd	PROBE, JACOB	\$483418	\$2535	
PB23-0120	1280 GARDENIA CT	Creative Design & Construction	\$446297	\$2363	
PB23-0176	1765 WILDFLOWER LN	VULAJ, PASKO	\$626723	\$3254	
PB23-0177	1039 Troon	Stone Hollow Properties & Dev	\$575060	\$2995	
PB23-0178	632 Perthshire Ct	Stone Hollow Properties & Dev	\$572315	\$2981	
PB23-0259	688 Perthshire Ct	HEALY HOMES LLC	\$561300	\$2926	
PB23-0331	183 Briarwood Dr	Stone Hollow Properties & Dev	\$572000	\$2994	
PB23-0355	2836 Pine Bluffs Ct	Stone Hollow Properties & Dev	\$746000	\$3853	
PB23-0376	1062 DUNLEAVY DR	RANSDELL, ANGELA J	\$120000	\$675	
PB23-0406	3045 W Wardlow Rd	LAW, JOHN J	\$375000	\$1991	
PB23-0478	1489 Shelly Ct	Bailey Custom Homes, Inc.	\$423000	\$2246	

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Res. Single Family			\$8037891	\$41995	15
Shed					
PB23-0006	2110 SAINT CLAIR DR	Richard Fullmer	\$1500	\$88	
PB23-0025	2130 S STONE BARN	BISQUE, SCOTT	\$800	\$79	
PB23-0034	1500 ADDALEEN RD	HUME-SCHILKEY, AUDREY	\$3500	\$91	
PB23-0037	3545 MAPLE RIDGE AVE	BOWMAN, BRIAN L	\$3000	\$151	
PB23-0056	6013 JADA DR	PLANT, MARCUS	\$7000	\$109	
PB23-0083	2720 CLOVERDALE	CLARK, LIZABETH	\$3000	\$89	
PB23-0152	2740 N HICKORY RIDGE RD	Zavodny, Stephen A	\$4822	\$98	
PB23-0165	5381 EAGLE RD	MYKOLAITIS, STACY E	\$4100	\$88	
PB23-0182	2830 JACKSON BLVD	KESSLER, NEIL	\$6000	\$88	
PB23-0206	3410 MIDDLE RD	FIELD, JEFFREY W	\$13000	\$139	
PB23-0223	1974 DES JARDINS DR	POWERS, THOMAS W	\$8200	\$88	
PB23-0225	1163 CHARLICK DR	SHANHOLTZER, DAREN	\$7900	\$113	
PB23-0240	374 LONE TREE RD	FARRAR, RICHARD C	\$6200	\$105	
PB23-0243	3999 PRESIDENTIAL WAY	VELAZQUEZ, ARLIE	\$1700	\$143	
PB23-0270	1714 S HICKORY RIDGE RD	TEICHMAN, TYLER WILLIA	\$7000	\$109	
PB23-0280	1736 PETTIBONE LAKE RD	JOHNSON, NORMAN	\$2000	\$88	
PB23-0304	3614 LOCH DR	STOUT, MICHAEL J	\$7800	\$113	
PB23-0335	1620 S HICKORY RIDGE RD	KAHAYLAN, NOLAN	\$3600	\$92	
PB23-0353	2741 MAPLE RIDGE AVE	JACOBS, NORMAN	\$8800	\$88	
PB23-0382	6743 N HICKORY RIDGE RD	Allen, Tim	\$700	\$88	
PB23-0390	2436 AMELIA DR	BENKE III, CHARLES	\$5000	\$88	
PB23-0394	3014 CLOVERDALE	D'ALLEN GROUP 3 LLC	\$2200	\$88	
PB23-0428	4460 WOODCOCK WAY	ALBERTA, EMILY J	\$4000	\$88	
PB23-0453	1000 TALL PINES TRL	HAMILL, RICK	\$10000	\$124	
PB23-0467	1985 E WARDLOW	OLARI, JAMES	\$12000	\$241	
PB23-0475	3410 MIDDLE RD	FIELD, JEFFREY W	\$15800	\$153	
Shed			\$149622	\$2829	26
Signs					
PS/F23-0001	90 TRANSFER DR	NORTHERN SIGN CO, INC	\$0	\$187	
PS/F23-0002	118 E LIVINGSTON RD SUITE B	Performance Creative Resources	\$0	\$202	
PS/F23-0003	3519 W Highland Rd	DALE FEIGLEY 2 LLC	\$0	\$187	
PS/F23-0005		DALE FEIGLEY 2 LLC	\$0	\$187	

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PS/F23-0006	192 W HIGHLAND RD	Allied Signs Inc	\$0	\$202	
PS/F23-0007	3700 HARVEY LAKE RD	HOLY SPIRIT PARISH HIGHL	\$0	\$187	
PS/F23-0008	400 BEACH FARM CIR	Performance Creative Resources	\$0	\$202	
PSG22-0019	1555 N MILFORD RD	NORTHERN SIGN CO, INC	\$0	\$127	
PSG22-0020	90 TRANSFER DR	NORTHERN SIGN CO, INC	\$0	\$127	
PSG23-0001	1340 S MILFORD	Sign Fabricators	\$0	\$127	
PSG23-0002	2936 E HIGHLAND RD	Southfield Signs & Lighting	\$0	\$142	
PSG23-0003	1733 S MILFORD RD	Araneae Inc.	\$0	\$142	
PSG23-0004	1733 S MILFORD RD	Araneae Inc.	\$0	\$127	
PSG23-0005	1500 ALLOY PARKWAY	Metro Detroit Signs	\$0	\$142	
PSG23-0006	672 N Milford Road Ste 140	4 Tech Signs	\$0	\$142	
PSG23-0007	522 W HIGHLAND RD	Sign Fabricators	\$0	\$227	
PSG23-0008	3503 W Highland Road	Salient Sign Studio	\$0	\$127	
PSG23-0009	2823 E Highland Rd. Ste 101	Allied Signs Inc	\$0	\$142	
PSG23-0010	4000 W HIGHLAND RD	Araneae Inc.	\$0	\$127	
PSG23-0011	4000 W HIGHLAND RD	Araneae Inc.	\$0	\$127	
PSG23-0012	4000 W HIGHLAND RD	Araneae Inc.	\$0	\$127	
PSG23-0013	2825 E HIGHLAND RD Ste 115	SAM JAMIL KIZY	\$0	\$142	
PSG23-0014	2330 S Milford Road Ste 102	The Sign Works Inc	\$0	\$142	
PSG23-0015	4000 W HIGHLAND RD	Araneae Inc.	\$0	\$127	
PSG23-0016	2825 E HIGHLAND RD Ste 123	Galaxy Sign and Hoisting Co.	\$0	\$142	
PSG23-0017	1103 S MILFORD RD	Signarama	\$0	\$142	
PSG23-0018	1103 S MILFORD RD	Signarama	\$0	\$127	
PSG23-0019	2961 E HIGHLAND RD	Araneae Inc.	\$0	\$127	
PSG23-0020	2287 S MILFORD RD	Image 360	\$0	\$127	
PSG23-0021	2399 E HIGHLAND RD	Dagher Signs and Graphics	\$0	\$142	
PSG23-0022	2399 E HIGHLAND RD	Dagher Signs and Graphics	\$0	\$127	
PSG23-0023	700 W HIGHLAND RD	Sign Trek LLC	\$0	\$142	
PSG23-0024	700 W HIGHLAND RD	Sign Trek LLC	\$0	\$127	
PSG23-0025	3519 W Highland Rd	Araneae Inc.	\$0	\$127	
PSG23-0026	724 W HIGHLAND RD	Metro Detroit Signs	\$0	\$127	
PSG23-0027	724 W HIGHLAND RD	Metro Detroit Signs	\$0	\$127	
PSG23-0028	2399 E HIGHLAND RD	Dagher Signs and Graphics	\$0	\$127	
PSG23-0029	2399 E HIGHLAND RD	Dagher Signs and Graphics	\$0	\$127	
PSG23-0030	2823 E Highland Rd. Ste 109	Signarama	\$0	\$127	

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PSG23-0031	2780 E HIGHLAND RD	Phillips Sign and Lighting Inc.	\$0	\$142	
PSG23-0032	2780 E HIGHLAND RD	Phillips Sign and Lighting Inc.	\$0	\$127	
PSG23-0033	2800 N MILFORD RD	FASTSIGNS Ann Arbor	\$0	\$142	
PSG23-0034	2330 S Milford Road Ste 116	Conlon Installations	\$0	\$142	
PTS23-0001	1733 S MILFORD RD	Fortson Dentistry	\$0	\$40	
PTS23-0002	3000 BROWNS LN	CLOR III, ANTHONY G	\$0	\$67	
PTS23-0003	2287 S MILFORD RD	Devoted Dental	\$0	\$67	
PTS23-0004	2817 S MILFORD RD STE 101	Legacy Dermatology Group	\$0	\$67	
PTS23-0005	2230 E HIGHLAND RD	Health Source of Highland	\$0	\$67	
PTS23-0006	3224 MIDDLE RD	Adam Ward	\$0	\$40	
PTS23-0007		HIGHLAND TOWN SQUARE	\$0	\$40	
PTS23-0008	4501 W HIGHLAND RD	Adam Ward	\$0	\$40	
PTS23-0009	4235 MIDDLE RD	GWIZDALA, JOHN L REV LV	\$0	\$40	
PTS23-0010	280 N HICKORY RIDGE RD	PETERSON, GORDON B	\$0	\$40	
PTS23-0011	3310 MIDDLE RD	TRESTAIN, MARK	\$0	\$40	
PTS23-0012	1555 N MILFORD RD	Huff Tree Farm	\$0	\$40	
PTS23-0013	3254 W WARDLOW RD	Huff Tree Farm	\$0	\$40	
Signs			\$0	\$6864	56
Swiming Pools-Hot Tubs/Spas					
PB23-0011	4080 LOCH DR	BOURDAGE, LISA	\$9000	\$119	
PB23-0045	2893 COOLEY LAKE RD	San Juan Pools of Michigan, LL	\$79000	\$470	
PB23-0061	777 GLENEAGLES	MAYES TRUSTEE, DAVID	\$3000	\$89	
PB23-0122	6118 JADA DR	Artistic Development Fiberglass	\$85000	\$500	
PB23-0129	3645 LONE TREE RD	MATTINGLY, KYLE	\$45000	\$378	
PB23-0146	3332 WOODRUFF MEADOWS C	KASE, BRITTANY ANNE	\$5000	\$99	
PB23-0164	2150 HORSESHOE DR	LUCAS, JAMIE	\$24000	\$194	
PB23-0171	260 ROWE RD	PETERSON, EDWARD	\$28991	\$219	
PB23-0172	841 WHITE HOUSE DR	Blue Hawaiian Pools of Michiga	\$99000	\$585	
PB23-0222	1844 ELKRIDGE CT	Expert Pool Builders	\$80700	\$494	
PB23-0310	978 NEWBERRY	Amazing Poolz LLC	\$100000	\$575	
PB23-0365	233 INVERNESS	Artistic Pools & Concrete	\$94500	\$563	
Swiming Pools-Hot Tubs/Spas			\$653191	\$4285	12
Temporary Structure					

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PB23-0081	718 W BAKER RD	STOFFER, ALAN	\$0	\$0	
Temporary Structure			\$0	\$0	1
Zoning Business Registration					
PLU23-0008	734 W HIGHLAND RD	Union 212 Events & Catering	\$0	\$0	
PLU23-0016	720 W HIGHLAND RD	HIGHLAND COMMONS SHO	\$0	\$0	
Zoning Business Registration			\$0	\$0	2
Zoning Land Use					
PLU23-0001	2825 E HIGHLAND RD Ste 115	Tienda La Rancherita	\$0	\$0	
PLU23-0003	2823 E Highland Rd. Ste 101	HIGHLAND ROAD PROPERTI	\$0	\$0	
PLU23-0004	3385 W Highland Rd	Powers Flowers - Temporary	\$0	\$100	
PLU23-0005	672 N Milford Road Ste 140	Glass Doctor of Michigan	\$0	\$0	
PLU23-0006	2933 E HIGHLAND RD	MCDUNN, MICHAEL	\$0	\$100	
PLU23-0007	400 BEACH FARM CIR	COMMUNITY SHARING	\$0	\$100	
PLU23-0009	3503 W Highland Road	Redpath Auto Repair	\$0	\$0	
PLU23-0011	2255 HORSESHOE DR	RAKOWICZ, JOHN	\$0	\$0	
PLU23-0012	2823 E Highland Rd.	Nawar Yousif	\$0	\$100	
PLU23-0013	4000 W HIGHLAND RD	LAFONTAINE AUTOMOTIVE	\$0	\$0	
PLU23-0014	2330 S Milford Road Ste 102	2 Your Door, LLC	\$0	\$0	
PLU23-0015	3385 W Highland Rd Unit 2	Nonnie's Best - Temporary	\$0	\$100	
PLU23-0017	728 W Highland Road	Alcohol & Drug Compliance Ser	\$0	\$0	
PLU23-0018	2961 E HIGHLAND RD	Michigan Gun Company	\$0	\$0	
PLU23-0019	2825 E HIGHLAND RD Ste 123	Flowers of the Lakes	\$0	\$0	
PLU23-0020	700 W HIGHLAND RD	Big Rock Ammusements	\$0	\$100	
PLU23-0021	3255 W HIGHLAND RD	Robert Horvath - Yellow Box Fir	\$0	\$100	
PLU23-0022	1103 S MILFORD RD	DeFore's Landscaping	\$0	\$0	
PLU23-0023	315 N MILFORD RD	HDDA	\$0	\$0	
PLU23-0024	1155 S MILFORD RD	ELLEMWEE LLC	\$0	\$0	
PLU23-0025	1407 ENTERPRISE DR	Liberty Bell Powder Coating	\$0	\$0	
PLU23-0026	2675 S MILFORD RD	VANDREY PROPERTIES LLC	\$0	\$0	
PLU23-0027	522 W HIGHLAND RD	Donna Charlick	\$0	\$0	
PLU23-0028	2933 E HIGHLAND RD	MCDUNN, MICHAEL	\$0	\$100	
PLU23-0029	2736 E HIGHLAND RD	Watt's Audio & Cycle Works	\$0	\$0	
PLU23-0030	2932 E Highland Road A	Highland Barber Shop	\$0	\$0	

HIGHLAND TOWNSHIP BUILDING DEPARTMENT**Permit by Category with Details**

Permit.DateIssued Between 1/1/2023 12:00:00 AM AND
12/31/2023 11:59:59 PM

Permit #	Address	Applicant	Estimated Value	Permit Fee	# of Permits
PLU23-0031	1340 S MILFORD	Big Beard BBQ	\$0	\$0	
PLU23-0032	400 BEACH FARM CIR	COMMUNITY SHARING	\$0	\$0	
PLU23-0033	2230 E HIGHLAND RD	Health Source of Highland	\$0	\$0	
PLU23-0034	440 ROWE RD	DAVIS, DANIEL D	\$0	\$0	
PLU23-0035	1215 WHITE LAKE RD	BONADEO, RONALD	\$0	\$0	
PLU23-0036	1635 ORBAN RD	ROSS, AMY M	\$0	\$0	
PLU23-0037	724 W HIGHLAND RD	Dollar Tree Stores	\$0	\$0	
PLU23-0038	2330 S Milford Road Ste 112	MILFORD SHOPPING CTR L	\$0	\$0	
PLU23-0039	1360 S MILFORD	AverHealth - Avertest, LLC	\$0	\$0	
Zoning Land Use			\$0	\$800	35
Totals			\$23700598	\$326108	1,850

TREASURER'S REPORT
November 30, 2023

BANK	FUND	ACCOUNT TYPE	FUND	O/S CHECKS	BANK BALANCE	BANK STATEMENT
CHASE	GENERAL	CHECKING	101	69,221.77	2,161.80	463,044.53
CHASE	GENERAL	H.R.A.	101		37,169.01	*In Chase checking account
CHASE	GENERAL	F.S.A CHECKING	101		14,839.65	
CHASE	GENERAL	CHECKING (SAVINGS)	101		372,017.19	
CHASE	FIRE OPERATING	MONEY MARKET	206		46,065.48	
CHASE	ROAD	MONEY MARKET	203		1,029.19	
CHASE	HAUL ROUTE	MONEY MARKET	203		371,079.82	CHASE
CHASE	POLICE	MONEY MARKET	207		128,979.61	1,767,841.49
CHASE	REFUSE	MONEY MARKET	227		131,517.61	COMERICA
CHASE	OPIOID SETTLEMENT	CHECKING	284		12,706.70	597,755.98
CHASE	HAAC	CHECKING	702		7,077.38	FLAGSTAR
CHASE	DDA	MONEY MARKET	494		16,447.78	2,712,900.77
CHASE	WATERMAIN	CHECKING	591		-140.31	HVSB
CHASE	DUCK LAKE IMP. BOARD	MONEY MARKET	764		203,906.00	1,039,209.84
CHASE	HIGHLAND LAKE IMP BRD	MONEY MARKET	765		59,316.90	LPL FINANCIAL
CHASE	TAGGETT LK IMP BRD	MONEY MARKET	766		32,687.11	783,342.80
CHASE	KELLOGG LK IMP BRD	MONEY MARKET	767		37,277.70	MI CLASS
CHASE	CHARLICK LK IMP BRD	MONEY MARKET	768		37,528.47	4,259,448.00
CHASE	WOODRUFF LK IMP BRD	MONEY MARKET	769		36,630.50	OAKLAND COUNTY
CHASE	WHITE LK IMP BRD	MONEY MARKET	770		199,255.28	367,796.63
CHASE	TOMAHAWK LK IMP BRD	MONEY MARKET	771		2,611.29	CIBC
CHASE	GOURD LK IMP BRD	MONEY MARKET	773		1,466.20	1,990,753.76
CHASE	PENINSULA LAKE	MONEY MARKET	774		5,464.21	HUNTINGTON
CHASE	LOWER PETTIBONE LAKE	MONEY MARKET	775		4,085.02	215,707.97
CHASE	DUNLEAVY LEONARD	MONEY MARKET	776		6,661.90	TOTAL
COMERICA	CAPITAL IMP.	PBMM	401		251,682.88	13,734,757.24
COMERICA	CAPITAL IMP.	JFUND	401		118,064.82	
COMERICA	GENERAL	JFUND	101		228,008.28	
FLAGSTAR	PERPETUAL FUND	CD	101		1,110.45	
FLAGSTAR	GENERAL	CD	101		424,511.68	
FLAGSTAR	POLICE	CD	207		311,424.16	
FLAGSTAR	CAPITAL IMP.	SAVINGS	401		32,843.99	
FLAGSTAR	DDA	SAVINGS	494		234,290.36	
FLAGSTAR	FIRE	SAVINGS	206		914,178.90	
FLAGSTAR	FIRE CAPITAL	SAVINGS	402		62,667.74	
FLAGSTAR	GENERAL	SAVINGS	101		45,740.65	Flagstar Bank Statement
FLAGSTAR	CURRENT TAX	CHECKING	703	1,619.86	49,347.29	50,967.15
FLAGSTAR	POLICE	SAVINGS	207		636,785.55	
HVSB	FIRE	CD	206		268,862.94	
HVSB	GENERAL	CD	101		221,957.92	
HVSB	HAUL ROUTE	CD	203		279,617.46	
HVSB	POLICE	CD	207		268,771.52	
LPL FINANCIAL	POST EMPLOYEE BENEFITS	INVESTMENT POOL	737		169,822.23	
LPL FINANCIAL	POST EMPLOYEE BENEFITS	INVESTMENT POOL	737		613,520.57	
MI CLASS	CAPITAL IMP.	INVESTMENT POOL	401		1,440,600.06	
MI CLASS	FIRE HALL CONSTRUCTION	INVESTMENT POOL	402		392,412.97	
MI CLASS	POLICE	INVESTMENT POOL	207		405,987.02	
MI CLASS	ROAD	INVESTMENT POOL	203		34,491.43	
MI CLASS	STATE SHARED REV	INVESTMENT POOL	101		1,985,956.52	
OAKLAND CO	FIRE	INVESTMENT POOL	206		23,880.30	
OAKLAND CO	FIRE CAPITAL	INVESTMENT POOL	402		9,882.28	
OAKLAND CO	GENERAL	INVESTMENT POOL	101		23,428.48	
OAKLAND CO	POLICE	INVESTMENT POOL	207		150,557.54	
OAKLAND CO	REFUSE	INVESTMENT POOL	227		160,048.03	
CIBC	GENERAL	CD	101		268,357.21	
CIBC	FIRE	CD	206		168,966.86	
CIBC	POLICE	CD	207		274,994.87	
CIBC	POLICE	CD	207		471,213.56	
CIBC	CAPITAL IMP.	CD	401		357,061.88	
CIBC	ESCROW	CD	101		325,159.38	
CIBC	DDA	CD	494		125,000.00	
CIBC	DDA	CD	494		186,710.41	
HUNTINGTON	GENERAL	CD	101		215,707.97	
					13,921,467.65	

Respectfully submitted,
Jennifer Frederick, Treasurer

BANK/GL REC. SORTED BY			FUND		LEDGER	BANK	FUND	FUND
November 30, 2023			FUND	DIFFERENCE	BALANCE	BALANCE	TOTAL	NUMBER
BANK	FUND	ACCOUNT TYPE	FUND					
CHASE	GENERAL	CHECKING	101			2,161.80		
CHASE	GENERAL	H.R.A. CHECKING	101			37,169.01		
CHASE	GENERAL	F.S.A. CHECKING	101			14,839.65		
CHASE	GENERAL	CHECKING (SAVINGS)	101			372,017.19		
COMERICA	GENERAL	JFUND	101			228,008.28		
FLAGSTAR	GENERAL	MAX SAVINGS	101			45,740.65		
HVSB	GENERAL	CD	101			221,957.92		
OAKLAND CO	GENERAL	INVESTMENT POOL	101			23,428.48		
CIBC	GENERAL	CD	101			268,357.21		
CIBC	GENERAL - ESCROW	CD	101			325,159.38		
HUNTINGTON	GENERAL	CD	101			215,707.97		
FLAGSTAR	GENERAL	CD	101			424,511.68		
FLAGSTAR	PERPETUAL FUND	CD	101			1,110.45		
MI CLASS	STATE SHARED REV	INVESTMENT POOL	101	-1,256.25	4,167,382.44	1,985,956.52	4,166,126.19	101
CHASE	ROAD	SAVINGS	203			1,029.19		
MI CLASS	ROAD	INVESTMENT POOL	203			34,491.43		
CHASE	HAUL ROUTE	SAVINGS	203			371,079.82		
HVSB	HAUL ROUTE	CD	203	0.00	686,217.90	279,617.46	686,217.90	201
FLAGSTAR	FIRE	MAX SAVINGS	206			914,178.90		
HVSB	FIRE	CD	206			268,862.94		
OAKLAND CO	FIRE	INVESTMENT POOL	206			23,880.30		
CIBC	FIRE	CD	206			168,966.86		
CHASE	FIRE	SAVINGS	206	0.00	1,421,954.48	46,065.48	1,421,954.48	206
CHASE	POLICE	SAVINGS	207			128,979.61		
FLAGSTAR	POLICE	MAX SAVINGS	207			636,785.55		
FLAGSTAR	POLICE	CD	207			311,424.16		
HVSB	POLICE	CD	207			268,771.52		
MI CLASS	POLICE	INVESTMENT POOL	207			405,987.02		
OAKLAND CO	POLICE	INVESTMENT POOL	207			150,557.54		
CIBC	POLICE	CD	207			274,994.87		
CIBC	POLICE	CD	207	-13.75	2,648,727.58	471,213.56	2,648,713.83	207
CHASE	OPIOID SETTLEMENT	CHECKING	284	0.00	12,706.70	12,706.70	12,706.70	284
LPL FINANCIAL	POST EMPLOYEE BENEFITS	CASH ACCOUNT	737			169,822.23		
LPL FINANCIAL	POST EMPLOYEE BENEFITS	BOND	737	0.00	783,342.80	613,520.57	783,342.80	737
CHASE	REFUSE	SAVINGS	227			131,517.61		
OAKLAND CO	REFUSE	INVESTMENT POOL	227	0.00	291,565.64	160,048.03	291,565.64	227
CHASE	HAAC	CHECKING	702	0.00	7,077.38	7,077.38	7,077.38	702
COMERICA	CAPITAL IMP.	PBMM	401			251,682.88		
COMERICA	CAPITAL IMP.	JFUND	401			118,064.82		
FLAGSTAR	CAPITAL IMP.	MAX SAVINGS	401			32,843.99		
MI CLASS	CAPITAL IMP.	INVESTMENT POOL	401			1,440,600.06		
CIBC	CAPITAL IMP.	CD	401	0.00	2,200,253.63	357,061.88	2,200,253.63	401
FLAGSTAR	FIRE CAPITAL	MAX SAVINGS	402			62,667.74		
MI CLASS	FIRE CAPITAL	CONSTRUCTION	402			392,412.97		
OAKLAND CO	FIRE CAPITAL	INVESTMENT POOL	402	0.00	464,962.99	9,882.28	464,962.99	402
CHASE	DDA	SAVINGS	494			16,447.78		
CIBC	DDA	CD	494			186,710.41		
CIBC	DDA	CD	494			125,000.00		
FLAGSTAR	DDA	MAX SAVINGS	494	0.00	562,448.55	234,290.36	562,448.55	494
CHASE	WATERMAIN	CHECKING	591	0.00	(140.31)	-140.31	-140.31	591
FLAGSTAR	TAX	CHECKING	703	0.00	49,347.29	49,347.29	49,347.29	703
CHASE	DUCK LAKE IMP. BOARD	SAVINGS	764	0.00	203,906.00	203,906.00	203,906.00	764
CHASE	HIGHLAND LAKE IMP BRD	SAVINGS	765	0.00	59,316.90	59,316.90	59,316.90	765
CHASE	TAGGETT LK IMP BRD	SAVINGS	766	0.00	32,687.11	32,687.11	32,687.11	766
CHASE	KELLOGG LK IMP BRD	SAVINGS	767	0.00	37,277.70	37,277.70	37,277.70	767
CHASE	CHARLICK LAKE IMP BRD	SAVINGS	768	0.00	37,528.47	37,528.47	37,528.47	768
CHASE	WOODRUFF LK IMP BRD	SAVINGS	769	0.00	36,630.50	36,630.50	36,630.50	769
CHASE	WHITE LK IMP BRD	SAVINGS	770	0.00	199,255.28	199,255.28	199,255.28	770
CHASE	TOMAHAWK LK IMP BRD	SAVINGS	771	0.00	2,611.29	2,611.29	2,611.29	771
CHASE	GOURD LK IMP BRD	SAVINGS	773	0.00	1,466.20	1,466.20	1,466.20	773
CHASE	PENINSULA LAKE	SAVINGS	774	0.00	5,464.21	5,464.21	5,464.21	774
CHASE	LOWER PETTIBONE	SAVINGS	775	0.00	4,085.02	4,085.02	4,085.02	775
CHASE	DUNLEAVY LEONARD	SAVINGS	776	0.00	6,661.90	6,661.90	6,661.90	776
TOTAL				-1,270.00	13,922,737.65	13,921,467.65	13,921,467.65	
AJL 1/8/2024	Fund 101 - Credit cards in transit		1,345.00					
	In Transit		-75.00					
			1,270.00					

TREASURER'S REPORT
December 31, 2023

BANK	FUND	ACCOUNT TYPE	FUND	O/S CHECKS	BANK BALANCE	BANK STATEMENT
CHASE	GENERAL	CHECKING	101	373,047.58	3,311.80	784,809.74
CHASE	GENERAL	H.R.A.	101		35,242.34	*In Chase checking account
CHASE	GENERAL	F.S.A CHECKING	101		13,503.96	
CHASE	GENERAL	CHECKING (SAVINGS)	101		371,266.07	
CHASE	FIRE OPERATING	MONEY MARKET	206		48,303.52	
CHASE	ROAD	MONEY MARKET	203		1,030.71	
CHASE	HAUL ROUTE	MONEY MARKET	203		375,834.12	CHASE
CHASE	POLICE	MONEY MARKET	207		251,268.03	1,943,285.68
CHASE	REFUSE	MONEY MARKET	227		127,131.44	COMERICA
CHASE	OPIOID SETTLEMENT	CHECKING	284		12,706.70	611,183.72
CHASE	HAAC	CHECKING	702		5,216.71	FLAGSTAR
CHASE	DDA	MONEY MARKET	494		16,967.80	8,056,673.22
CHASE	WATERMAIN	CHECKING	591		19,260.88	HVSB
CHASE	DUCK LAKE IMP. BOARD	MONEY MARKET	764		221,994.31	1,045,843.85
CHASE	HIGHLAND LAKE IMP BRD	MONEY MARKET	765		61,069.89	LPL FINANCIAL
CHASE	TAGGETT LK IMP BRD	MONEY MARKET	766		32,431.87	792,443.91
CHASE	KELLOGG LK IMP BRD	MONEY MARKET	767		38,705.01	MI CLASS
CHASE	CHARLICK LK IMP BRD	MONEY MARKET	768		39,772.93	4,556,059.46
CHASE	WOODRUFF LK IMP BRD	MONEY MARKET	769		40,085.89	OAKLAND COUNTY
CHASE	WHITE LK IMP BRD	MONEY MARKET	770		205,386.57	368,319.15
CHASE	TOMAHAWK LK IMP BRD	MONEY MARKET	771		2,837.11	CIBC
CHASE	GOURD LK IMP BRD	MONEY MARKET	773		1,746.71	2,002,603.37
CHASE	PENINSULA LAKE	MONEY MARKET	774		6,099.98	HUNTINGTON
CHASE	LOWER PETTIBONE LAKE	MONEY MARKET	775		4,733.82	215,707.97
CHASE	DUNLEAVY LEONARD	MONEY MARKET	776		7,377.51	TOTAL
COMERICA	CAPITAL IMP.	PBMM	401		263,585.93	19,592,120.33
COMERICA	CAPITAL IMP.	JFUND	401		118,584.98	
COMERICA	GENERAL	JFUND	101		229,012.81	
FLAGSTAR	PERPETUAL FUND	CD	101		1,158.74	
FLAGSTAR	GENERAL	CD	101		424,511.68	
FLAGSTAR	POLICE	CD	207		311,424.16	
FLAGSTAR	CAPITAL IMP.	SAVINGS	401		20,058.83	
FLAGSTAR	DDA	SAVINGS	494		210,809.40	
FLAGSTAR	FIRE	SAVINGS	206		889,566.88	
FLAGSTAR	FIRE CAPITAL	SAVINGS	402		124,743.43	
FLAGSTAR	GENERAL	SAVINGS	101		24,808.90	
FLAGSTAR	CURRENT TAX	CHECKING	703	7,055.25	5,723,527.34	Flagstar Bank Statement
FLAGSTAR	POLICE	SAVINGS	207		326,063.86	5,730,582.59
HVSB	FIRE	CD	206		268,862.94	15,110.49
HVSB	GENERAL	CD	101		228,591.93	-8,055.24
HVSB	HAUL ROUTE	CD	203		279,617.46	7,055.25
HVSB	POLICE	CD	207		268,771.52	
LPL FINANCIAL	POST EMPLOYEE BENEFITS	INVESTMENT POOL	737		163,201.30	
LPL FINANCIAL	POST EMPLOYEE BENEFITS	INVESTMENT POOL	737		629,242.61	
MI CLASS	CAPITAL IMP.	INVESTMENT POOL	401		1,447,407.06	
MI CLASS	FIRE HALL CONSTRUCTION	INVESTMENT POOL	402		394,267.17	
MI CLASS	POLICE	INVESTMENT POOL	207		407,919.11	
MI CLASS	ROAD	INVESTMENT POOL	203		34,654.42	
MI CLASS	STATE SHARED REV	INVESTMENT POOL	101		2,271,811.70	
OAKLAND CO	FIRE	INVESTMENT POOL	206		23,914.23	
OAKLAND CO	FIRE CAPITAL	INVESTMENT POOL	402		9,896.32	
OAKLAND CO	GENERAL	INVESTMENT POOL	101		23,461.76	
OAKLAND CO	POLICE	INVESTMENT POOL	207		150,771.44	
OAKLAND CO	REFUSE	INVESTMENT POOL	227		160,275.40	
CIBC	GENERAL	CD	101		268,357.21	
CIBC	FIRE	CD	206		168,966.86	
CIBC	POLICE	CD	207		471,213.56	
CIBC	POLICE	CD	207		286,844.48	
CIBC	CAPITAL IMP.	CD	401		357,061.88	
CIBC	ESCROW	CD	101		325,159.38	
CIBC	DDA	CD	494		125,000.00	
CIBC	DDA	CD	494		186,710.41	
HUNTINGTON	GENERAL	CD	101		215,707.97	
					19,778,830.74	

Respectfully submitted,
Jennifer Frederick, Treasurer

BANK/GL REC. SORTED BY			FUND		LEDGER	BANK	FUND	FUND
December 31, 2023								
BANK	FUND	ACCOUNT TYPE	FUND	DIFFERENCE	BALANCE	BALANCE	TOTAL	NUMBER
CHASE	GENERAL	CHECKING	101			3,311.80		
CHASE	GENERAL	H.R.A. CHECKING	101			35,242.34		
CHASE	GENERAL	F.S.A. CHECKING	101			13,503.96		
CHASE	GENERAL	CHECKING (SAVINGS)	101			371,266.07		
COMERICA	GENERAL	JFUND	101			229,012.81		
FLAGSTAR	GENERAL	MAX SAVINGS	101			24,808.90		
HVSB	GENERAL	CD	101			228,591.93		
OAKLAND CO	GENERAL	INVESTMENT POOL	101			23,461.76		
CIBC	GENERAL	CD	101			268,357.21		
CIBC	GENERAL - ESCROW	CD	101			325,159.38		
HUNTINGTON	GENERAL	CD	101			215,707.97		
FLAGSTAR	GENERAL	CD	101			424,511.68		
FLAGSTAR	PERPETUAL FUND	CD	101			1,158.74		
MI CLASS	STATE SHARED REV	INVESTMENT POOL	101	-60,511.39	4,496,417.64	2,271,811.70	4,435,906.25	101
CHASE	ROAD	SAVINGS	203			1,030.71		
MI CLASS	ROAD	INVESTMENT POOL	203			34,654.42		
CHASE	HAUL ROUTE	SAVINGS	203			375,834.12		
HVSB	HAUL ROUTE	CD	203	0.00	691,136.71	279,617.46	691,136.71	201
FLAGSTAR	FIRE	MAX SAVINGS	206			889,566.88		
HVSB	FIRE	CD	206			268,862.94		
OAKLAND CO	FIRE	INVESTMENT POOL	206			23,914.23		
CIBC	FIRE	CD	206			168,966.86		
CHASE	FIRE	SAVINGS	206	54,908.14	1,344,706.29	48,303.52	1,399,614.43	206
CHASE	POLICE	SAVINGS	207			251,268.03		
FLAGSTAR	POLICE	MAX SAVINGS	207			326,063.86		
FLAGSTAR	POLICE	CD	207			311,424.16		
HVSB	POLICE	CD	207			268,771.52		
MI CLASS	POLICE	INVESTMENT POOL	207			407,919.11		
OAKLAND CO	POLICE	INVESTMENT POOL	207			150,771.44		
CIBC	POLICE	CD	207			471,213.56		
CIBC	POLICE	CD	207	3,566.94	2,470,709.22	286,844.48	2,474,276.16	207
CHASE	OPIOID SETTLEMENT	CHECKING	284	0.00	12,706.70	12,706.70	12,706.70	284
LPL FINANCIAL	POST EMPLOYEE BENEFITS	CASH ACCOUNT	737			163,201.30		
LPL FINANCIAL	POST EMPLOYEE BENEFITS	BOND	737	0.00	792,443.91	629,242.61	792,443.91	737
CHASE	REFUSE	SAVINGS	227			127,131.44		
OAKLAND CO	REFUSE	INVESTMENT POOL	227	0.00	287,406.84	160,275.40	287,406.84	227
CHASE	HAAC	CHECKING	702	0.00	5,216.71	5,216.71	5,216.71	702
COMERICA	CAPITAL IMP.	PBMM	401			263,585.93		
COMERICA	CAPITAL IMP.	JFUND	401			118,584.98		
FLAGSTAR	CAPITAL IMP.	MAX SAVINGS	401			20,058.83		
MI CLASS	CAPITAL IMP.	INVESTMENT POOL	401			1,447,407.06		
CIBC	CAPITAL IMP.	CD	401	0.00	2,206,698.68	357,061.88	2,206,698.68	401
FLAGSTAR	FIRE CAPITAL	MAX SAVINGS	402			124,743.43		
MI CLASS	FIRE CAPITAL	CONSTRUCTION	402			394,267.17		
OAKLAND CO	FIRE CAPITAL	INVESTMENT POOL	402	0.00	528,906.92	9,896.32	528,906.92	402
CHASE	DDA	SAVINGS	494			16,967.80		
CIBC	DDA	CD	494			186,710.41		
CIBC	DDA	CD	494			125,000.00		
FLAGSTAR	DDA	MAX SAVINGS	494	1,916.91	537,570.70	210,809.40	539,487.61	494
CHASE	WATERMAIN	CHECKING	591	0.00	19,260.88	19,260.88	19,260.88	591
FLAGSTAR	TAX	CHECKING	703	0.00	5,723,527.34	5,723,527.34	5,723,527.34	703
CHASE	DUCK LAKE IMP. BOARD	SAVINGS	764	0.00	221,994.31	221,994.31	221,994.31	764
CHASE	HIGHLAND LAKE IMP BRD	SAVINGS	765	0.00	61,069.89	61,069.89	61,069.89	765
CHASE	TAGGETT LK IMP BRD	SAVINGS	766	0.00	32,431.87	32,431.87	32,431.87	766
CHASE	KELLOGG LK IMP BRD	SAVINGS	767	0.00	38,705.01	38,705.01	38,705.01	767
CHASE	CHARLICK LAKE IMP BRD	SAVINGS	768	0.00	39,772.93	39,772.93	39,772.93	768
CHASE	WOODRUFF LK IMP BRD	SAVINGS	769	0.00	40,085.89	40,085.89	40,085.89	769
CHASE	WHITE LK IMP BRD	SAVINGS	770	0.00	205,386.57	205,386.57	205,386.57	770
CHASE	TOMAHAWK LK IMP BRD	SAVINGS	771	0.00	2,837.11	2,837.11	2,837.11	771
CHASE	GOURD LK IMP BRD	SAVINGS	773	-0.60	1,747.31	1,746.71	1,746.71	773
CHASE	PENINSULA LAKE	SAVINGS	774	0.00	6,099.98	6,099.98	6,099.98	774
CHASE	LOWER PETTIBONE	SAVINGS	775	0.00	4,733.82	4,733.82	4,733.82	775
CHASE	DUNLEAVY LEONARD	SAVINGS	776	0.00	7,377.51	7,377.51	7,377.51	776
TOTAL				-120.00	19,778,950.74	19,778,830.74	19,778,830.74	
RLO 01/24/2024	Fund 101 - Credit cards in transit	120.00						
	Funds 206, 207, 494 - year-end payroll accrual							
		120.00						

6. Announcements and Information Inquiry

- a) Township Offices will be closed Monday, February 19th, in observance of President's Day
- b) Presidential Primary Election is February 27, 2024
- c) Oakland County Treasurer's Office is in the final stretch of their Foreclosure Prevention efforts. The tax foreclosure deadline for the 2021 or prior year taxes is on April 1 2024. If these taxes aren't paid off by April 1st or any interested party hasn't entered into a repayment schedule with the Treasurer's office by then, the property will be foreclosed.



1200 N. Telegraph Road, Dept. 479
Pontiac, MI 48341-0479
(248) 858-0611
oakgov.com/treasurer

Robert Wittenberg, Treasurer

Jody Weissler DeFoe, Chief Deputy Treasurer

Oakland County Treasurer's Office Foreclosure Prevention

The Oakland County Treasurer's Office is in the final stretch of our Foreclosure Prevention efforts. The tax foreclosure deadline for the 2021 or prior year taxes is on April 1, 2024. That means if these taxes aren't paid off by April 1st or any interested party hasn't entered into a repayment schedule with the Treasurer's office by then, the property will be foreclosed.

Since December of 2023, the Treasurer's office has conducted over a thousand Taxpayer Assistance Meetings to assist taxpayers with keeping their properties by working with them to get on a repayment schedule and/or by identifying resources that may be beneficial to them and their situation. We are here to help and strongly encourage taxpayers to contact us before the tax foreclosure deadline if they have delinquent taxes for 2021 or prior tax years. Taxpayers interested in scheduling a Taxpayer Assistance Meeting may call us at 248-858-0611 or they may visit www.oakgov.com/treasurer

Some of the resources available to assist taxpayers include:

- **Financial Empowerment Center** in the Treasurer's Office which provides one-on-one financial coaching and services to help taxpayers achieve their financial goals. Contact Reda at nafsor@oakgov.com or 248-807-5287.
- **Lakeshore Legal Aid** provides free legal services to people who are low income and seniors. 1-888-783-8190 is the number for new clients.

Again, we are here to help and strongly encourage taxpayers to contact the Treasurer's office if they have delinquent taxes for 2021 or prior tax years. If taxpayers are interested in scheduling a Taxpayer Assistance Meeting, they may call us at 248-858-0611 or they may visit www.oakgov.com/treasurer.

Thank you!

A handwritten signature in black ink, appearing to read "Robert Wittenberg".

Robert Wittenberg
Oakland County Treasurer

7. Public Comment

8. Presentation:

- a) Swearing in of Firefighter Firefighter/Paramedic Ryan Kidd



Charter Township of Highland - Fire Department

**1600 W. Highland Rd.
Highland, MI 48357
(248)887-9050**

TO: Charter Township of Highland Board

FROM: Nick George, Fire Chief

SUBJECT: Fire Department Appointments

DATE: January 2, 2024

At the pleasure of the Charter Township of Highland Board, I would like to request the swearing in of:

Firefighter/Paramedic Ryan Kidd

Ryan was offered the opportunity to join our full-time rank in the hiring back at the end of 2022 by Chief Chapman. Ryan went on a deployment for the military and has returned and has been able to start employment with us.

Any questions, please feel free to contact me.



Memorandum

To: Board of Trustees
From: Elizabeth J Corwin, PE, AICP, Planning Director
Date: January 8, 2024
Re: Private Road Amendment

Staff has proposed an amendment to the Private Road Ordinance to provide a mechanism that allows the developer to defer the top course of pavement on a paved road, without requiring action on the part of the Board of Trustees. It is common practice to establish the road base and leveling course, but defer the top course to the future, after the majority or all of the homes are completed and there is less construction traffic. As the private road ordinance is currently written, building permits cannot be issued until the road is finally approved, which implies the top course is in place. We would like to extend the option to developers to make a cash deposit into an account to be turned over to the Homeowners Association, so that the pavement can be finally completed at a more appropriate time.

This would be a first reading. The public would be noticed and the Board could act to approve at a subsequent meeting.



CHARTER TOWNSHIP OF HIGHLAND
ORDINANCE NUMBER 472

AN ORDINANCE TO AMEND THE PRIVATE ROAD ORDINANCE TO ALLOW FOR ISSUANCE OF BUILDING PERMITS ONCE FINAL GRADE IS ESTABLISHED AND FUTURE PERFORMANCE ASSURED.

THE CHARTER TOWNSHIP OF HIGHLAND ORDAINS:

Section 1. Amendment.

The following Sections in Article II, Private Roads of Chapter 20, *Streets, Sidewalks and Other Public Places* in the Highland Charter Township Code, are amended as indicated or to read as follows:

Replace Section 20-15. No land use or building permits issued until final approval of road with the following:

Sec. 20-15. No land use or building permits issued until final grade is established and future performance is assured.

No land use or building permit shall be issued for any land use proposed to be located on a private road until the final grade of the private road has been established, all grading and drainage measures have been installed and the base course is complete. If there are work items remaining, such as the establishment of vegetation, release of the soil erosion control permit or placement of the top course of pavement, the Zoning Administrator may allow issuance of permits provided adequate surety is posted to ensure completion or the road easement and maintenance agreement includes provisions to finance future improvements.

The private road easement and maintenance agreement, in a form acceptable to the Township, shall be recorded with the Oakland County Register of Deeds prior to issuance of any land use or building permit for property to be served by the private road.

Section 2. Severability.

The various parts, sections and clauses of this Ordinance are declared to be severable. If any part, sentence, paragraph, section or clauses is adjudged unconstitutional or invalid by a court of competent jurisdiction, the remainder of the Ordinance shall not be affected.

Section 3. Savings Clause.

Nothing in this Ordinance is to be construed to affect any just or legal right or remedy of any character nor shall any just or legal right or remedy of any character be lost, impaired or affected by this Ordinance.

Section 4. Publication and Effective Date.

This Ordinance is hereby declared to have been adopted by the Charter Township of Highland Board of Trustees at a meeting thereof duly called and held on the _____, and shall be effective immediately upon publication in a manner allowed by law.

Tami Flowers, Township Clerk

Introduction Date:
Adoption Date:
Publication Date:
Effective Date:

CERTIFICATION

I, Tami Flowers, the Clerk for the Charter Township of Highland, Oakland County, Michigan, do hereby certify that the foregoing is a true and complete copy of Ordinance Number 472, adopted by the Charter Township of Highland Board of Trustees at a regular meeting held on _____. The following members of the Township Board of Trustees were present at that meeting:

The Ordinance was adopted by the Township Board of Trustees with _____ members of the Board voting in favor and _____ members voting in opposition. Notice of adoption and publication of the Ordinance was published in _____ on _____. The Ordinance shall be effective immediately upon publication.

Tami Flowers, Township Clerk

**Negotiations Between
Charter Township of Highland
and
Michigan Association of Fire Fighters**

DRAFT FOR EXECUTION

Agreement

This Agreement is entered into by and between Highland Township (hereinafter referred to as "the Employer") and the Michigan Association of Fire Fighters (hereinafter referred to as "the Union") on behalf of the Highland Township Fire Fighters (hereinafter referred to as "the Association").

Article 1

Purpose and Definitions

1.1 Purpose: The general purposes of this Agreement are to set forth the terms and conditions of employment, and to promote orderly relations for the mutual interest of the Employer, employees and the Union. The parties recognize that the interest of the community depends upon the Employers' and employees' success in establishing a proper service to the community. To these ends the Employer, the employees and the Union encourage to the fullest degree friendly and cooperative relationships between the respective representatives at all levels and among all employees.

Furthermore, this Agreement recognizes a continued commitment by the Charter Township of Highland to utilizing a combination of career, part-time, Paid-On-Call and reserve personnel in an efficient and effective manner; to preserving the resources of the community through fire prevention and suppression; to reducing adverse effects of injury or sudden illness through quality emergency medical service as first responders; to providing the necessary services during natural or man-made disasters; and to responding to the community as requested in the best spirit of the fire service.

Nothing in this Agreement shall be deemed to constitute a waiver of or limitation upon the parties' obligation to bargain under the Public Employment Relations Act (PERA), MCL 423.201, *et seq.*

1.2 Definitions:

- A. "Employer" shall mean the Charter Township of Highland.
- B. "Union" shall mean the Michigan Association of Fire Fighters representing the Highland Township Paid-on-call Firefighters.

- C. "Employees" shall mean all Paid-On-Call Firefighters at with the rank of Battalion Chief and below.
- D. "Paid-On-Call Firefighters" shall mean an Employee who is employed by the Employer on a Paid-On-Call basis or a part-time basis, including required station/shift manning and shift work which includes fire-fighting and emergency medical responsibilities.
- E. Whenever the singular is used, it shall include the plural.
- F. Whenever the pronoun "he" is used, the pronoun "she" will be inferred.

Article 2 **Recognition**

2.1 Pursuant to and in accordance with all applicable provisions of Public Act 379 of the Public Acts of 1965, as amended, the Employer shall recognize the Michigan Association of Fire Fighters as the sole and exclusive collective bargaining representative of the employees of the Highland Township Fire Department as defined by Article 1, Section 1.2 (C) and (D) for the purpose of collective bargaining with regards to wages, hours and other terms and conditions of employment, and the handling of disputes of the employees covered by this Agreement.

2.2 Representatives: The Union shall supply the Employer with a duly authorized and up-to-date list of representatives, and any changes made therein from time to time, identifying person(s) who will represent the Union/Association for all matters pertaining to the Agreement.

2.3 Bulletin Boards: The Union shall be provided suitable bulletin boards, including at least one at each fire station for posting of Union notices and other materials, and the Union may designate persons responsible therefore. In no case shall commercial advertising, political or defamatory material be placed on any bulletin board.

2.4 Meetings: The Union may schedule meetings on Fire Department property insofar as such meetings are not disruptive of the duties of duties of the employees or the efficient operations of the Department, subject to the approval of the Fire Chief, which approval shall not be arbitrarily or unreasonably withheld.

Article 3
Management Rights

3.1 The Township, on its behalf and on behalf of its electors, hereby retains and reserves unto itself without limitations, all powers, rights, authority, duties and responsibilities conferred upon and vested in it by the Township Charter, laws and the Constitutions of the State of Michigan and of the United States. Further, the rights to perform any lawful function whatsoever except such as are specifically stated in this Agreement are reserved to and vested in the Township, including but without limiting the generality of the foregoing and following rights:

1. To manage its affairs efficiently and economically, carry out cost and general improvement programs, determine quantity and quality of services to be rendered, control materials, tools and equipment to be used, introduce new equipment, machinery or processes, change or eliminate existing equipment, institute technological changes, and decide on materials, supplies, equipment and tools to be purchased; provided the Township shall not endanger the health, safety or welfare of the members of the bargaining unit in the performance of their duties.
2. To construct new facilities, improve existing facilities and determine the number, location and type of facilities and installation.
3. To hire employees.
4. To determine the size and assignments of the work force and increase or decrease its size.
5. To permit employees not included in the bargaining unit to perform bargaining unit work in an emergency or operational difficulty.
6. To direct the work force, assign work and determine the number of employees assigned to any particular job, assignment or operation.
7. To establish, change, combine or discontinue the job classifications and wage rates within the bargaining unit.
8. To determine work schedules, lunch periods, rest periods and clean-up times.
9. To discipline, discharge, suspend or demote non-probationary employees for just cause and probationary employees at-will.
10. To establish, revise and enforce operating policies, procedures and rules.

11. To transfer or promote employees from one classification or shift to another; or from fire prevention to fire suppression or vice-versa.
12. To select employees for promotion or transfer to supervisory or other positions and to determine the qualifications and competency of employees to perform available work.
13. To establish training requirements for purposes of maintaining or improving professional skills of employees and for purposes of advancement.

Article 4
No Strike and No Lockout

4.1 **Prohibition:** The parties to this Agreement mutually recognize that the services performed by the employees covered by this Agreement are services essential to public health, safety and welfare. The Union therefore agrees that there shall be no interruption of services, for any cause whatsoever, by the employees it represents, nor shall there be any concerted failure by them to report for duty, nor shall they absence from their work, stop work, or abstain in whole or in part from full, faithful and proper performance of the duties of their employment, or picket the Employer's premises. The Union further agrees that there shall be no strikes, sit-downs, slowdowns, stay-ins, stoppages of work or any acts that interfere to any degree with the services of or to the Employer.

The Employer will not lock out employees during the life of this Agreement or during negotiations, mediation or PA312 arbitration for a successor Agreement with the employees.

4.2 **Penalty:** In the event of any work interference as described in Section 4.1 (above), and upon notification from the Employer, the Union shall instruct the employee(s) involved that their activities are in violation of the Agreement, and that they may be disciplined up to and including discharge. Any appeal or review of any discipline imposed for a violation of Section 4.1 shall be limited to the question of whether the employee or employees did in fact engage in any activity prohibited by Section 4.1.

Article 5
Dues Check-Off

5.1 **Non Discrimination:** The Employer and the Union agree they will not discriminate against any employee based on the employee's choice of union membership or to otherwise pay fees to the Union for bargaining and defending the Collective Bargaining Agreement; nor will the Employer or the Union discriminate against any Employee who chooses not to be a member of, or elects not to pay dues/fee to the Union.

5.2 Option to Join: Upon being hired, a new member of the bargaining unit will be offered the choice to join or not join, the Union. If an Employee voluntarily submits a dues/fees deduction form, the Employer agrees to deduct Union dues/fees in accordance with this Article, following the Employee's completion and submission of the dues authorization form. If an employee chooses to opt-out of the Union, he/she shall submit to the Union a signed opt-out form with the original to MAFF and a copy to the Employer.

5.3 Authorization: All dues authorization forms shall comply with respective State and Federal Laws and shall be filed with the Employer, who may return an incomplete or incorrectly completed form to the Employee for correction prior to any deductions until such deficiency is corrected.

5.4 Dues Withdrawal: If the Employee chooses to withdraw his/her dues authorization, the Employee shall notify the Employer and the Michigan Association of Fire Fighters in writing on the form provided by the MAFF. No deduction shall be made commencing with the first full pay-period after the authorization was withdrawn by the Employee.

5.5 Return to Membership: Should an Employee opt-out of Union membership, his/her return to Union membership shall be at the sole discretion of the Michigan Association of Fire Fighters to the extent allowed by law.

5.6 Payroll Deduction: The Employer agrees to deduct the Union membership initiation fees and dues, once each month, from the first pay of the month from those Employees who individually authorize in writing that such deduction shall be made. All authorizations delivered to the Employer prior to the first of the month shall become effective during the succeeding month. Check-off shall be remitted together with an itemized statement to MAFF, within fourteen (14) days after deductions have been made. Deductions for Union dues shall be made at the total amount of dues owed. Should the amount of dues to be deducted exceed the amount of funds available for deduction, no dues will be deducted and the Union will be responsible to collect the total amount of dues owed.

5.7 Employer Hold Harmless: The Employer shall not be liable to the Union by reason of requirements of the Article for remittance or payment of any sum other than that constituting actual deductions made from wages earned by employees. The Union will protect and save harmless the Employer from any and all claims, demand, suits and other forms of liability by reason of action taken or not taken by the Employer for the purpose for complying with this Article. All claims made against the Township for errors committed by the Township must be submitted to the Township Clerk/Township Supervisor within fifteen (15) working days or the error will stand.

Article 6
Union Representation

6.1 The Union may elect an Executive Board and Stewards for the purposes of representation and filing of grievances. Executive Board members and Stewards shall be selected by the membership. The Union shall inform the Township in writing of the names of the Executive Board members as well as the names of the Stewards. However, exceptions shall be made in cases where a Steward or Executive Board member is no longer employed by the Township, or is removed from office by the Union. The Township shall be promptly notified.

6.2 Authorized representatives of the Union (Michigan Association of Fire Fighters) shall, with prior notice to the Fire Chief be permitted to visit the premises of the Township and confer with members of the bargaining unit concerning matters covered by this Agreement, providing such discussion does not interfere with the proper performance of the members' duties or with the operation of the Fire Department.

6.3 The bargaining committee of the Union will include not more than three (3) employees of the Township and not more than two (2) Michigan Association of Fire Fighters representatives. Attendance at such meetings for employees who are not on duty shall be unpaid unless prior authorization is obtained from the Fire Chief. Employees on duty shall be paid their normal hourly rate for all time at the meeting.

6.4 If a member is called in for an investigation that could result in disciplinary action, upon the members request, a local steward will be requested. Any employee called in by the Employer for any meeting to answer to any complaints or alleged violations, shall be paid a minimum of one (1) hour at their normal rate of pay and then in fifteen (15) minute increments for any time over the first hour. If the employee requests a Union Steward and one is available, the Employer shall allow the Steward to attend. If no Steward is available, the employee shall have a reasonable time to locate and have a Steward respond. The Employer shall not be responsible for pay of a Steward if the Steward is at the request of an employee. Every effort shall be made to ensure that an employee is not call in during times that conflict with their regular full-time job.

There will be no discrimination against any employee because of his/her Union affiliation or his/her duties as a member of the bargaining team or Union Steward.

Article 7
Special Conferences

7.1 Special conferences will be held whenever mutually agreed between the Union and the Employer or its designated representatives to discuss specific topics of common concern. The topics to be discussed at a special conference will be disclosed at the time the conference is requested, and the conferences will be limited to those topics. Union representatives will receive normal rates of pay for the conference if off duty and if a conference is held during their

scheduled work hours, provided that attendance does not interfere with the performance of their duties.

Article 8
Discipline and Discharge

8.1 The parties agree that discipline shall be for just cause and any employee being disciplined shall have a right, upon request, to have a Union representative present at a disciplinary conference.

The parties subscribe to the concept of progressive discipline whenever possible.

Verbal Warning

Written Warning

Suspension

Termination

Verbal and Written warnings shall be removed from the employee's file and returned to the employee upon completion of twelve (12) months without further discipline. Any discipline resulting in unpaid time off shall be removed and returned to the employee upon completion of twenty-four (24) months without further discipline.

8.2 The parties agree that the purpose of progressive discipline is to provide an employee a reasonable opportunity to correct his/her employment behavior short of discharge. The Township reserves the right to discipline at any level for a first offense where appropriate, including suspension or discharge. Discipline will be based on the severity of the violation. The Union will be provided a full non-redacted copy of the investigation at the time the discipline is rendered including all written statements, video recordings, audio recordings and the policies alleged to have been violated.

8.3 Employees have the right to have Union representation at any level of disciplinary action taken against them and at a documented conference with the employee provided that it shall be the obligation of the Union to provide a representative in a timely manner. The employee must sign to acknowledge receipt of a copy of any disciplinary action and documented conference. This is not to be construed as an admission of guilt, but only as an acknowledgment that such action exists.

8.4 An employee shall, upon request, have access to his/her personnel file retained by the Employer as defined by state law. It is considered his/her official file in grievance hearings.

8.5 Reprimands shall not be used in imposing discipline if one (1) year has passed without discipline, unless the prior reprimand was similar in nature to the current disciplinary matter. Suspensions shall not be used in imposing discipline if three (3) years have passed without discipline, unless the prior discipline was similar in nature to the current discipline.

8.6 Upon completing an investigation and issuing discipline to a member of this unit, the Employer shall comply with any request from the Union for information relating to the investigation as required by the Michigan Public Employment Relations Act.

8.7 Discipline can only be administered by the Fire Chief or his/her designee. Any disciplinary actions will be issued within 20 days from the time the Township knew or had reasonable notice of the facts giving rise to the discipline, unless the Township advises the Union that additional time is needed to complete the investigation.

8.8 Counseling memos may be issued in order to counsel employees concerning issues involving Township or Department rules or policies and shall not be considered discipline or used as a step in progressive discipline. Counseling memos may also be used to point out actions of the employee that are considered exemplary.

Article 9 **Grievance Procedure**

9.1 Definition of a Grievance: A grievance is a complaint submitted by any employee who is a member of the bargaining unit covered by this contract that there has been a violation, misinterpretation, or misapplication of any provision of this Agreement. Grievances shall be presented and adjusted in accordance with the following procedures, provided that nothing herein shall be construed as preventing an individual employee from attempting to adjust a grievance with the Employer, provided that the Union shall have the right to be present at any meeting at which said adjustment is discussed.

No grievance shall be accepted and processed which is not filed within twenty-one (21) calendar days after the employee knew or had reasonable notice of the facts giving rise to the grievance. Failure to file a grievance within these time limits will operate to waive any claim of contract violation, and to bar the grievance from arbitration.

For the purpose of the grievance procedure, the time limits mentioned herein shall commence on the day after a grievance is presented or a response is given.

9.2 Steps of Grievance Procedure:

Step 1

The first step shall be a conversation (verbal in person or phone) between the Fire Chief and the local steward and, if available, the affected employee to try to resolve the issue. If the Employee,

the steward and the Fire Chief cannot arrive at a mutually satisfactory settlement, the employee may request the steward to file a written grievance. The Fire Chief shall give an answer in writing within seven (7) calendar days of the receipt of the written grievance.

Step 2

If no settlement is reached in Step 1, the matter may be appealed in writing within seven (7) calendar days from the receipt of the Step 1 written answer from the Fire Chief. Upon receipt of the appeal, the Township Supervisor or designee shall schedule a meeting which shall generally include no more than three (3) representatives of the Union and no more than three (3) representatives of the Employer. The Employer shall inform the steward (within seven (7) calendar days) of the date of the Step 2 meeting. This meeting shall take place within twenty-one (21) calendar days from the date of the appeal to Step 2. A written response from the Employer must be submitted within seven (7) calendar days after the Step 2 meeting.

Step 3: Mediation

- A. If the Union does not accept the answer of the Employer at Step 2, the Union may, within fourteen (14) calendar days of receipt of the Step 2 response from the Employer, furnish the Township Supervisor or designee with a written notice that the Union desires to proceed to mediation. Notice to Michigan Employment Relations Commission to assign a mediator, copied to the Employer, shall be deemed as notice to mediate the issue.
- B. If after mediation or within thirty (30) calendar days of the receipt of the Step 2 written response if mediation is not sought, the parties are still unable to resolve the matter, the matter may be referred to arbitration by either party, with written notice to the other and notice to the Michigan Employment Relations Commission ("MERC") for a panel of seven (7) potential arbitrators, unless the parties agree in advance and in writing to a particular arbitrator they mutually agree upon.

Step 4: Arbitration

- A. All proceedings relating to any arbitration shall be pursuant to the Voluntary Rules of Labor Arbitration published by the American Arbitration Association. The parties may, in any case, agree in writing to abide by the expedited rules published by said Association.
- B. Arbitrators shall have no authority to add to, subtract from, change or modify any of the terms of this Agreement. However, nothing contained herein shall be construed to limit the authority of the arbitrator, in his judgment, to fashion any remedy necessary to make the grievant whole.

- C. The decision of the arbitrator shall be final and binding on the Union, the Grievant and the Employer and may be enforced in any court of competent jurisdiction.
- D. All costs of any arbitrator shall be borne equally by the two (2) parties. Each party shall be responsible for their own expenses including the costs for its witnesses and its advocates.
- E. If the Employer does not answer a grievance within the time limits prescribed in this Article, the grievance will be denied and considered to be automatically referred to the next Step of the grievance procedure. Any grievance for which a time limit is exceeded by the Union or the grievant shall be deemed denied in its entirety and settled on that basis. The parties may, however, mutually agree in writing to extend any time limits set forth in the grievance procedure.

Article 10 **Seniority And Probation**

10.1 **Definition:** All bargaining unit members employed by the Township at the time of ratification of this Agreement shall remain on the seniority list for Paid-on-Call employees with their seniority based on their date of hire with the Township Fire Department:

10.2 **Probationary Period:** New employees shall acquire seniority upon successful completion of their probationary period, which shall date from the original date of hire with the Highland Township Fire Department. All new employees shall serve a probationary period of up to twenty four (24) months, as determined by Department Policy, during which time they shall work at the will of the Employer and may be terminated with or without cause. Probationary employees will be represented by the Union for collective bargaining purposes only, not for any discipline or discharge proceeding or in any other matter, except as required by law. Probation may be extended for employees who fail to meet certification requirements or due to leaves of absence in excess of thirty (30) days. The Employer shall have no responsibility for the reemployment of a discharged probationary employee.

10.3 **Maintenance of Lists:** The Employer shall maintain up-to-date seniority lists for all employees in the bargaining unit. The Employer will notify the Union quarterly; in writing, of any changes in, or additions to such seniority lists, and the Union will have fifteen (15) calendar days to challenge said change or addition.

10.4 **Breaking Ties in Seniority:** In the case of two (2) or more employees achieving seniority on the same day, the employee with the lower badge number shall have higher seniority.

Article 11 **Loss of Seniority**

11.1 Loss of Seniority: An employee shall lose seniority and his/her name shall be immediately removed from the seniority list in any of the following events:

- A. The employee quits;
- B. The employee is discharged for just cause and the discharge is not reversed;
- C. The employee obtains a Leave of Absence under false pretenses or fails to contact the Fire Department within three (3) working days after expiration of an approved Leave of Absence, unless a satisfactory reason for such failure is given;
- D. The employee retires;
- E. The employee is laid off for a period of two (2) years or the length of departmental seniority, whichever is less;
- F. The employee separates from employment upon settlement covering a total disability;
- G. The employee is absent without leave, for more than thirty (30) consecutive calendar days;
- H. The employee fails to return from layoff within the notice period described in Article 12, Layoff and Recall;
- I. Employee fails to return from a leave of absence on the date the approved leave expires.

If information provided by the employee on his/her application for employment is later found to be false, then such discovery may result in immediate discharge from service and a loss of seniority.

11.2 Accrual of Seniority: An employee on leave for job related illness or injury shall continue to accrue seniority during their leave up to one (1) year. As long as the employee is on a Department leave, he/she shall continue to accrue seniority.

Article 12 **Layoff and Recall**

12.1 Definition: The word "layoff" means a reduction in force in the bargaining unit. When layoffs occur, the following procedures will be applicable:

- A. Probationary employees in the bargaining unit shall be laid off first.

- B. Employees shall then be laid off in accordance with their seniority, beginning with the least senior employee.
- C. When increases in employment occur, seniority employees in the bargaining unit, in a reduced (lay-off) status, shall be recalled first in order of their seniority, highest seniority first.

12.2 Layoff and Recall Notice: In the event of a layoff, employees shall be given written notice at least fourteen (14) calendar days in advance of layoff. An employee on layoff shall be given fourteen (14) calendar days' notice of recall to work. Notice shall be by telephone call to the number provided to the Employer by the employee and shall be confirmed, in writing, and mailed first class to the address last provided to the Employer by the employee. The Employer shall have no responsibility for the failure to notify an employee of recall when such failure is due to the employee's telephone number or address being inaccurate.

Article 13 Work Schedules

13.1 Shift Hours: Shifts will generally be 12-hour increments from either 0700 to 1900 or from 1900 to 0700 seven (7) days per week. Available shifts will be posted for selection the 15th of each month for the following month.

13.2 Shift Selection: Per HTFD SOG 201 – "Monthly Shift Bid"

- ~~A. The shifts available for the following month's selection shall be released on the 15th of the month at 0900 hours (1st round) and will be open for 48 hours.~~
- ~~B. The second round will open on the 17th of the month at 0900 hours (2nd round) and will be open for 48 hours.~~
- ~~C. The third round will open on the 19th of the month at 0900 hours (3rd round) and will be open for 48 hours.~~
- ~~D. The fourth round will open on the 21st of the month at 0900 hours (4th round) and will be open for 48 hours.~~
- ~~E. The fifth round will open on the 23rd of the month at 0900 hours (5th round) and will be open for 48 hours.~~

13.3 Hold Over: In the event of an early run (before an employee's scheduled start time) and/or hold over due to an emergency, employees working in excess of their twelve (12) hour schedule shall receive their normal rate of pay for all hours over the scheduled shift in one quarter (1/4) hour increments.

13.4 Work Hours: In the event of an employee exceeding FLSA standards for a “firefighter” workweek, employees will receive pay at 1.5 times their hourly rate if they exceed 56 hours worked in a single week (Monday through Sunday).

Article 14
Paydays

14.1 Employees will be paid biweekly on Friday for the period that ends the previous two weeks. Pay will be received through direct deposit into the employee’s bank account. When a payday falls on a holiday, employees will be paid on the last business day before the holiday.

Article 15
Holiday Pay

15.1 **Holidays:** The parties shall recognize the following twelve (12) holidays:

- | | |
|------------------------|------------------------|
| New Year’s Day | Veterans Day |
| Martin Luther King Day | Thanksgiving Day |
| Presidents Day | Day after Thanksgiving |
| Easter Sunday | Christmas Eve |
| Memorial Day | Christmas Day |
| Independence Day | New Year’s Eve |
| Labor Day | |

15.2 **Pay Rate:** If an employee covered by the Agreement is required to respond to a scene or is scheduled to work a shift at any station on a designated holiday, the employee shall receive double (2x) their normal hourly rate for all hours worked.

Article 16
Jury Duty

16.1 Employees summoned for jury duty on a scheduled duty day will be paid for their normal hours for the time spent serving during the hours the employee was scheduled to work upon returning for duty that day, and providing the Employer with a copy of the Court payment record and surrendering their compensation from the court to the Employer. Employees should inform the Department as soon as they have received their summons.

Article 17
Court Appearances

17.1 Employees required to appear in court on a matter relating to the Employer or Township business, shall receive a minimum of two (2) hours pay at their normal hourly rate to include

driving time to and from the court of jurisdiction. All additional time shall be paid in fifteen (15) minute increments.

Article 18
Personal Leave

18.1 Employees covered by this Agreement may be granted unpaid personal leaves of absence subject to the approval of the Fire Chief. Requests for unpaid leaves shall be in writing to the Fire Chief or his/her designee, stating the date the leave is to begin and the date the employee is to return to work. Written requests shall be submitted at least ten (10) days prior to the requested start date of the leave. An employee granted personal leave shall be restored to active duty upon return from said leave. Personal leaves for up to one hundred eighty (180) days will not be unreasonably denied. Extensions over one hundred eighty (180) days may be granted at the discretion of the Fire Chief. Upon return from leaves that exceed ninety (90) days, an employee will be required to complete Physical Agility Testing, per HTFD Policy 1046.

Article 19
Vacant Full-Time Positions

19.1 The Employer shall post vacancies for full-time positions for fourteen (14) days internally for interested employees to apply.

19.2 Employees covered by this Agreement shall be given first consideration as an internal candidate for a vacant full-time Fire Fighter/Paramedic or full-time Fire Fighter/EMT position and the following requirements are met:

- At time of application, the employee must meet all requirements for the position of Fire Fighter/Paramedic or Fire Fighter/EMT.
- Successfully complete all components of hiring process and is listed on current eligibility list.

Every effort will be made to hire a candidate from within, but it will be at the Fire Chief's (or his designee's) discretion to choose an internal or external candidate.

Article 20
Life Insurance

20.1 The Employer shall provide life insurance and accidental death and dismemberment insurance for each employee of this bargaining unit in the amount of fifty thousand (\$50,000) dollars. Coverage shall include ten thousand (\$10,000) dollars for spouses and five thousand (\$5,000) dollars for children. Each employee shall receive a copy of the plan coverage for their records. New hires shall be covered after thirty (30) days of employment.

Article 21
Defined Contribution Plan

21.1 All employees covered by this Agreement shall have the option to contribute to a 401A retirement savings plan provided through the Township. For the calendar year of 2021 the Employer agrees to deposit 3% of each participating employee's pre-tax gross wages into the employee's defined contribution account. Effective January 1, 2022, the Employer agrees to deposit 5% of their pre-tax gross wages into the employee's defined contribution account.

21.2 A copy of the plan shall be provided to each employee electing to make contributions and all contributions shall be noted on the employee pay records. The deposit will be made based off the final YTD pre-tax gross wages at the end of each calendar year.

21.3 All employees who were eligible for the "Retirement Policy for the Highland Township Fire Department" dated September 11, 2013, will have the benefits paid out as of the signing of the Collective Bargaining Agreement. The payment will be made and deposited directly to the 401AA retirement account, provided by the Township. (Appendix B).

Article 22
Health Insurance

22.1 Any employee who averages 30 hours per week or more during a calendar year will be eligible for an individual health insurance coverage in the following calendar year. Employees will be reviewed for eligibility each calendar year.

22.2 Employees will be eligible for health insurance upon meeting the requirements identified above. Enrollment shall be January 1st of the following calendar year and be available for the 12-month period.

22.3 Eligible employees shall contribute 20% of the costs of Township-provided health insurance (BCN subgroup 3) by way of payroll deduction spread over the first two payrolls of each month.

22.4 The Township reserves the right to select or change insurance carriers, to be a self-insurer, either wholly or partially, and to choose the administrator of its insurance programs.

22.5 Eligible union members who wish to waive medical benefits must complete a Waiver of Medical Benefits form and submit it to Human Resources. Waiver of medical benefits shall remain in effect from coverage year to coverage year unless revoked by the employee, in writing, during a subsequent open enrollment period or as otherwise provided in this Agreement.

22.6 Eligible union members who waive medical benefits will be entitled to a taxable cash benefit of 25% of the cost of the single coverage premium, paid out the second payroll of each month.

Article 23
Personal Property Replacement

23.1 The Employer will replace or repair reasonable personal property, which would normally be in a person's possession while on duty, if it is damaged while in the performance of his/her duties through no neglect of the employee. Negligence by the employee may negate the Employer's responsibility to pay for damaged, lost or stolen property. Replacement or repair may take place provided:

- The employee shall notify his/her immediate supervisor of the loss or damage.
- The employee shall prepare a written report of the loss if requested by the Fire Chief or his/her designee.
- The Employer agrees to replace personal clothing and items with a limit of \$200.00 per occurrence except for prescription glasses will have a limit of \$400.00. Compensation for the loss will be paid upon approval and recommendation of the Fire Chief.

Article 24
Special Events Pay

24.1 The Employer will post special events as far in advance as possible along with the number of employees required by the department. Employees covered by this Agreement will sign up declaring their availability. Special Event assignments to the event shall be rotated by seniority to equalize opportunity for all members of the bargaining unit. Employees working the event shall be receive a one (1) hour minimum and one quarter (1/4) hour increments thereafter.

Article 25
Wages

25.1 Effective January 1, 2024, the following hourly wage rates shall be in effect:

CLASSIFICATION	1/1/24	1/1/25	1/1/26	1/1/27
	+5%	+5%	+5%	+5%
Battalion Chief	25.31	26.57	27.90	29.29
Captain	24.03	25.23	26.50	27.82
Lieutenant	22.77	23.91	25.10	26.36

Fire Fighter/Paramedic or FTO	21.51	22.58	23.71	24.90
Fire Fighter/EMT	20.24	21.25	22.31	23.42
Probationary FF/2 Certifications	13.94	14.63	15.37	16.13
Probationary FF/1 Certification	13.28	13.94	14.64	15.37
Probationary FF/no Certifications	12.64	13.27	13.94	14.63

25.2 ~~Either party may reopen this contract on the issue of wages to be effective January 1, 2022 and January 1, 2023 only, by providing the other party notice of their intent to reopen between September 1, 2021 and October 31, 2021.~~

25.3 In the event a medic in this bargaining unit fills a scheduled shift (12 or 24 hours) in order to keep the ALS response available, the medic filling that shift shall receive an additional \$2.00 per hour for all hours worked on that shift.

Article 26
Training

26.1 Required Training. All required training, with prior approval by the Fire Chief, outside the employee's normal duty schedule, will be compensated at the employee's hourly rate. All trainings shall be posted and made available by January 1 of each calendar year. The following is a sampling of compensated events:

- Training identified in MIOSHA Part 74
- Representation of our department at MABAS 3201 or similar specialty teams and/or committees (Haz-Mat, Tech Rescue, IMT, OCMCA, etc.)
- Instructing department trainings and/or public education (CPR, Fire Education, etc.)
- Scheduled department (in house) training.
- Monthly Department Training

26.2 Members of this bargaining unit called on to instruct training shall receive a minimum of three hours. Time worked beyond three hours will be paid in one quarter hour (1/4) increments for preparation and presentation of the training class.

26.3 Unfunded Course: Every effort will be made to allow employees to further their education and improve their skills. If an employee chooses to attend an unfunded course, the department will sponsor the employee for the course, pending available funds in the training budget. The employee will voluntarily attend the course. Once committed, if the employee does not meet the attendance requirements for the course, the employee will reimburse the Township for the course. Unfunded courses could consist of:

- EMU - Fire Service Staff and Command
- NFPA – CFI
- National Fire Academy courses

Article 27

Uniforms and Equipment

27.1 The Employer shall supply all necessary Personal Protective Equipment for performing fire fighting duties including helmets, turnout gear, boots and safety gear to ensure the safety of all members department.

Further, the Employer shall issue each new hire (Probationary Employees) the following uniform (uniforms are available from Department authorized vendors):

- (1) pair of duty pants (Elbeco or 5-11)
- (1) Elbeco UFX duty shirt
- (2) HTFD approved t-shirt
- (1) leather duty belt
- (1) pair duty boots

27.2 Non-Probationary Employees: The first business day in January of each year, the department shall provide each NON Probationary employee an annual clothing allowance of \$250, subject to the following:

- A. Annual clothing allowance shall be pro rated based on the month following an employee being sworn in.
- B. If an employee chooses to purchase from an outside vendor, they may submit a "PAID in FULL" detailed receipt. The employee will be reimbursed the amount minus taxes paid.
- C. If purchasing an item outside of the standard duty uniform, the purchase must be approved by the Fire Chief or designee prior to purchase.
- D. Any unused portion of an employees clothing allowance, shall be carried over (cumulative) in the following year.

27.3 For all purchases utilizing the uniform allowance, the employee must be in "ACTIVE" status. Employees will not be allowed to make purchases while under work restrictions. Employees will not be penalized, or prorated during their leave of absence. Uniform regulations may be found in the HTFD Policy 1029.

Article 28
Rules and Regulations

28.1 The Employer agrees to discuss the establishment and revisions of reasonable rules and regulations concerning employees of the bargaining unit with the Union. Such rules and/or regulations and/or changes shall be submitted to the Union in writing fourteen (14) days prior to the implementation of same, except in the case of an Emergency. Webster's Dictionary shall define "Emergency." The Township shall have the right to implement the proposed rule or regulation following the fourteen (14) day notice period. The Union shall have the right to bargain over the effects of changes relating to wages, hours and other terms and conditions of employment.

Article 29
Veterans and Military Leaves of Absence

29.1 An employee who enters the military service of the United States by draft or enlistment shall be granted a leave of absence for that purpose and at the conclusion of such leave of absence shall be reinstated in accordance with all applicable provisions of the Uniformed Services Employment and Reemployment Rights Act of 1994 and/or any other applicable laws then in effective.

29.2 Leaves of absence shall be granted to employees who are active in the National Guard or a branch of the Armed Forces Reserves. Applications for leaves of absence for such purpose must be made as soon as possible after the employee's receipt of his orders or schedules.

Article 30
Anti-Discrimination/Conformity to Law

30.1 The Township and the Union agree that they will not discriminate against any employee covered by this Agreement because of a characteristic covered by state or federal law, including religion, race, color, national origin, age, sex, height, weight, marital status, or handicap.

30.2 If any provision of the Agreement or any application of the Agreement to any Employee or group of Employees shall be found contrary to law, then such provision or application shall be deemed invalid except to the extent permitted by law; but all other provisions or applications shall continue in full force and effect. If any provision is found contrary to law, negotiations shall immediately take place to bring the provision into compliance with the applicable law.

Article 31
Annual Physicals

31.1 All members of the bargaining unit shall attend a Department physical examination on an annual basis. The annual physical shall be job-related and consistent with business necessity. The scope and process of, and standards applied, shall be in accordance with NFPA 1582

Standard, sections 7.5, 7.6 and 7.7 of Chapter 7 on Comprehensive Occupational Medical Program for Fire Departments.

31.2 If the member does not schedule his appointment during the annual physical schedule provided by the department, the member shall provide medical clearance to perform Firefighting activities from their personal physician, at their expense. The physical should meet the minimum criteria identified in NFPA 1582 (pulmonary function, 12 lead EKG, etc.).

31.3 Except in the case of a dispute as provided below, the only information to be provided to the Township from the annual physical exams is whether the employee passed or failed, and if failed, then the reason(s) and basis for concluding why the member failed. The Township shall make reasonable accommodations as required by law, but shall not be required to provide for alternative, restricted or light duty assignments. If an employee fails to pass the Department physical, the employee shall receive an unpaid leave of absence for up to twelve (12) months and may return to work when cleared by the Township's Occupational Medical Provider.

31.4 If the member disagrees with the findings of the annual physical, the member's physician shall be provided with all the information and test results upon which the Department doctor relied in finding the member unfit for duty pursuant to the above-referenced NFPA provisions. If the member's physician disagrees with the findings of the Township's doctor, the matter, including all the information and tests results upon which the Township's doctor and the employee's doctor relied, shall be submitted to a third doctor mutually selected by the Union and the Township. If mutual agreement on a third physician cannot be reached, then the matter will be submitted to arbitration under Step 4 of Article 9 in this Agreement and the Arbitrator's decision shall be final and binding on all parties.

Article 32

Annual Physical Assessments (Appendix A)

~~32.1 As part of the monthly fire training schedule, members of this bargaining unit will be required ANNUALLY to complete the Highland Township Fire Department's Physical Agility. The agility test is a multi-evolution agility assessment required for new employees. If a member is unable to complete and/or refuses to attempt, the employee will not be eligible for scheduled work (duty shifts).~~

Agility test to be performed annually by each member of HTFD. The agility test will take place each May, specific dates TBD. Make up dates will be provided within two weeks of test dates.

Agility test will follow SOG #. 1023 (SEE APPENDIX A)

Agility test performed by MAFF members will include a 90 second warm up on the treadmill @3mph and 10% incline. Once the warmup is complete, the member will prepare to start the agility test.

Minimum Accepted times:

Age	Men/Women
18-39	8 minutes
40-49	9 minutes
50-59	10 minutes
60 and over	11 minutes

Agility test has a set time based on age. Each member is required to complete all steps of the test in the allotted time frame for their age. If a member cannot complete the test in the allotted time frame, they will have up to 90 days to train for a retake. They will still be able to work regular shift work. If the member does not complete the test within allotted time on the second attempt, they will have an additional 90 days to train for the test. During this third attempt they will not be allowed to work shifts but can respond to FIRE/EMS callbacks. If after 3 attempts a member cannot complete the agility test, they will not be able to work scheduled shifts until they can complete the agility test in the allotted amount of time, they will however be able to respond to FIRE/EMS callbacks. This decision will be at the discretion of the Fire Chief.

These changes will take place January 1 of 2025.

SOG #1023 may have legal changes throughout the duration of this contract, including a possible update in SOG # due to removal of other SOGs. Changes will be released to all member and will not change the stations or the times of the test.

Article 33
Drug Testing

33.1 The Township may require an employee to submit to a drug or alcohol test at a Township authorized testing facility if it has reasonable suspicion the employee has used illegal drugs or has engaged in the inappropriate use of alcohol while on duty. The Employer shall document and provide to the employee the reasonable suspicion at the time of the test. An Employee Assistance Program shall be offered to an employee who tests positive for marijuana,

prescription pain killers, alcohol or requests a leave of absence prior to testing. Drug testing shall be in accordance with the attached drug testing policy in Appendix C.

Article 34
Subcontracting

34.1 The Township will not subcontract EMS, Fire Suppression, or Fire Inspection services to a private or non-governmental entity, is such subcontracting results in a layoff of any members of this bargaining unit.

Article 35
Physical Fitness

35.1 The Township and the Union agree that it is in the best interest of both parties that the employees be able to maintain and/or increase their level of physical fitness for duty. Therefore, employees who wish to exercise while on duty, including normal business hours of 8:00 am – 5:00 pm, may do so if it doesn't interfere with emergency response, training, or other scheduled events. No disciplinary action will be taken against employees who decline opportunity for exercise. However, if an employee's lack of fitness prevents him/her from performing the essential functions of the job, discipline may occur.

Article 36
Safety Committee

36.1 The Union and the Township/Fire Chief shall meet on an as needed basis, but no less than once a year, when either side has concerns pertaining to fire fighter safety. Meetings of the safety committee shall occur on work time for members as not to generate overtime or interfere with off-duty obligations.

Article 37
Duration

37.1 This Agreement shall remain in full force and effect from January 1, 2024 until December 31, 2027, and thereafter for successive periods of one year unless either party shall, on or before the 60th day prior to expiration, serve written notice on the other party of a desire to terminate, modify, alter, renegotiate, change or amend this Agreement. A notice of desire to modify, alter, amend, renegotiate, or change, or any combination thereof, shall have the effect of terminating the entire Agreement (on the expiration date) in the same manner as a notice of desire to terminate unless before that date all subjects of amendment proposed by either party have been disposed of by agreement or by withdrawal by the party proposing amendment.

37.2 ~~Notwithstanding the foregoing, either party may notify the other in writing by October 1, 2021, but no earlier than August 1, 2021, of the party's desire to reopen the Agreement for~~

~~the purpose of negotiating the issue of wages to be effective January 1, 2022 and/or January 1, 2023.~~

Pay rate increases will be backdated to January 1 2024.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

For the Union

**HIGHLAND TOWNSHIP
MICHIGAN ASSOCIATION
OF FIRE FIGHTERS**

Michigan Association of Fire Fighters

Local Vice-President

For the Township

**CHARTER TOWNSHIP OF
HIGHLAND**

Township Supervisor

Fire Chief

FINAL DRAFT

Appendix A

Highland Township Fire Dept. Agility Test
(rev.2019)

1. ~~Tread mill – 2 minutes @ 3mph and 10% incline.~~
2. ~~Pike Pole exercise – Pull pike pole up and down 10 times. (Pike pole will be affixed to rope in hose tower, helmet must be worn.)~~
3. ~~Paced walk – 1 lap of Station 1.~~
4. ~~Advancing 2 1/2 uncharged hose line – Advance line from front of fire station to back of fire station going around safety poles.~~
5. ~~Forcible entry strike – Strike an object 10 times (Tire or Railroad tie).~~
6. ~~Paced walk – 1 lap of Station 1.~~
7. ~~Mannequin drag – Drag Mannequin across fire station front to back (pull mannequin backwards using rope attached).~~
8. ~~Equipment Haul – Pull an object hand over hand across fire station front to back leaning over a simulated window opening.~~

~~All evolution's will be done wearing Gloves and 40lb weighted vest. Helmet required for pike pole evolution.~~

~~Record time: _____ (minutes and seconds)~~

~~Firefighter _____ Date _____~~

~~Evaluator _____ Date _____~~

Physical Agility Test

1023.1 PURPOSE

This Standard Operating Guideline (SOG) provides instruction on how to administer the Highland Township Fire Department's Candidate Physical Agility Test (CPAT).

The physical assessment shall be required to obtain employment, annually for all employee, and for any employee with an interruption of service of (90) ninety days or longer. The interruption can be due to physical limitations/restrictions imposed by a physician, Duty or NON-Duty related injuries, or due to a general "Leave of Absence". The intent of this policy is NOT to discipline any employee. The assessment will prove you are capable of performing the required actions of your position with the department:

- Daily Duty responsibilities
- EMS patient care and transport
- Fire Ground operations up to and including the ability to save a citizen, co-worker, or yourself should a situation arise

1023.2 SCOPE

[This SOG applies to all HTFD personnel and potential Career, Paid on Call or Part Time candidates.](#)

1023.3 RESPONSIBILITY

The Officer in charge of Training Division and/or Recruitment and Retention will have ultimate responsibility to assure that the CPAT is conducted in accordance with this SOG. The Officer in charge of Training Division and/or Recruitment and Retention will be responsible for setting up the testing schedule (dates and times). The Officer in charge of Training Division and/or Recruitment and Retention can delegate these responsibilities but will be ultimately responsibility for the integrity of the testing process. The Fire Chief is the only other person that can supersede these responsibilities.

1023.4 GENERAL

[Physical Agility Test – standardized time limit, individual testing only. This includes standing, walking, lifting, carrying, feeling, handling, reaching, pulling, crouching, climbing, balancing, kneeling, stooping, confined spaces tolerance, and heights tolerance.](#)

1023.5 PHYSICAL AGILITY TESTING PROCEDURES

The HTFD physical agility test is designed to be a fair and accurate means of assessing candidates' physical capabilities. A primary concern in developing the test was to ensure that it would assess only behaviors, found to be relevant to firefighters. So, the tasks performed during

Physical Agility Test

the test are designed to approximate actual non-trained on-the-job activities; specifically, tasks that might be performed during a routine room and contents fire.

Structural firefighting is found to be among the more physically demanding tasks performed by a firefighter and one that requires the broadest range of physical demands. Each task shall be discussed in terms of physical capabilities being assessed and the degree of job relevance associated with it. These tasks are athletic type events requiring the candidate to have good overall body strength and cardio-respiratory fitness.

The test will be scored on a pass-fail basis. An overall time equal to or below 7 minutes passing; greater than 7 minutes is failing. The inability to perform any of the tasks in the manner described below may also constitute test failure. Test time may be adjusted based off employee union contract.

All station must be performed in a safe manner, including proper form, or constitute test failure.

A candidate will be notified that they are eligible to take the physical agility test if he/she has successfully passed the employment prescreening.

It is strongly recommended for a candidate to undergo a thorough physical examination and prepare for the test through a suitable exercise regimen prior to participating in the testing process. A signed HTFD physician release form from the candidate's personal physician giving them medical clearance to participate in the CPAT must be presented to the Lead Proctor on the day of the scheduled CPAT. Candidates that do not bring this letter with them will not be allowed to participate in the test and will be removed from further testing with the LFD.

A candidate must voluntarily sign an HTFD waiver & release form and submit it to the HTFD test proctor prior to the physical agility test. He/she will not be allowed to participate without it.

1023.6 CLOTHING REQUIREMENTS

Test candidates should report for the testing process comfortably dressed. Recommended clothing includes a t-shirt, or sweatshirt (dependent on weather); loose fitting full length jeans or full length sweatpants; and closed toed gym or running shoes. Each candidate will be required to don fire helmet, HTFD issued firefighting gloves, or some sort of leather gloves, and a turnout coat with SCBA pack or if authorized a 40-lb. weighted vest prior to the test. This is only part of the protective equipment worn by HTFD firefighters during actual incidents. It weighs approximately 65 lbs.

1023.7 ORIENTATION PRIOR TO PHYSICAL AGILITY TESTING.

Check-in will commence promptly at the designated time. Each candidate must present his/her driver's license and doctor's release letter (if applicable) at check-in.

The proctor will outline the basic course, show the HTFD CPAT video (once completed) and answer questions before the test. All candidates must stay with their escort from the time they leave the briefing room until the completion of the test.

Physical Agility Test

A candidate may go to the assigned recovery area or leave the test area upon completion of the test; he/she may not return to the test area. If the candidate passes, he/she will be given their results and instructions on the next component.

1023.8 PHYSICAL AGILITY TEST COMPONENTS

The test consists of separate tasks which are performed in a given sequence within a single timed period. It provides a measure of a candidate's cardio-respiratory endurance (ability to withstand a relatively brief period of physical exertion). This is particularly important since HTFD firefighters are required to withstand periods of exertion. A large proportion of firefighter injuries nationwide relate to cardio-respiratory failure.

1023.9 STATIONS

1. Stair climb- While carrying a high-rise pack, climb up and down the 21 steps in the bay, twice, touching the far railing at the top of the stairs each time. Repeat the same process with a fire extinguisher. **NOTE: you cannot skip steps and both feet must touch the floor before ascending the stairs each time.**

-High rise pack (150' of 1 ½" hose, no nozzle or gated Y)

-Fire extinguisher (green extinguisher)

2) Forcible entry- Strike a tire with vertical swings, 12 times with a sledgehammer, being sure that the head of the hammer comes above the candidate's head each time.

3) Rescue drag drag- Drag rescue mannequin a total of 50 feet on a level surface.

4) Ladder carry & raise- Carry a roof ladder 50 ft to a wall, place the foot of it against the wall, raise the ladder, lower it, then return the ladder to its place of origin. **NOTE: the foot of the ladder is the only part that is permitted to touch the ground. The ladder must be carried. It cannot be dragged and you must use hand over hand when raising and lowering the ladder.**

5) LDH hose drag- Drag 50' of LDH, 85 feet, on a level surface, around yellow poles while staying inside the cones.

6) Hose lift- pull all 50' of a 2 ½" inch hose through a second story window. **NOTE: you must stay inside the designated area when pulling up the hose.**

7) Pike pole pull down- Using a pike pole, pull down 12 times, on a cable/rope that is attached to a pulley with 70 lbs of weight attached. **NOTE: you must stay inside the designated area when pulling on the cable/rope.**(1 roll of 2 ½ & 1 roll of 1 ¾ = to 70lbs)

8) Farmers walk- Carry 2 vent saws, on a level surface, a total of 60 feet.

NOTE: there is a 50 foot walk between each station.

APPENDIX C

DRUG TESTING POLICY

Section 1. Drug Free Workplace Policy.

Illegal drugs in the workplace present a danger to all concerned. Drugs impair safety and health, promote crime, lower productivity and work quality and undermine public confidence. In our commitment to protect the public and to safeguard the health of our employees while at the same time priding a safe working environment, the Employer hereby establishes and adopts this Drug and Alcohol policy.

All employees are covered by this policy and are required to abide by the terms of this policy. This policy also implements the statutory requirement for drug and alcohol testing for CDL holders and provided for mandatory drug and alcohol testing for employees under prescribed circumstances.

Accordingly, effective immediately, all Employer property and premises, including work sites and all Employer vehicles, are declared to be drug free work places. All employees are hereby requested to cooperate and give this policy their full support.

Treatment Provisions: The Employer encourages employees to seek treatment voluntarily for alcohol and drug abuse. Any employee who comes forth voluntarily and notified their immediate supervisor or the Township Supervisor of alcohol or drug abuse problems prior to any incident of misconduct or violation of the Drug and Alcohol Policy Rules and Regulations, will be given assistance extended to employees with other illnesses. However, voluntarily seeking assistance shall not excuse the failure to comply with the Drug and Alcohol Policy rules and Regulations nor mitigate a positive test result or a refusal to test.

Section 2. Drug & Alcohol Policy Rules and Regulations

Prohibited Conduct: All employees are expected to be in suitable mental and physical condition to perform their assigned duties safely and satisfactorily at all times. The following rules and regulations set forth specific prohibitions regarding the use of drugs and alcohol on the job.

The unauthorized use, possession, manufacture, distribution, sale or storage of any controlled substance, illegal drugs or drug paraphernalia on Employer property including buildings, ng lots, driveways, work sites and facilities or while on Employer business in Employer vehicles or during working hours. Said prohibited drugs include the following:

- Amphetamines
- Cannabinoids
- Cocaine
- Phencyclidine

Methacholine
Opiates
Barbiturates
Benzodiazepine
Methadone
Propoxyphene

Failure to notify the employee's immediate supervisor before beginning work, that the employee is taking medication or drugs which may interfere with the safe and effective performance of duties.

Failure to provide, by the next workday following a request, a valid prescription for any drug or medication identified when the results of a drug test are positive. If the employee is taking prescription drugs, the prescription must be in the employee's name.

Violating any criminal drug or alcohol statute while working. Conviction under any criminal drug statute.

Failure to notify the Employer of any conviction under any criminal drug or alcohol statute within five (5) calendar days following the conviction.

Reporting to work, or working while under the influence of illegal drugs or alcohol whether on Employer premises, on any Employer business, or in Employer supplied vehicles. "Under the influence" is defined as being unable to perform work in a safe productive manner, being in physical or mental condition, which creates a risk to the safety and well being of the public, the individual, other employees, or Employer property.

Any employee engaging in prohibited conduct as specified above, or a confirmed alcohol level of 0.02 or higher (CDL Holders) or 0.04 or higher (Non-CDL Holders) shall be subject to discipline up to and including discharge from employment.

Investigation: To ensure that illegal drugs and alcohol do not enter or affect the work place, the Employer reserves the right to undertake reasonable searches of all Employer property and premises in furtherance of this policy. Searches for the purpose described herein will be conducted only where the Employer has reasonable suspicion that an employee has violated the Employer's Drug and Alcohol Policy, and that evidence of such misconduct may be found during the search.

Reasonable Suspicion Testing: Employees shall be subject to testing when the Employer has reasonable suspicion based upon specific objective evidence that the employee is in violation of the Employer's Drug and Alcohol Policy. Such objective evidence may include, but is not limited to, direct observation of drug or alcohol use or of the physical symptoms or manifestations of being under the influence of drugs or alcohol; abnormal conduct or erratic behavior while at work; significant deterioration in work performance; or evidence that an employee has sold,

possessed, manufactured, solicited, or distributed drugs while working or while on any Employer property, work site, or facility.

A written record shall be made of the observation leading to a reasonable suspicion test and signed by the supervisor who made the observation within twenty-four (24) hours of the observed behavior or before the results of the test are released, whichever is earlier.

Refusal to Test: Any employee refusing to submit to an alcohol or drug test administered in accordance with this policy will be subject to discipline up to and including discharge from employment. Refusal to submit to an alcohol or drug test will be considered the same as a positive result. "Refusal to submit" to an alcohol or controlled substance test means that an employee:

- Fails to provide adequate breath testing without a valid medical explanation after they have received notice of the requirement for breath testing.
- Fails to provide adequate urine for drug testing without a valid medical explanation after they have received notice of the requirement for urine testing.
- Engages in conduct that clearly obstructs the test process.

Conviction for Drug-Related Crime – Any employee convicted under a criminal drug statute for violations occurring on or off the Employer premises shall report such conviction to their immediate supervisor within five (5) calendar days of conviction. Failure to report such a conviction will result in immediate discharge from employment.

Confidential Nature of Information – The medical records of individual employees with alcohol or drug dependency within the custody of the Employer will be treated with strict confidentiality and will be accessed only on a need-to-know basis as required by law.

Over-the-Counter and Prescribed Drugs – An employee who is taking over-the-counter or prescribed medications and as a result is not able to perform their job safely and efficiently shall request a leave of absence. In the event the Employer questions the employee's job performance and believe the difficulties may be attributable to medication side effects, etc. the employee shall be required to explain the use of the medication to the supervisor. The supervisor will then decide upon appropriate action; i.e. sending individual home, placing the individual on a medical leave of absence requiring a drug test or other action.

Section 3. Drug and Alcohol Testing Protocol

This protocol applies to any Employer request for submission of urine specimens involving drug and alcohol testing in accordance with applicable regulations.

The Employer shall be solely responsible for all costs incurred in conjunction with alcohol breath testing and reporting. The Employer shall be solely responsible for costs in conjunction with screening and confirmation testing the "spit sample" at the same or different DHHS certified laboratory.

The employer shall insure that all alcohol and drug tests that are conducted are in compliance with all the requirements of the Department of Transportation (DOT).

The Employer shall have the responsibility for selecting an agency that will properly conduct the drug test and furnish reliable results. The Agency selected must also provide the ancillary services needed, including specimen retention of "positive" samples for five (5) years. The laboratory shall have the capability of timely providing hard copy reports of specimen analysis results.

The Employer shall have the responsibility for selecting an agency that will properly conduct the alcohol breathe tests. This agency will utilize Breath Alcohol Technicians (BAT) and will use Evidential Breath Devices (EBD) for both screening and confirmation tests. The confirmation test will produce three hard copies of the testing results. The agency selected must also provide the ancillary services needed, including retention of "positive" hard copy print out of positive confirmation tests for five (5) years. The agency shall have the capability of timely providing hard copy reports of the testing results.

Preliminary urine testing may be done by immunoassay procedures, but samples testing positive from such preliminary screening test shall be subject to an additional confirmatory gas chromatography/mass spectrometry (GC/MS) Test. No urine test shall be reported positive until confirmation by such GC/MS testing. In addition, the laboratory shall retain a portion of the initial sample to be made available on request to the employee for independent confirmatory tests at the employee's expense at a laboratory of the employee's choice.

Collection and processing procedures for the types of test covered by this policy shall be done substantially in accordance with those procedures in 49 CFR part 40, including Sub parts A, B, and C to insure that samples are not tampered with during, or after collection. When urine testing is utilized, the Agency shall assure that appropriate chain of custody security measures is followed.

The confirmatory positive test result "cut-off" levels shall be as provided in 49 CFT 40.24 (f) set out in the following table, or as provided by law:

GC/MS CONFIRMATION TEST

Marijuana Metabolite	15 ng/ml
Cocaine Metabolite	150 ng/ml
Morphine	300 ng/ml

Codeine	300 ng/ml
Phencyclidine (PCP)	25 ng/ml
Amphetamine	500 ng/ml
Methamphetamine	500 ng/ml
Barbiturates	200 ng/ml
Benzodiazepine	200 ng/ml
Methadone	200 ng/ml
Methaqualone	200 ng/ml
Propoxyphene	200 ng/ml

Only specimens confirmed as positive by the GC/MS test procedure shall be reported as positive for controlled substances by the testing laboratory. Test results shall be reported to the Employer substantially in accordance with the procedures set out in 49 CFR 40.29. The Employer shall review the results reported from the laboratory substantial in accordance with the procedures set out in 49 CFR 40.23.

Tests for alcohol levels shall be considered to verify intoxication or impairment when the blood/alcohol level is .04 percent or higher (Non-CDL Holders), or .02 or higher (CDL Holders).

The Employer shall be responsible for all costs incurred for implementation and maintenance of the Drug & Alcohol Policy.

CDL Holders – It is the intention of the Employer to comply with the Omnibus Transportation Act (OTA), Federal Highway Administration (FHWA), Department of Transportation (DOT) rules and regulations, and accordingly, all employees who are CDL Holders shall be required to comply with all applicable OTA, FHW, and DOT rules and regulations, and any amendments or revisions thereto.

Memo: Activity Center Part time Floater

Highland Activity Center

To: Rick Hamill
From: Heidi Bey, Director, Highland Activity Center
CC: Highland Township Board of Trustees
Date: 2/5/2024
Re: Posting need for part time floater employee (Pending Mary Jeffrey's short term contract on 2-23-2024)

Comments: For the Board's approval, I am submitting a request for posting of the job opening of a part time floater employee to fill the position of Administrative Assistant. Applicants needed to fill the position available at the Highland Activity Center for a part time floating staff member. This position may require cleaning duties, but also the applicant must be able to cover staff absences due to illness, vacation or other emergencies.

The starting salary will be \$17.60. Applicant will be considered a part-time employee, accruing PTO, not to exceed 29 hours per week.

Thank you for your consideration in this matter.



MEMORANDUM

To: Highland Township Board of Trustees

From: Rick Hamill

Date: 2/5/2024

Re: Part Time Ordinance Officer Assistant

For the Board's approval, I am submitting a request for posting for the job opening of a part time employee to fill the position of Ordinance Officer Assistant. The position will be responsible for assisting the Fire Marshal/Ordinance Enforcement Officer with administrative and clerical support by receiving and processing applications, ordinance inquiries and rental inspections, as well as working with other Township staff to achieve established programs, processes, and goals.

The starting salary will be \$21.05 per hour. Applicant will be considered a part-time employee, accruing PTO, not to exceed 29 hours per week.

Warm inside. Great outdoors.





MEMORANDUM

To: Highland Township Board of Trustees

From: Rick Hamill

Date: 2/5/2024

Re: Budget Amendment for Part Time Ordinance Officer Assistant Position

With the Board's approval, I am requesting a budget amendment for \$31,743.00 to be added to line item 101-701-704.005 to hire a new Part Time Ordinance Officer Assistant.



BUDGET AMENDMENT WORKSHEET
 2024 PROPOSED BUDGET AMENDMENTS
 BOARD MEETING - February 5, 2024

FUND & ACCOUNT	ORIGINAL BUDGET 12/31/2024	AS AMENDED 12/31/2024	PROPOSED AMENDMENTS	PROPOSED NEW BUDGET
<u>GENERAL FUND</u>				
Revenues:				
101-000-692.000 APPROPRIATION FUND BAL.	\$0.00	\$0.00 +	\$31,743.00 =	\$31,743.00
Expenditures:				
101-701-704.005 OE:ORDIN OFFICER WAGE ASST P-T	\$0.00	\$0.00 +	\$31,743.00 =	\$31,743.00

Purpose of Amendment:

To appropriate funds for wages for a Part-time Ordinance Officer Assistant.



MEMORANDUM

To: Highland Township Board of Trustees

From: Rick Hamill

Date: 2/5/2024

Re: Sale of Parcel 11-22-352-005

For the Board's approval, I am submitting a request to allow the sale of parcel 11-22-352-005 located at the corner of N. Milford Road and M59/E. Highland Road to IWH Companies. IWH Companies would like to execute the moving of the Ticket Station to the location of our choice in exchange for parcel 11-22-352-005 that the Ticket Station resides upon currently.

Enc: Parcel Identification



Parcel 11-22-352-005



11. Adjourn

Time: _____